GRACE SCHOOL OF THEOLOGY

Academic Catalog

2016 - 2017
(Revised June 2016)
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# Student Conduct and Due Process

- Student Code of Conduct
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# Personnel

- Board of Trustees
- Administration
- Full Time Faculty
- Part Time and Adjunct Faculty
- World Headquarters Staff
  - Academic Affairs Department
  - Advancement Department
  - Student Services Department
  - Facilities and Logistics Department
  - Technology Services Department
  - Marketing Department
- Grace Asia Staff
- Spain Branch Campus Staff
Dear New and Current Students,

I want to personally welcome you to Grace School of Theology. The trustees, faculty, and administration of Grace are fully committed to the mission of offering Bible-based higher education in an environment where academic excellence is emphasized with the purpose of preparing students to serve God.

Grace believes that to be effective ministers, students must be well-grounded Biblically and have exceptional qualities of Christian character, integrity, and leadership skills. The academic programs at Grace have been designed with those qualities in mind. Our classroom and online instruction is of the highest quality so that grace and truth might be taught and learned, culminating in a deeper insight into the Christian life and faith. The academic goals of Grace School of Theology identify learner outcomes designed to produce well-trained and Christ-committed practitioners of our faith.

May God bless you in your time at Grace.

Dave Anderson, PhD
President & CEO
Professor of Systematic Theology & Biblical Languages
General Information

History
American Christian higher education has deep religious roots. In the nation’s early development, it was churches and denominations that led in establishing the first seminaries. Grace School of Theology, a direct product of that history, is founded on a free grace tradition based upon Biblical principles and the conviction that individuals have freedom of conscience before God and humankind. This freedom, absent from many traditions, affirms each person’s ability to read and understand the Scripture without the mediation of other human beings. This emphasis ultimately led Grace School of Theology to challenge any teaching that does not recognize free grace as the only means to eternal salvation. Grace School of Theology is, therefore, founded upon the belief that eternal salvation is received solely as a free gift from God by believing in Jesus Christ as the Son of God and the Savior for mankind. Grace is committed to Christian scholarly endeavor in the free grace tradition.

Grace School of Theology is a private, non-denominational, institution of higher learning governed by a dedicated Board of Trustees. The institution had its beginnings in early 2002 when a pastor and laypersons in the Houston area committed themselves to realizing their vision of a local evangelical Christian institution emphasizing free grace. At the encouragement and advice of Dr. Charles Ryrie, Grace School of Theology began as Houston Theological Seminary as the result of the planning and visionary work of seven men who constituted the initial Board of Trustees: Dr. Dave Anderson, Dr. Glenn Darby, Mr. Larry Albritton, Mr. Mark Rae, Mr. Jeffe Ready, Mr. Bill Diamond, and Mr. Bob Winslow. Of the original seven Trustees, Dr. Dave Anderson now serves as the President of Grace and a member of the Board and Dr. Glenn Darby is Chairman of the current Board of Trustees.

Grace School of Theology is a work of God’s grace. God placed the burden for this educational ministry upon the heart of Dr. Dave Anderson who, for twelve (12) years planted churches in southern Texas and then, for eighteen (18) years, served as Senior Pastor of Faith Bible Church of The Woodlands, Texas. The discussions between Drs. Anderson and Darby with the full Board of Trustees led to the beginning of Houston Theological Seminary. The first seminary classes were held in Faith Bible Church of The Woodlands, Texas, and Cypress Bible Church of Cypress, Texas.

Houston Theological Seminary received its certificate of incorporation from the State of Texas effective May 29, 2001. The first students began classes in the fall of 2002. After Texas enacted a state law prohibiting the use of the term “seminary” in an institution’s title without state approval, the name Houston Theological Seminary was changed to Grace School of Theology in a Certificate of Amendment issued by the State of Texas in March 2003. The Texas Supreme Court overruled this unconstitutional law in the fall of 2007, but the seminary elected to retain its current name.

Grace is strategically located in the Houston, Texas metropolitan area. The main administrative offices are located in The Woodlands, Texas and include classrooms, faculty offices, and the main Library.

As Grace has begun to significantly grow, teaching sites have been developed in areas near Houston (Beaumont) and as far away as Midland and San Antonio where much support and encouragement from Christian leaders has developed. International initiatives have become priority directives by the institution’s Board of Trustees. Many World-Region opportunities have emerged and are under evaluation by administrators and faculty.

The purpose of Grace School of Theology is to teach Christ and empower and inspire students for Christian service and lifelong learning. We are praying that God will allow us to train people who have a global vision for reaching out in the name of Christ. From the first few students to our current graduates, God has brought us quality individuals who are serious about the study of the Word of God. The students come from many backgrounds, some with years of experience and some as recent Bible college graduates. Many are current church staff members serving as pastors, youth pastors, and Christian educators. Some are businessmen and laypersons interested in and challenged to utilize their ministry gifts in service for Christ. Every student is important to us at Grace. In the classroom, students are challenged to
understand the Word of God as we teach a consistent and uniform system of theology.

In individual, one-on-one conversations the students are pointed to the Word of God by dedicated faculty and staff. All of this interaction, classroom and individual, culminates in the preparation of students to minister in a real world to real people with the love of God, a love that cannot be earned or lost. This is the vision, purpose, and the challenge of Grace School of Theology.

Mission
Grace School of Theology is an evangelical Christian institution of higher learning and has as its purpose the offering of programs of study in an environment where academic excellence is emphasized and a biblically based perspective is maintained. Grace is committed to enriching its students spiritually, intellectually, and professionally, and to preparing students to serve God in a global and culturally diverse society.

Vision Statement
Grace School of Theology’s vision is to develop spiritual leaders in every nation who can teach others about the love of Christ, a love that cannot be earned and cannot be lost.

Core Values
• Grace School of Theology is committed to and intentional about our Christian faith.
• Grace School of Theology will responsibly teach the Truth of the Gospel.
• Grace School of Theology strives for excellence.
• Grace School of Theology believes in the importance and cultivation of Christian character.
• Grace School of Theology believes in impacting and changing the world for Christ.
• Grace School of Theology believes in and affirms God’s free gift of grace for mankind.

Purpose and Objectives
Grace School of Theology is committed to living, learning, and worshipping as a community of faith based upon the grace of God. Through the faculty, staff, administration, and trustees, Grace strives to lead students to a correct understanding of doctrine with the necessary skills to communicate the Truth.

We live by the spirit of God to love one another, to challenge one another for greater growth in the Lord, and to walk together with integrity in this world. Grace School of Theology seeks to prepare others to proclaim God’s Truth courageously to a world that is in need of hope. We want to glorify God by walking in God’s grace, ministering God’s Word, and equipping God’s people.

As an academic community of faith, Grace seeks to guide students:

• To develop a personal Christian philosophy of service and an ethical and spiritual commitment which is based upon and examined in the light of biblical revelation.
• To grow in an understanding of the Word of God that is textually based, theologically consistent, and scripturally sound.
• To develop effectiveness in the use and understanding of communications, both written and spoken, employing analytical and logical thinking in the process.
• To become a contributor to God’s kingdom in a manner consistent with historical, conservative, evangelical Christian principles, leading and participating responsibly in local church, community, and world affairs.
• To accurately handle the Word of God in ministries appropriate to their calling.
• To grow in understanding, appreciation, and application of biblical exegesis, biblical and systematic theology, biblical interpretation, hermeneutics, history, the church, and global ministry opportunities.
• To prepare students to make life-long commitments and investments of their lives in Christian ministries.
• To prepare students for continuing study by becoming acquainted with electronic technology resources and methods of scholarly research.

Philosophy of Education
We believe that mankind was created in the image of God and was given the responsibility of caring for all things that God has created (Genesis 1:27). We believe that all people have many abilities and that we need to help them to develop these God-given talents. These principles apply equally to men and women, young and old.

Because of our high calling, we need to excel in all educational programs, providing a systematic and comprehensive training in the Word of God from a Cristo-centric perspective.
Therefore, it is imperative to have professors and staff that are competent in their respective fields, who receive evaluation regularly, and who constantly seek ways to improve professional skills.

