



YOUTH PASTOR – Job Description

Reports to: Senior Pastor

Qualifications and Position Requirements:

- One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
- One who possesses a minimum of a bachelor's degree in a related field (masters preferred), experience in senior high youth ministry, basic administrative skills, and a personal spiritual life congruent with biblical mandates for leaders (1 Timothy 3:1-7).
- One who is capable of creating and executing a long-term vision for Impact's youth ministry.
- One who is gifted and is called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
- An engaging teacher, with a strong biblical and theological background, who is in agreement with Impact's Statement of Faith.
- A self-motivated leader, capable of casting and imparting vision for ministry, possessing relational skills with students, parents, and staff.

Characteristic Duties and Responsibilities:

Scope

At present, the following ministries are involved: children, teenagers, and young adults. Ministries shall be age-defined and involve various purposes within each age-group, i.e. outreach, worship, fellowship, discipleship and ministry.

- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Recruit, train and shepherd volunteer youth staff with diverse gifts and personalities.
- Provide counseling and spiritual direction to youth on an individual basis.
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Support Impact parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.
- Assist in the development and oversight of the youth ministry budget; also manage student fees for events and trips in a timely fashion.

- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Participate as needed or requested in the evaluation and development of the overall church ministry.
- Other duties as required.

Expectations:

- Arrive 45 minutes prior to the beginning of any scheduled event to ensure the necessary support staff and items are in place. (i.e. Sunday 8:15 a.m. and Wednesday 5:45 p.m.).
- Grow Impact youth ministry in meaningful ways.
- Weekly one hour one-on-one mentoring by the Senior Pastor so he may provide encouragement, direction, support, and challenge you toward holiness and righteousness.
- Attend worship services, prayer service, and special meetings.
- Present semi-annual ministry updates and goals for the coming year to the Elder board.
- Participate in a yearly job performance review.
- Present a yearly youth budget proposal.
- Stay current with youth ministry practices by reading, attending youth leadership conferences, etc.
- Preach and teach on occasion in the absence of the Senior Pastor.
- Understand there will be an annual review to determine if he continues in the office of Youth Director.

Send Resume to: info@myimpactchurch.org

Web Site: www.myimpactchurch.org