

**Grace Point Community Church**  
Wetumpka, Alabama  
Senior Pastor Position Announcement

Grace Point Community Church [GPCC] is seeking a full-time senior pastor. Grace Point is located in the small and vibrant city of Wetumpka, Alabama at the foothills of the Appalachian mountain range and near the mouth of the Coosa River, and conveniently located between Lake Jordan and Lake Martin. The church has a vision to boldly proclaim the uncompromised Word of God with love to the surrounding community as well as the entire world.

**Job Title:** Senior Pastor

**Pastor Reports To:** Leadership Team

**Purpose:** The role of the Pastor is to assist the Leadership Team in overseeing the life and direction of the church. The Pastor will have a firm grasp on the purpose, values and strategy of the church. He will work with the Leadership Team to align ordained staff, lay staff, key leadership volunteers and the church body with its mission.

**Qualifications:**

- A biblical studies degree from a non-denominational Bible College or Seminary whose teaching and statement of faith aligns with the doctrinal statement of Grace Point Community Church. [Http://www.gracepoint.info/doctrinal.php](http://www.gracepoint.info/doctrinal.php) is the church's web address.
- The individual's personal beliefs must align with the doctrinal statement of GPCC.
- Impeccable ministry and life references.
- Strong preaching and teaching experience with an evangelistic focus.
- Ordained by a ministerial organization with aligned doctrinal beliefs. (Acts 20:28; Titus 1:5).
- Qualified to minister in the church as required in 1 Timothy 3:1-7 and Titus 1:5-9.
- Have a track record of being effective in making disciples of others in his personal life and ministry (Matt 28:19).
- Life should exhibit the fruit of the Spirit and an effective prayer life (Gal 5:22-23; James 5:16).
- Prefer five years in a pastoral role serving as the senior pastor, associate pastor, or related role in a church body with aligned doctrinal beliefs.
- Willingness to relocate in proximity to GPCC in Elmore County.

**Key Responsibilities and Duties:**

**1. Preaching and teaching:** The Pastor will be the primary preacher/teacher for 2 worship services each week. The Pastor also will provide leadership in planning and executing the other programs in discipleship and ministry training, in coordination with other ordained and lay leaders.

**2. Strategic leadership and planning:** The Pastor is responsible to interface with Leadership for strategic planning and staff coordination in the execution of the church's purpose. The Pastor will:

- a. Coordinate/Lead staff meetings and other activities to clarify and execute goals and objectives.

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- b. Monitor the spiritual pulse of the congregation through review and accountability.
- c. Ensure, along with Leadership, that staffing, facilities and programs are effectively aligned to meet strategic goals.

**3. Administration:** The Pastor oversees and executes the administration of the church through appropriate staff and lay leadership teams, and ensures the completion of ministry, business, facility, and logistical support functions through staff and lay volunteers. He must:

- a. Oversee the pastoral care needs of the congregation and, as necessary, share with other ordained and lay ministers in hospital visitation, home visits, counseling, marriages, funerals, and other related functions.
- b. Supervise the Office Administrator and provide direction, as needed, for the effective functioning of office support functions.

**4. Staff supervision and development:** The Pastor serves as director to ordained and lay staff and lay volunteers, and leads, evaluates, and mentors existing staff in their respective areas of ministry by:

- a. Overseeing staff training and development.
- b. Providing leadership to the pastoral staff in the design and implementation of all church ministries.
- c. Maintaining efficient and effective lines of communication between the staff and Leadership Team.

**5. Evaluation:** The Pastor will present monthly reports to the Leadership Team on ministry accomplishments and activities. The Leadership Team will conduct an annual performance evaluation.

**6. Weekly focus:**

- 40%-50% Preaching/teaching duties and preparation
- 20% Discipleship activities
- 20% Pastoral Care/counseling
- 10%-20% Executive duties

**Application:** Present your cover letter with three references and resume to the attention of Byron Beasley, Chair of the search committee.

Email: byron@gracepoint.info

Or mail to: Byron Beasley  
220 Honeysuckle Lane  
Titus, AL 36080

**Church Location:** 78223 Tallassee Highway  
Wetumpka AL 36092