Our Christian philosophy is reflected in the Bible-centered curriculum taught by well-trained and dedicated Christian professors. Our faculty uses textbooks authored by scholarly writers that maintain a commitment to the Bible as the divinely revealed guide for all people.

The faculty teaches and students study without fear of their academic freedom being violated and without fear of any kind of discrimination. Each student is granted the right to learn, to inquire, and to explore without restraint. This freedom is guaranteed when a corresponding liberty of instruction is granted to instructors. These rights are extended to the student and faculty members within the parameters of sound scholarship and within the appropriate frame-work of Biblical foundations and institutional sphere granted by the Board of Trustees.

**Ethical Values and Standards**

Grace School of Theology is an institution that emphasizes the importance of the Christian perspective in all of its academic endeavors. At the heart of its mission and purposes is the School’s commitment to the values and principles of the Christian faith through grace. By accepting the identity of being Christian, Grace makes both explicit and implicit promises about the relationship between its words and actions. This means that integrity defines the very core of its existence as an institution of higher learning.

Grace recognizes that it must demonstrate integrity in its practices and relationships. It is necessary that the School be able to show not only that it has policies and procedures, but also that those policies and procedures reflect the values and practices of its mission.

Grace demonstrates integrity by its classroom performance, public representations, distribution of information, business practices, contractual arrangements, and relationships with internal and external constituencies. We adhere to the code of ethics accepted by the academic community as well as its specific standards of Christian behavior.

Academic integrity is inherent in the nature of our educational tasks. This is reflected not only in the unique relationship between faculty and student but in the manner in which the School represents itself to the public. Grace identifies itself as an evangelical Christian institution of higher learning, which indicates that the academic programs are developed and implemented for a perspective that is distinctly Christian. Grace believes this perspective is consistently expressed in its written documents, academic programs, and in the conduct of its faculty, staff, administration, and students.

Every faculty, staff, and administrator at Grace is required to be a Christian in practice and belief and must give a statement of faith as part of the overall interview process for employment consideration. Students are informed about the ethics and values of Grace and agree to abide by the codes of conduct as described in the Student Handbook. Grace believes that Christian values and practices form the basis of all academic and administrative departments.

**Doctrinal Statement**

**The Bible**

We believe that the words of the Bible, the 66 books of the Old and New Testaments, are “God-breathed.” They give humankind His authoritative revelation, wholly without error of any kind on every topic discussed in the original writings. We believe that the Bible must be interpreted as language is normally used, recognizing the importance of dispensational distinctions. (Psalm 12:6; 119:89, 130; 160; Isaiah 40:8; 55:8-11; Luke 24:27, 44-47; John 5:39, 17:17; Romans 15:4; 1 Corinthians 2:9-10, 13; Ephesians 1:10; 3:9; 2 Timothy 3:16-17; James 1:21; 1 Peter 1:10-12, 23-25; 2 Peter 1:19-21)

**God**

We believe in one God eternally existing in three persons: Father, Son, and Holy Spirit, each of whom possess equally all the attributes of deity and characteristics of personality and with each having specific work to perform. We believe that God is a personal being who is the Creator and Sustainer of the universe. (Matthew 3:16; John 10:30; 14:10; 14:26; 15:26; Ephesians 1:3-4; 6-7; 13-14)

**Jesus Christ**

We believe that God the Son, Jesus Christ, became flesh through His miraculous conception in a virgin by the Holy Spirit and His birth. He is, therefore, perfect and complete deity and perfect humanity, these being united without mixture in one person forever. We believe that He lived a sinless life
and voluntarily and vicariously paid for the sins of all mankind by dying on the cross. We believe in the resurrection of His crucified body, in His ascension to heaven, in His present ministry in heaven, and in his future literal return to the earth. (Psalm 2:7; 110; Isaiah 7:14; 9:6; Micah 5:2; Matthew 1:18-25; 28:19; Luke 1:26-35; 2:322; 26; 4:4
should God (not works), we believe a person can and have complete assurance of his or her Eternal Life the moment he or she believes in Christ. (Isaiah 55:8-11; Matthew 4:4; 26:28; John 1:4, 9, 12; 3:5, 16, 18, 36; 5:24; 6:29; 14:6; 16:8; 17:17; Acts 4:12; 13:38-39; 16:31; Romans 1:7, 16-17; 3:22, 26; 4:4-5; 5:1, 6-9; 6:11-13, 23; 8:2-4, 9, 12-13, 29-30, 32; 10:4, 17; 1 Corinthians 1:2; 8; 6:11; 12:13; 15:1-4; 2 Corinthians 3:18; 5:21; 7:1; Galatians 2:16; 5:13-26; 6:15; Ephesians 1:3, 7; 2:8-9; 4:22-24; Philippians 3:4-9; Colossians 1:22; 2:6; 10; 3:1-7, 16; 1 Thessalonians 2:13; 4:3-4; 5:23; Titus 3:5-7; Hebrews 4:12; 10:10, 14; 12:14; James 1:18; 1 Peter 1:18-19, 23; 2:2, 11; 1 John 1:5-7; 3:2; 5-9; 5:13; Jude 24)

The Holy Spirit
We believe that the Holy Spirit is God and that He has come to reveal and glorify Christ, to convict sinners of sin, righteousness, and judgment, to regenerate, indwell, seal, and baptize believers into the body of Christ, impart gifts to believers, and to enable them to live holy lives. (Genesis 1:2; Psalm 139:7; Isaiah 40:13-14; Matthew 1:18-20; 28:19; Luke 1:35; John 1:13; 3:3-8; 6:63; 14:16-17; 26; 15:26; 16:7-15, 13; Acts 2:1-4; 5:3-4; Romans 8:9; 1 Corinthians 2:9, 10, 12; 6:19; 12:13; 2 Corinthians 13:14; Ephesians 1:13-14; 2:22; 4:30; 5:18; 2 Thessalonians 2:7; 2 Timothy 3:16-17; Titus 3:5; Hebrews 9:14; 2 Peter 1:20-21; 1 John 2:20, 27)

Creation
We believe that the Genesis account of creation is to be understood historically and literally and not allegorically or figuratively. We believe that man was created in the image of God and that the first man, Adam, sinned, bringing spiritual death to all, who, therefore, stand condemned and in need of Christ’s salvation. (Genesis 1; Romans 1:20; Colossians 1:15-20; Romans 5:12; Romans 7)

Salvation
We believe that God saves by grace alone, apart from works (whether past or future), those who put their faith in Christ alone as God and Savior from sin. Initial faith resulting in justification and regeneration is not a gift of God. That is, fallen humanity when persuaded by the illuminating and convicting ministry of the Holy Spirit and the drawing ministry of the Father still possesses the capacity to believe in Christ. Such faith precedes regeneration. At the moment of belief, Christ imputes His righteousness to believers and keeps them secure eternally. Based on the promises of God (not works), we believe a person can and should have complete assurance of his or her Eternal Life the moment he or she believes in Christ. (Isaiah 55:8-11; Matthew 4:4; 26:28; John 1:4, 9, 12; 3:5, 16, 18, 36; 5:24; 6:29; 14:6; 16:8; 17:17; Acts 4:12; 13:38-39; 16:31; Romans 1:7, 16-17; 3:22, 26; 4:4-5; 5:1, 6-9; 6:11-13, 23; 8:2-4, 9, 12-13, 29-30, 32; 10:4, 17; 1 Corinthians 1:2; 8; 6:11; 12:13; 15:1-4; 2 Corinthians 3:18; 5:21; 7:1; Galatians 2:16; 5:13-26; 6:15; Ephesians 1:3, 7; 2:8-9; 4:22-24; Philippians 3:4-9; Colossians 1:22; 2:6; 10; 3:1-7, 16; 1 Thessalonians 2:13; 4:3-4; 5:23; Titus 3:5-7; Hebrews 4:12; 10:10, 14; 12:14; James 1:18; 1 Peter 1:18-19, 23; 2:2, 11; 1 John 1:5-7; 3:2; 5-9; 5:13; Jude 24)
The Christian Walk
We believe that although sinless perfection is not possible in this life, all believers are called to live holy lives in the power of the indwelling Holy Spirit. (John 17:17; Romans 8:1-17; Galatians 5:13-25; Ephesians 5:26-27; 1 Thessalonians 4:3-4; Hebrews 10:10, 14; 1 John 3:2)
The Church
We believe that the church, the body of Christ, began on the day of Pentecost and is composed of all who receive Christ through faith. We believe God’s program for the Church is distinguished from His program for Israel described in Daniel 9. We believe that all believers should assemble regularly in local churches for worship, for observing the ordinances of water baptism and the Lord’s Supper, for mutual encouragement and discipline, and for carrying out God’s purposes in this world. (Acts 2:1-42; 10:44-47; 11:15-17; Romans 6:4-5; 12:3-8; 16:1, 5; 1 Corinthians 11:23-31; 12:12-13, 27; 16:19; Galatians 3:27-28; 6:2; Ephesians 1:22-23; 2:16-22; 5:24-25, 30; Philippians 1:1; Colossians 1:18; 1 Thessalonians 1:1; 5:11; Hebrews 10:24-25)
The Future
We believe that the personal and imminent return of Christ to rapture His church will be followed by a period of tribulation on this earth. At the conclusion of this period, Christ will return triumphantly and inaugurate His millennial reign over this earth. We believe in the everlasting conscious blessedness of the saved in the New Jerusalem and the everlasting conscious punishment of the unsaved in the lake of fire. (Matthew 24:21, 29-30; 25:31, 46; 1 Thessalonians 1:10; 4:13-18; 5:4-10; Titus 2:13; Revelation 3:10; 20:1-6, 11-15)
Satan
We believe that at some time in the past Satan led a rebellion, including a host of angels, against God and was expelled from the heavenly kingdom. Satan, also called other names including the Devil, is a real being who has tremendous, but limited power, and is the true adversary to God’s people. Satan is destined to be judged and will endure eternal punishment in the lake of fire. (Ephesians 6:12; 1 John 3:8; Revelation 20:1-3)
Teaching Locations

NATIONAL

WORLD HEADQUARTERS – The Woodlands Main Campus and Business Office
3705 College Park Drive, The Woodlands, Texas 77384

Beaumont Teaching Site
(Antioch Missionary Baptist Church)
3920 W. Cardinal Dr, Beaumont, Texas 77705

Beaumont Teaching Site
(First Baptist Church)
3739 North Major Dr, Beaumont, Texas 77713
Midland Teaching Site
(True Lite Christian Fellowship)
3001 North “A” Street, Midland, Texas 79705

San Antonio Teaching Site
(Bandera Road City Church)
9435 Bandera Rd. San Antonio, Texas 78250

San Diego Teaching Site
(First Baptist Church of Clairemont)
3219 Clairemont Mesa Blvd., San Diego, CA 92117

Puerto Rico Teaching Site
(Seminario Teológico Bautista de Puerto Rico)
Carretera #1, KM 23.9, Barrio Ríos, Sector Buen Pastor, Guaynabo, PR 00927
INTERNATIONAL

San Pedro Sula Teaching Site
HONDURAS
2 y 3 Avenida 12 Calle, S.E. Barrio El Centro, San Pedro, Sula

Panama City Teaching Site
PANAMA
Sun Tower Mall, #75, Avenida Ricardo J. Alfaro, Panama City

Metro Manila Teaching Site
PHILIPPINES
2109 Jollibee Plaza, F. Ortigas Jr. Road, Pasig City

Laguna Teaching Site
PHILIPPINES
Brgy. Perez, Calauan, Laguna 4012
Tecate Teaching Site  
MEXICO  
Calle Cualcoman 595, Colonia Guajardo, Tecate, Baja California 21470, México

Spain Branch Campus  
SPAIN  
Calle Santo Domingo 34, Santiponce Sevilla 41970 España
**Non-Discrimination Policy**

Grace School of Theology strongly believes that it exists to prepare men and women to share the true Gospel of Free Grace to those from “every tribe and tongue and people and nation” (Revelation 5:9). Grace desires to admit and enroll potential and current students who have a thirst for the Word and meditate in it (Psalm 1:1-3), who “fear the Lord” knowing it is “the beginning of knowledge” (Proverbs 1:7), and who are faithful, teachable, and desire to teach others (2 Timothy 2:2), irrespective of their various backgrounds. Grace also understands that those who it employs must agree with its Foundational Statements above all other criteria (2 Corinthians 6:14-15), knowing that God looks on the heart.

Therefore, guided by the Scriptures, Grace provides equal treatment and opportunity to all persons without regard to race, color, national or ethnic origin, sex, age, disability, or veteran status except where such distinction is required by law. This statement reflects compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of Educational Amendments of 1972, and Sections 503 and 504 of the Rehabilitation Act of 1973. Furthermore, Grace School of Theology, in compliance with the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act (ADA) of 1990, Executive Orders 11246 and 11375 and Section 402 of the Vietnam Era Veterans Readjustment Act of 1974, does not discriminate against any employees or applicants for employment on the basis of age or because they are disabled veterans or veterans of the Vietnam era.

This non-discrimination policy covers admission, access, and treatment in programs and activities, and application for and treatment in employment that includes the selection, retention, and advancement of staff, faculty, and administrators. Ultimate responsibility for achievement of equal employment and educational opportunity at Grace School of Theology rests with the President. The President and the Executive Vice President and General Counsel’s Office delegates the responsibility and authority to direct these activities.

**Honest Communications**

Grace School of Theology strives to communicate its programs and policies honestly in all of its publications and on its website. Every effort has been made to ensure that this publication contains only clear, accurate and current information. Readers are invited to bring errors and suggestions for improving this publication to the attention of the Vice President for Academics. To the extent an inconsistency is found to exist between the information in this publication and the actual policy or procedure, the actual policy or procedure governs.

**Nonbinding Communications**

No oral or written communication made by any employee of Grace, including faculty, shall be binding on Grace without the express approval of the Board of Trustees or the Executive Leadership Team, as appropriate, and no contract is expressed or implied by this publication or any other Grace informational publication or its website.

**Changes to Operations Policy**

Grace School of Theology reserves the right to change at any time and without notice any aspect of its operations, including changes to personnel, programs, costs, policies, and procedures. Changes may affect faculty, staff, enrolled or prospective students, or some combination thereof, as the administration determines, and will be published as soon as practicable.

**Assessment and Institutional Effectiveness**

Grace School of Theology is constantly working to improve our academic programs, student services, and operations. From time to time students are asked to help by completing course evaluations, surveys, and similar questionnaires. These provide rich data on student learning and student satisfaction. Departments also conduct SWOT analyses in order to improve quality, efficiency, and effectiveness. Assessment results and summaries are available on the website.

**Disability Access Policy**

The Disability Access Policy aims to remove administrative, procedural, and physical
barriers that prevent equal access to services for people with disabilities. It is designed to reflect the Seminary’s commitment to independent access for all staff, faculty, students, board members, donors, and members of the community. The policy aims to integrate an awareness of disability issues into policies, practices and procedures in all areas of service provision. It also gives some guidance as to how this might be achieved and links to other polices and strategies where appropriate. It aims to improve access, prevent discriminatory practices and ensure compliance with the Americans with Disabilities Act (ADA) and other applicable federal and state laws and regulations.

This policy supports a social model view of disability where disability is defined as the loss or limitation of opportunity to take part in society on an equal level due to barriers in society and/or the environment.

General Principles
It is the Seminary’s policy to:
• Actively promote disability awareness and equality ensuring that it continues to be an integral part of our strategy, service delivery and future developments.
• Continue to audit current provision to ensure that the best opportunities are taken to improve physical access to premises, the built, transport and rural environments, and prioritize future works and refurbishments.
• Be aware that any change in services might have an effect on service delivery for disabled people.
• Ensure that current information is accessible and available in appropriate formats.
• Use all available guidance, examples of good practice and of best value to ensure a corporate response to disability access issues.
• Involve our staff and customers in the process of developing and delivering the policy and procedures.
• Develop ongoing training opportunities, monitor and share examples of good practice.

Contact and Further Information
If you require any further information, advice or guidance please contact the Executive Vice President & General Counsel.
Accreditation

Accreditation Status

Grace School of Theology is a member of the Transnational Association of Christian Colleges and Schools (TRACS) [15935 Forest Rd., Forest, VA 24551; Telephone: 434-529-9539; info@tracs.org] having been awarded initial Accredited status as a Category III institution by TRACS’ Accreditation Commission on November 6, 2012; this status is effective for a period of five years. Grace School of Theology has been approved as a Category IV institution as of April 21, 2015 with the addition of a Doctor of Ministry Program. TRACS is recognized by the United States Department of Education, the Council for Higher Education Accreditation and the International Network for Quality Assurance Agencies in Higher Education (INQAAHE).

Accreditation through TRACS is based upon well defined Foundational Standards and Operational Standards. The Grace School of Theology Mission Statement is the foundational statement of the Seminary and serves as the guide in the Seminary’s strategic planning process. Grace School of Theology is working to join a number of evangelical institutions of higher learning across the United States and the world that have already demonstrated high standards of operations including administrative services, academic excellence, financial stability, excellent student services, and institutional effectiveness. The Seminary has demonstrated a commitment “to provide quality post-secondary education within the context of Christian values.”

Grace is also a Candidate Member of the Association of Theological Schools (ATS), 10 Summit Park Drive, Pittsburgh, PA 15275-1110. See http://www.ats.edu/member-schools/grace-school-theology.
See http://www.ats.edu/member-schools/grace-school-theology
## 2016-2017 Academic Calendar

<table>
<thead>
<tr>
<th>Mod</th>
<th>Open Registration</th>
<th>Late Registration</th>
<th>Syllabi Available</th>
<th>Class Dates</th>
<th>Drop Date</th>
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<th>Grades Posted</th>
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<td><strong>Fall Semester 2016 (August 8, 2016 – December 17, 2016)</strong></td>
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## 2016-2017 Application & Payment Calendar

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## Fall Semester 2016
- Labor Day, no classes
- Thanksgiving, no classes
- Christmas Break, no classes

## Spring Semester 2017
- Martin Luther King Day, no classes
- Spring Break
- Good Friday, no classes
- Commencement

## Summer Semester 2017
- Memorial Day (observed), no classes
- Independence Day, no classes
### 2017-2018 Academic Calendar

<table>
<thead>
<tr>
<th>Mod</th>
<th>Open Registration</th>
<th>Late Registration</th>
<th>Syllabi Available</th>
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### 2017-2018 Application & Payment Calendar

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### 2017-2018 Important Dates

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<tr>
<th><strong>Fall Semester 2017 (Aug 07-Dec 16)</strong></th>
<th><strong>Dates</strong></th>
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<tbody>
<tr>
<td>Labor Day, no classes</td>
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<td>Thanksgiving, no classes</td>
<td>November 22-25, 2017</td>
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<tr>
<td>Christmas Break, no classes</td>
<td>December 18, 2017 – January 07, 2018</td>
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<th><strong>Spring Semester 2018 (Jan 08-May 10)</strong></th>
<th><strong>Dates</strong></th>
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<tr>
<td>Martin Luther King Day, no classes</td>
<td>January 15, 2018</td>
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<tr>
<td>Spring Break</td>
<td>March 11-16, 2018</td>
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<td>Commencement</td>
<td>May 12, 2018</td>
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<tr>
<th><strong>Summer Semester 2018 (May 14-July 18)</strong></th>
<th><strong>Dates</strong></th>
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</thead>
<tbody>
<tr>
<td>Memorial Day (observed), no classes</td>
<td>May 28, 2018</td>
</tr>
<tr>
<td>Independence Day, no classes</td>
<td>July 04, 2018</td>
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Admissions

General Admission Requirements

Personal Enrichment
There are no degree requirements for those wishing to take classes only for enrichment. Anyone can apply to become a non-credit/audit student in an undergraduate or graduate class. Applicants must complete the non-credit application for admission before his/her acceptance is considered.

Undergraduate Programs
Anyone with a high school diploma, GED, or equivalent education can apply for the Undergraduate Programs offered at Grace for credit. Applicants must complete the Undergraduate application for admission before his/her acceptance is considered.

Graduate Programs
Applicants for graduate degree programs must have earned a baccalaureate degree from an USDE accredited college or university, or its equivalent. The student's undergraduate overall grade point average must be 2.0 or higher for admittance.

Applicants for the ThM program must have completed the Master of Divinity (a minimum of 90 credit hours, including one year each of biblical Greek and Hebrew), or equivalent, with a minimum 3.0 GPA, prior to enrollment. Those who have not completed the biblical language requirement may still enroll but must complete the first year language requirements before proceeding to subsequent years of language study. This may be accomplished concurrently while enrolled.

Applicants who have recently graduated from the bachelor’s program at Grace only need to complete a new admissions essay (stating their rationale for entering graduate studies) and an updated pastoral or church recommendation.

Postgraduate Program
Applicants for the Doctor of Ministry degree should see the section below for the Doctor of Ministry Program.

The Application Process
Applications for Grace School of Theology may be obtained on its website (www.gsot.edu). Once the admissions office has received the application and all necessary information, the Admissions Committee will review the application and notify the applicant in writing regarding admission status. Application fees are listed in the financial information.

Anyone who wishes to enroll at Grace School of Theology must follow the Admissions process steps outlined below.

1. Complete a Preliminary Application Form—Visit the Grace School of Theology website (www.gsot.edu) and click on the button that says “Apply Today.”
2. The form will ask the applicant to select the program he/she wishes to apply for and pay the application fee online before beginning the online application.
3. Once the application is paid, the applicant will receive a link via email to the application for admission. The student can return to the application at another time to complete.
4. The Admissions department will begin processing the application once the applicant ‘Submits’ his/her application.
5. The Application for the Undergraduate Programs includes the following:
   a. Admissions Essay
   b. Official transcripts from where an applicant received a High School Diploma or GED is required. Official transcripts from any institution post High School is necessary for applications to be considered.
   c. One Personal Recommendation form (can be completed online)
   d. One Pastoral or Church Recommendation form (can also be completed online)
6. The Application for the Graduate Programs includes the following:
   a. Admissions Essay
   b. Official transcripts are needed from where an applicant has completed his/her Undergraduate Studies. Official transcripts from any institution post High School is necessary for applications to be considered.
   c. One Personal Recommendation form (can be completed online)
   d. One Pastoral or Church Recommendation form (can also be completed online)
7. The Application for the Post-Graduate Programs includes the following:
   a. Admissions Essay
b. Official transcripts are needed from where an applicant has completed his/her Undergraduate Studies. Official transcripts from any institution post High School is necessary for applications to be considered.
c. One Personal Recommendation form (can be completed online)
d. One Pastoral or Church Recommendation form (can also be completed online)
e. Evidence of research and writing ability (See DMin Admissions Requirements in the Doctor of Ministry section of this catalog, below).

8. Non-Credit Program Applicants (Audit/Enrichment)
a. Applicants applying for the Non-Credit Programs must only complete the online components of the application for admission.

Once the Admissions Department receives all application components (including transcripts and recommendation forms), the completed application is sent to the Admissions Committee.

Special Admissions

Dual Enrollment
Students who desire to enroll in a graduate program and who have up to six credits to complete before they receive their undergraduate degree may concurrently enroll in a graduate degree program and register to take up to six credits per semester for a maximum of two semesters.

Students must meet (no exceptions) the cumulative GPA requirement for admission in good standing into a graduate program to be eligible to register under dual enrollment for that program. Students must meet all other admissions requirements as stated herein.

Students must provide, along with their application, a current official undergraduate transcript (sent directly from their school to the Registrar’s Office), a letter from their current Registrar’ Office indicating their current Grade Point Average, the specific degree they are pursuing, the estimated date of undergraduate graduation, and the number of remaining credit hours for degree completion. Students must complete the General Petition Form requesting Dual Enrollment and submit it to the Registrar’s Office for final approval. Once all documents are received by the Registrar’s Office a decision will be made by the Vice President of Academic Affairs.

Probationary Admittance
If a graduate student’s undergraduate grade point average is below 2.0, then the student may be admitted on probation. Students admitted on probation must complete 9 graduate credits of satisfactory work with a minimum overall grade point average of 2.0 in order to be changed from Probation Status to Full Admission status. A graduate student admitted on probation to the ThM program must complete 9 graduate credits of satisfactory work with a minimum overall grade point average of 3.0, in order to be changed from Probation Status to Full Admission status.

Grace accepts students into the undergraduate programs, on a limited basis, in Probationary Status, who have not earned a high school diploma or possess a GED. Undergraduate students admitted on probation must complete 12 undergraduate credits of satisfactory work with a minimum overall grade point average of 2.0 in order to be changed from Probation Status to Full Admission status.

The Registrar’s Office will monitor all students’ progress in the student information system (grades and progress) and keep the student’s Academic Advisor (a faculty member) informed of the status. The student’s status will be stated in the acceptance letter.

Provisional Entrance
If an applicant wishes to take classes within a semester BEFORE the student has been officially accepted, the Applicant will need to submit an Admissions and Exception Petition explaining the reason why the applicant wishes to be considered for entrance without all necessary documents. The Admissions and Exception Petition can be requested from the Admissions Department. Provisional Entrance is only for students applying for either the Undergraduate or Graduate Programs. The Admissions and Exception Committee will vote on provisional entrance and notify the applicant of the decision.

If an applicant is approved for Provisional Entrance, then all application documents must be received within one semester. Students may not register for subsequent semesters until their application is complete. The Admissions Department will monitor and collect the appropriate application documentation for students who are accepted provisionally.
Special Status
If an applicant does not intend to earn a degree or enroll in an academic program but would like to earn credit, he may be admitted as a special status student. These students must meet the same entrance requirements as degree-seeking applicants. Course grades are based on the same criteria applied to students in degree programs. Students may later apply to enter a degree program based on the entrance requirements in this publication. If the application into a degree program is approved, credits earned under special status will be evaluated for transfer, based on the rules for transfer credit.

English Language Proficiency
All applicants and enrolled students whose primary language is not English and who desire to take courses taught in English must demonstrate English language proficiency, regardless of citizenship. Such students must complete an English language assessment before enrolling in Grace or registering for courses taught in English.

Students may take the Test of English as a Foreign Language (TOEFL). Undergraduate-level students must have a score of 500 or higher (173 computer based) and a satisfactory Test of Written English (TWE), each taken not more than two years prior to the date of application.

Graduate-level student must have score of 550 or higher (213 computer based) and a satisfactory Test of Written English (TWE), each taken not more than two years prior to the date of application.

Grace has access to the ITEP exam (International Test of English Proficiency) at a reasonable price. This exam measures listening and reading comprehension and grammar. All students must have a comprehensive overall score of 3.5 or above in order to enroll at Grace.

Two months after the original test, the student may take the test again at no charge. First, the student must take an English course in his own country and he must present proof of taking the course and passing it.

A course may be in Adult Education, Continuing Education, college or from a personal tutor. Students must provide documentation such as a transcript, certificate, or letter.

Applicants to Grace with a satisfactory assessment score may continue the matriculation process and take courses as soon as enrollment is completed.

Grace requires a passing score as a condition for full admission status and/or continuation and reserves the right to make the final determination in such cases.

Students who fail to show sufficient mastery of English (or other subjects) will be required to do further preparatory work until registering for additional courses.

Applicants are exempt from English language proficiency assessment when any one of the following is true.

- The applicant holds an undergraduate or graduate degree from an American college or university deemed acceptable by Grace.
- The applicant enrolls in a non-English degree program only, such as Spanish.

Ability to Benefit
Graduate students who do not meet the minimum GPA entrance requirement of 2.0 for the MM, MABS, and MDiv programs and students who do not meet the entrance 3.0 minimum GPA requirement for the ThM program, may enter on Probationary Status (see section above). Grace accepts students into the undergraduate programs, on a limited basis in Probationary Status, who have not earned a high school diploma or possess a GED. The Registrar’s Office will monitor student’s progress in the student information system (grades and progress) and keep the student’s Academic Advisor (a Faculty member) informed of the status.

Through the Mentoring Program, run by Student Services, assistance is available for students in various areas of academics, ministry and life matters. The aim of the Seminary is to provide learning helps in order to develop a wide range of life skills that will prove beneficial to the student’s personal and professional purposes and goals. All graduate students are required to take RS-503 Research, Writing & Technology early in their program to help them establish good writing habits using the Turabian writing style, valuable research skills, and efficient use of the Bible Software. By taking this course
early in the degree plan, faculty can identify students who may need extra assistance and refer them to Student Services.

Undergraduate students are required to complete RS-210 Research Writing and Technology, which teaches valuable writing and research skills along with starting skills in using technology in Bible study.

Writing tutors are available for all students through the Writing Center.

**Exceptions to General Admissions Requirements**

Applicants for the degree programs may apply for an exception to the General Admissions Requirements by submitting a detailed explanation on an Admissions and Exception Petition form to the Admissions Office for Approval from the Admissions and Exception Committee. Details containing:

1. What exception is requested, and
2. Why should Grace grant the request?

**Student Orientation**

All incoming students are required to participate in Student Orientation at least once, and are encouraged to attend as many times as possible in order to remain informed regarding important matters. These events will cover major student issues from the Student Handbook as well as the Academic Catalog (e.g. student life and conduct, staff and faculty, academics, financials and records, library services, and others).

Recorded archives of the sessions are available to students who are unable to attend or those who desire to review its contents. Additional tutorials related to systems and operations are available to help students understand the information systems utilized by the Seminary. These archived videos will be available through the student information system, as well as through other avenues of communication to students, as needed.

**Transfer of Credit**

Grace School of Theology makes all attempts to be just, equitable, and apply the guidelines for transfer equally. The school generally accepts transfer credit from institutions of higher education that have accredited or pre-accredited status through an accrediting agency that is approved by the U.S. Department of Education, or its equivalent, such as qualified foreign institutions of higher education. The accredited status of the institution is important when considering the transfer of credit, but it is not the sole determining factor. Transfer from unaccredited institutions is typically very difficult unless Grace has already verified comparability. The Office of Student Services has a list of such schools that have been verified. Students should be aware that there are limits to the number of transfer credits. In general, up to 50% of any given graduate program and 75% of any undergraduate program can be transferrable. For the maximum allowable transfer credit for each program, please refer to the appropriate academic program description. Work and/or ministry experience cannot count toward credit.

Students are responsible for ensuring that official transcripts of their credit are sent directly from the institution to the Registrar. Unofficial transcripts will not be officially evaluated. Students should be aware that reasons for the refusal of transfer credit are course-to-course incompatibility, the institution’s accredited status, course description and requirements, final grade, etc. No credit will be awarded until official transcripts have been received and evaluated.

Transfer of credit will be determined based on an evaluation of the course description and/or course syllabus and its comparability and equivalency with coursework and/or the purpose of the program at Grace. Coursework must be validated through an official transcript and must be for work of “C” grade (2.0 on a 4.0 scale) or higher for graduate (MM, MABS, and MDiv) and undergraduate credit and a “B” grade (3.0 on a 4.0 scale) or higher for ThM credit.

Exceptions to these guidelines may be granted. Questions regarding the transfer of credit should be addressed to the Academic Affairs Office. Students may appeal the evaluation of transfer of credit. Please see the section in this Catalog entitled Academic Appeals Process.

**Diploma and Transcript Verification**

As a direct response to the increase in the number of online high school and college diploma issuing companies (Diploma Mills), the federal government has suggested that each Title IV issuing educational institution develop a standard policy to better identify valid high school and secondary education transcripts. While we are fully aware that a traditional high school degree may not be
obtainable for all, we strongly suggest completing a state issued GED as an alternative if the traditional high school completion option is not realistic.

If we suspect that a diploma submitted is not from a legitimate school (such as a diploma mill/degree mill), we will proceed in the following manner:

1. If the Applicant is applying to be a part of the Graduate Program, a representative from the Admissions Committee will look up on the Council for Higher Education Accreditation site (www.chea.org) for the name of the school where the Applicant received his/her Bachelor’s Degree. If the name of the school does not appear on the list, then the Admissions Committee Representative will research further and consult either the Registrar or research further online to verify accreditation.

2. If the Applicant is applying to be a part of the Undergraduate Program, a representative from the Admissions Committee will supply the Applicant’s official transcript of diploma to the Undergraduate Dean for further evaluation.

3. Below are some key items that must be listed on the high school transcript for the College to certify it as valid:
   • Name, address and phone number of the high school from which you graduated
   • Four (4) years of high school credits
   • Graduation date
   • School seal and/or signature of school official
   High school diplomas may only be used for verification of high school completion if special circumstances prevent the submission of the official high school transcript.

4. There are also some key items that Grace will look for in determining the validity of an online diploma:
   • Was the diploma obtained from an online high school that does not operate in the state of the applicant’s primary residency?
   • Did the student pay a sum of money (other than standard transcript request fee) in order to obtain the diploma?
   • Was any work required in obtaining the diploma and can the student show proof of the work that was completed?
   • Is the high school accredited by an agency approved by the U.S. Department of Education or another equivalent accrediting body?
   • Is the diploma recognized or approved in the state from which it was granted?

If it has been determined that an applicant’s diploma is submitted from a school that is not legitimate, then the Admissions Committee Representative will contact the Applicant and let him/her know about the discovery. Grace reserves the right to be cautious in accepting high school transcripts that may not meet the requirements as put forth by the federal government in helping to determine eligibility for Title IV funding. The applicant may be instructed to submit a petition to be accepted under the Ability to Benefit status.

Advanced Standing

Applicants who have graduated from a Bible college with a degree in Bible or biblical studies, or possess an equivalent biblical studies degree, and who enroll in the Master of Arts in Biblical Studies (MABS) program may be eligible for up to 12 units of advanced standing, and students who enroll in the Master of Divinity (MDiv) program may be eligible for a maximum of 24 units of advanced standing, based on courses taken at the undergraduate level. Successfully completed courses comparable to the 500-level courses in the MABS or MDiv programs at Grace may receive advanced standing. Courses for which advanced standing is sought must be equivalent in both content and theological viewpoint to courses taught at Grace, and must have been earned with a grade of C+ (2.5 on a 4.0 scale) or better.

Family Educational Rights and Privacy Act (FERPA)

Grace School of Theology maintains a variety of records relating to students. The Registrar’s Office retains the official file, which includes the student’s original application for admission, recommendation forms, transcripts and other pertinent information. These records are available to faculty and staff who have legitimate educational interests.

Educational records are released to outside individuals or agencies only with the student’s written permission. The only exceptions are those specifically required in Section 438 of the General Provision Acts. The Student Handbook contains more detailed information about FERPA.
Transfer of General Education (GENED) Credit

Students may transfer an appropriate number of General Education credit into the AABS and BABS Degree Programs. The AABS requires that students complete 18 credits, and the BABS requires that students complete 36 credits of GENED. The general education core includes a minimum of three semester hours in each of the humanities/fine arts, behavioral/social sciences, communications, and natural sciences/math.

<table>
<thead>
<tr>
<th>Core Components</th>
<th>Sample courses that qualify</th>
<th>Minimum Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Humanities/Fine Arts</td>
<td>Humanities, Music, Art, Philosophy, Foreign Languages</td>
<td>3</td>
</tr>
<tr>
<td>Behavioral/Social Sciences</td>
<td>Anthropology, Economics, Geography, Government, Psychology, Sociology, History</td>
<td>3</td>
</tr>
<tr>
<td>Communications</td>
<td>English, English Composition, Speech, Communications</td>
<td>3</td>
</tr>
<tr>
<td>Natural Sciences/Math</td>
<td>Any Mathematics, Biology, Chemistry, Geology, Environmental Studies, Physics</td>
<td>3</td>
</tr>
<tr>
<td>Other acceptable GENED transfer credit</td>
<td>Accounting, Computer Technology, Literature</td>
<td></td>
</tr>
</tbody>
</table>
Registration

Enrollment Deadlines

The open registration period normally begins seven weeks before the first day of the coming semester and lasts four weeks. Continuing students must register by the end of open registration. If one registers after the deadline a late fee will be charged. Once a student registers for classes, a student may add and drop courses by notifying the Registrar. The student's academic advisor may have to be notified for approval.

The late registration period normally begins three weeks before the first day of the coming semester and lasts for two weeks. Continuing students that register during this period will be charged a one-time late registration fee. The late registration fee is waived for new students when registering for the first time. New students can still register for classes no later than one week before the first day of a module.

The no registration period normally begins one week before the first day of the coming semester. Normal registration dates are adjusted so that holidays or unusual events do not prevent an orderly registration process. Such adjustments are reflected in the Academic Calendar that is in the Catalog and on the website.

During Fall Registration, students register for Modules 1 and 2 classes. During Spring Registration, students register for Modules 3 and 4. During Summer Registration, students register for Module 5.

Enrollment Process

A student is enrolled in a course when he/she has registered and has final approval from the Registrar. The registration process includes the following steps.
1. Enroll in Populi.
2. Once enrolled, the Registrar will verify that the courses selected are within the student’s academic program and still needed. If there are questions regarding the student’s choices, the Registrar will notify the student’s Academic Advisor for advice, clarification and approval.
3. Once final approval is given by the Registrar the student is billed and notified by the Bursar. Registration is not complete until all invoices are paid (current) or you have made acceptable arrangements with the Bursar.

Student Course Overload

The maximum course load per semester in graduate programs is 9 credits, normally 3 courses. The maximum course load per semester in undergraduate programs is 12 credits, normally 4 courses. Any student who desires to enroll beyond this maximum course load must first gain the approval of their Academic Advisor and final approval from the student’s Dean. Students in the Spanish Bible Program must have approval of their Academic Advisor and final approval from the Program Director.

Course Sequencing

Some courses within programs contain prerequisite requirements. Students are encouraged to read the course descriptions carefully and are responsible to register for courses in their required sequence. In some cases, permission may be granted to take courses out of sequence. Requests to take a course out of its required sequence must be approved by the student’s Dean.

Adding and Dropping Courses

The processes are important for enrolling and withdrawing (adding and dropping) students from a course according to rules formulated to maintain orderliness and academic quality, with lawful refunds of tuition and fees when applicable. No late fees will be charged against a student during the open registration period. However, fees will apply after the closing date of open registration. Contact the Bursar for more information.

Adding a Course

A student may add a course according to the deadlines stated in the Academic Calendar and upon approval by their Academic Advisor. No additional courses will be allowed after the deadline. This is to ensure students have enough time to order and receive textbooks and to prepare for the first class session. To add a course, the student must first notify the Registrar.

Officially Dropping a Course

Official drop means that the approved procedure to withdraw from a course was followed by the student. To drop a course during any
registration period, the student must contact the Registrar. Once registration has ended, the student must submit the Withdrawal Drop Form and send it to the Registrar. This applies to all courses, irrespective of delivery mode or course length.

**Dropping a Course**

Students are not considered as 'dropped' from a course if they:

- No longer attend the course; or
- Communicate their desire to drop the course other than submitting the Withdrawal Drop Form to the Registrar; or
- Communicate their desire to drop the course to an employee or faculty member, other than the Registrar (or his or her assistant).

If a student stops attending, then the Registrar will apply the Student Attendance Policy to determine the last date of attendance, and will assign the notation WF (Withdrawal-Fail) to the student’s record. Students who do not use the Withdrawal Drop Form are not eligible to receive any refunds.

**Taking Courses for Audit/Personal Enrichment**

Most of our courses may be taken for personal enrichment rather than for credit. Taking a course for “enrichment” is the same as “auditing a course.” The enrichment student does not complete any of the assignments for the course, but if any material is completed it may not be graded depending on the availability and discretion of the professor.

Audit/personal enrichment students do not have access to course materials within the Canvas LMS. Courses taken for enrichment do not count towards any degree or certificate program.

If the student wishes to convert an enrichment course to a credit course, he or she must request to do so during the first two weeks of the course. The student must make up any previously assigned material, pay the difference in tuition and fees due for credit enrollment, and otherwise comply with all applicable requirements of the seminary and the professor. Further, conversion of a course taken for enrichment to a credit course is ultimately up to the discretion of the professor teaching the course and the student’s Dean.

If a student wishes to convert a credit course to an enrichment course, he or she must request to do so before the withdrawal date for that particular course, by submitting the Course Status Change Form. There is no refund of tuition or fees for this change.

**“50% Rule” – Limitation of Courses Taken at Teaching Sites**

Students enrolled in any program must take less than 50% of their program’s courses (from a live professor) at a teaching site or any combination of teaching sites. Conversely, students enrolled in any program must take 50% or more of their program’s courses at the main campus, online, streaming video (synchronous or asynchronous/archived), or any combination thereof. The Registrar monitors these numbers and will notify students accordingly.

**Frequency of Required Course Offerings**

Grace makes every attempt to offer a wide range of courses at its locations and online synchronously and via archived video (asynchronously). Bible exposition and theology courses required by the undergraduate and MABS and MDiv degree programs, as applicable, are typically offered at least once annually.

**Independent Study**

Permission may be granted for a student to enroll in a regular course through independent study. Students who take courses by independent study lose the benefit of classroom interaction with the professor and other students. Therefore, independent studies are granted only in extenuating circumstances, and should not be undertaken solely for personal convenience. A request for an independent study should be submitted via General Petition to the Registrar well in advance of the scheduled registration time.
General Academic Policies

Governing Catalog

_Governing Catalog_ means the catalog in effect at the time of first enrollment that states the graduation requirements to which a student is subject. If the graduation requirements change, the student will automatically remain subject to the original governing catalog but may petition to continue studies subject to the new one. In no case may a student revert to an earlier catalog. Students who have not been enrolled for three semesters or more and return will be subject to the catalog at the time of readmission. Students are automatically subject to other revisions such as policies, procedures, etc. Students are encouraged to communicate regularly with their academic advisor regarding their degree plan.

Academic Advising

Advisors are expected to counsel students on the best sequencing of their course selections and help them prepare to complete their program within the stated time limit. All students are encouraged to seek academic advisement in planning their educational program. Initial academic advisement for new students is available through the Student Services Office. Once enrolled, the Registrar assigns a fully qualified faculty mentor/advisor to each new student based on his or her enrolled program and sometimes on the delivery mode; some assignments overlap.

Advisors have access to their students’ file that displays contact information, current degree plan, and a history of documents archived and comments made to the student since they first applied. Because the faculty also have years of ministerial experience and are expected to demonstrate a servant’s heart, faculty advisors are encouraged to offer prayer and counsel as the Holy Spirit leads.

Classification of Students

The school year runs from the beginning of the fall semester through the end of the summer semester.

**Graduate Students:**
- Full-time graduate students are those enrolled in nine (9) or more credits per semester, 18 or more credits per school year.
- 1/2 time graduate students are those enrolled in five (5) credits per semester, 10 credits per school year.

Undergraduate Students:
- Full-time undergraduate students are those enrolled in twelve (12) or more credits per semester, 24 or more credits per school year.
- 1/2 time undergraduate students are those enrolled in six (6) credits per semester, 12 credits per school year.

Attendance

Grace School of Theology believes that interaction between the professor and students is a vital part of training. This interaction may occur in the classroom and/or online. All classes utilize Canvas as the online Learning Management System (LMS), whether the student is attending in the classroom, only online, or a blend of both. All students are expected to participate in/attend the course weekly. Faculty prepare assignments that are typically due on a weekly basis. Attendance at Grace is defined as academic participation in the coursework such as

1. attending class (on-ground) and/or watching the lectures in Canvas (online),
2. discussion boards (DB)
3. completing tests and quizzes, and,
4. submitting any other assignments as required in the course syllabus.

Note: Student communication (email or texting) to the professor does not, in itself, constitute attendance.

If a student has planned absences for personal reasons, they should notify their professor as soon as it is known so that the student can work ahead and not fall behind. Professors will take into account personal, family emergencies, but it is the student’s responsibility to notify the professor as soon as possible of any potential disruption in their studies.

_Module Classes (8-weeks)_

Students enrolled in modular classes (8-weeks) who do not attend (as defined above) for 14 days in succession will receive a final grade of F/A (Failure to Attend) for the class.

_Semester Classes (16 weeks)_

Those students enrolled in semester-long classes who do not attend for 21 days in succession will receive the same final grade of F/A.
Note: A student’s GPA and financial aid benefits (if applicable) will be affected when a student receives the F/A grade. The professor determines attendance and is responsible for reporting attendance to the Registrar on a weekly basis.

**Intensive Classes (3-5 days within a Module)**
Intensives are defined as the presentation of lectures with appropriate assignments within an 8-week Module, condensed for 3-5 days. Professors who teach intensive courses determine attendance and are responsible for reporting attendance to the Registrar on a regular basis. Student communication (email or texting) to the professor does not, in itself, constitute attendance. Students enrolled in an intensive who do not attend (as defined above) for 14 days in succession will receive a final grade of F/A (Failure to Attend) for the class. A student’s GPA and financial aid benefits (if applicable) will be affected when a student receives the F/A grade.

**Academic Integrity**

**Plagiarism**
According to the American Heritage Dictionary, 2nd College Edition, plagiarism is defined as “taking and using as one’s own the writings or ideas of another.” Plagiarism includes failure to use quotation marks or other conventional markings around material quoted from another source, paraphrasing a specific passage from a source without indicating accurately what that source is, and/or letting another person compose or rewrite a student’s written assignment.

**Anti-Plagiarism Software**
Grace utilizes anti-plagiarism software within the Canvas LMS. Assignments submitted by students will be checked by the Turnitin software to look for content that is copied from other primary sources or other students’ work. Professors will then look for proper footnoted citations in Turabian format.

**Falsifying Information**
Falsifying information includes submitting another’s work as one’s own, or otherwise providing false or misleading documentation.

**Other Forms of Academic Dishonesty**
During examinations, academic dishonesty includes referring to written information not specifically permitted by the instructor or syllabus, receiving unauthorized written or oral information from a fellow student or proctor and/or stealing, buying, selling, or transmitting a copy of any examination.

Any student proven to have committed a type of academic dishonesty such as plagiarism, cheating, or falsifying information will result in disciplinary action depending on its severity and pattern. First infraction of academic integrity will result either an automatic zero for the assignment or, at the discretion of the faculty member, resubmission of the assignment with a grade reduction. Second infraction will result in automatic failure of the course. Third infraction will result in academic dismissal. After one year from the dismissal, the student may be readmitted to his or her program on the condition that any further infraction results immediate and permanent expulsion from school.

**Grade Reports**
Faculty members are required to submit final grades to the Office of the Registrar within two weeks of the completion of modular and semester courses. Student grades will be processed and recorded in the student’s electronic file. All grades will be available for the student’s viewing through their student profile on the Populi system.

**Grading System**
The grade point average (GPA) is a numerical representation of a student’s overall academic achievement. It is obtained by assigning point values to specific grades and multiplying these values by the number of semester hours received in that course. The total number of grade points earned for one semester or for all semesters at Grace School of Theology is divided by the total number of semester hours.

Grades of I and WP are not assigned grade point values and are not used in the computation of the grade point average. A grade of WF is assigned a grade point value of zero (0). At the graduate level, no points are given for a grade lower than a C- (1.7 grade points) and at the undergraduate level, no points are given for a grade lower than a D- (0.7 grade points). Any required failed course must be retaken until passed. The retaken grade will automatically replace the original failed grade. The grade point values are as shown in the following chart. The F/A grade (Failure to Attend) is assigned when students have not participated in the course for 14 days in succession in a modular course and 21 days in succession in a semester-long course. A grade of F/A is assigned a grade point value of zero (0).
Coursework Extensions/Incomplete

In the case of serious illness, family emergency or other extenuating circumstances, students may request an extension that will allow them to complete their coursework beyond the end of the course. The request for extension must be approved in advance by the instructor for the course and may be granted for up to 30 days beyond the end of the course. Instructors are not obligated to approve any petition of extension. If an extension is approved, the student will be given a temporary incomplete for the course. If the student fails to complete the work by the end of the extension, the incomplete will be changed to a failing grade, unless the professor provides a different final grade. A student may not enroll for the following semester with more than two incompletes.

Academic Warning, Probation and Dismissal

The student’s academic record is reviewed each semester. Graduate students in MM, MABS, and MDiv programs and undergraduate students are considered “in good standing” when they maintain a minimum of 2.0 grade point average and when ThM students maintain a 3.0 grade point average.

Once a student falls below the minimum GPA, the following semester he/she will be on Academic Warning. If after one semester the student isn’t above the minimum, but has improved their GPA, he/she may continue on Academic Warning.

If they have not improved their GPA, then they will be put on Academic Probation for one semester, and their Academic Dean must approve their course registration.

If no improvement has occurred after 2 semesters of probation, then the student will be dismissed.

Readmission

General Readmission Process

Readmission of returning students is subject to review by the administration. A student who withdrew from Grace, has graduated, has been dismissed for academic or disciplinary reasons from Grace, or has been gone for more than a twelve-month period, and desires to be re-admitted, must reapply.

The Readmission process steps are outlined below:

1. Visit gsot.edu and click on ‘Apply Now.’
2. Select Readmission Application from the application options.
3. Pay the $50 application fee.
4. Complete the Readmission Application.

The Readmission Application requires a student to provide transcripts from all schools attended subsequent to withdrawal from Grace, a recommendation from the applicant’s pastor or church, and a brief essay by the applicant on his/her activities and spiritual growth since withdrawal from Grace School of Theology.

Students who have been absent for more than one year for whatever reason and return will be subject to the catalog at the time of re-admission. The Readmission application must be completed (required documents included) by the application deadline.

From Leave of Absence

Leave of absence is permitted for a period up to twelve months. Students desiring a leave of absence must file a General Petition form with the Registrar. Students who withdrew and again desire to return to Grace within a twelve-month period need to complete another General Petition and submit it to the Registrar’s office for registration materials.
and need not reapply for admission to the seminary.

Students, when they return, will register for classes in the same manner as a continuing student and continue under the catalog that was in force when they left. Students who take a leave of absence are encouraged to discuss plans for their leave with their academic advisor prior to leaving the seminary.

If a student withdraws during the first two weeks of a semester, then the twelve-month leave period includes those two weeks.

After Academic or Disciplinary Dismissal
A student who has been academically dismissed may apply for readmission only after a full academic year (three semesters). He then must submit the General Readmission requirements (above), give evidence of potential for academic success, and receive approval from the Vice President of Academic Affairs.

A student who has been dismissed for disciplinary reasons may apply for readmission after three semesters. He then must submit the General Readmission requirements (above) and receive approval from the Vice President of Student Affairs.

Contesting a Final Grade
Students have up to 30 days to contest a grade after its issuance. To contest a grade, the student must take the following steps.

1. Meet with the professor and ask to reconsider the grade based on the possibility that, in light of the course requirements as defined in the syllabus, a mistake may have been made, or to reconsider the grade based on other facts that the student believes to be relevant.

2. If the professor changes the grade, the professor will notify the Registrar who will update the grade in Populi. If the professor does not change the grade, the student may appeal the decision to the Academic Committee.

3. Academic Committee notifies all concerned of its decision no later than two weeks after convening. The judgment of the Academic Committee is final.

4. Vice-President for Academic Affairs convenes the Academic Committee no later than two weeks after receiving the student’s appeal in writing.

5. Academic Committee notifies all concerned of its decision no later than two weeks after convening. The judgment of the Academic Committee is final.

Academic Appeal Process
Other than contesting a final grade (see separate policy above), students may appeal academic decisions such as the evaluation of transfer credit and academic dismissal, based on extenuating circumstances, by following the proper steps:

1. Submit a detailed letter, with supporting documentation, to the Vice President of Academic Affairs (VPAA) within ten (10) business days of the decision.

2. The Vice-President for Academic Affairs will convene the Academic Committee no later than two weeks after receiving the student’s appeal in writing.

3. Academic Committee will notify all concerned of its decision no later than two weeks after convening. The judgment of the Academic Committee is final.

Definition of Credit Hour
A credit hour is one hour of classroom or direct faculty instruction with a minimum of two hours of out-of-class work each week of a semester. Grace offers classes in 8-week modules and 16-week semesters. Most courses are 8 weeks in length while courses in biblical language and internship are 16 weeks long. These classes may be offered completely in the classroom, completely online, or a combination of both using asynchronous or synchronous video streaming. Faculty members are responsible for developing their course so that it meets the following course-hour equivalency.

Irrespective of the location or mode of delivery, for the purpose of calculating an institutionally established course-hour equivalency:

- A 1-unit course would reasonably approximate a minimum of 45 course hours
- A 2-unit course would reasonably approximate a minimum of 90 course hours
- A 3-unit course would reasonably approximate a minimum of 135 course hours

Eight-week, 3-Unit, Module Class Example:
A typical unit of credit equates to approximately 5.6 hours of student work per week (1 hour lecture plus 4.7 hours of homework).
For this class with 24 hours of in-class time, another 111 hours of assignments such as reading, research and writing, exam preparation, and online discussion boards would be needed to complete the minimum requirement of 135 course hours. Lecture time may be adjusted accordingly depending on the assignments given in addition to the lectures.

Sixteen-week, 3-Unit, Semester Class Example:
A typical unit of credit equates to 3 hours of student work per week (1-hour lecture plus 2 hours of homework assignments). For this class with 48 hours of in-class time, another 87 hours of assignments such as reading, research and writing, exam preparation and online discussion boards would be needed to complete the minimum requirement of 135 course hours. Lecture time may be adjusted accordingly depending on the assignments given in addition to the lectures.

Change of Program
The process of changing to/from a certificate or degree is a formal procedure requiring official approval and documentation. Students must submit a Program Change Request Form to the Registrar’s office. Approval from the Vice President of Academic Affairs is required. Students should consult with their academic advisor first of their intention to change for help with this process.

Students changing degrees within the seminary shall meet the same entrance requirements as students seeking admission to Grace from outside the seminary who have completed the same number of semester credits. When students change to a different certificate or degree program, they come under the Catalog that is in effect when that change is made.

Program Completion Limits
Grace recognizes that the majority of its students are adult learners with very busy schedules. We encourage students to take courses and complete programs at a reasonable, but constant pace in light of family, work, and ministry responsibilities. Maintaining a constant and continuous pace toward the completion of any program will create better success as the student grows spiritually, becomes more solidly grounded in the Scriptures, and becomes more and more effective in ministry. With this in mind, the following limits are in place to program completion.

From the initial semester of acceptance into Grace:
• All work leading to a Certificate must be completed within three years.
• All work leading to the DBS, AABS or MABS degree must be completed within six years.
• All work leading to the MDiv degree must be completed within eight years.
• All work leading to the BABS, ThM, DMin degree must be completed within ten years.

Periods when students have petitioned and received a ‘Leave of Absence’ will not count toward the limit. Extension of any of these limits requires a recommendation from the student’s academic advisor and approval from the Vice President of Academic Affairs, in consultation with Student Services, as appropriate.

Graduation Requirements
To qualify for degree conferral, students must:
1. Give evidence of biblical understanding, godly character and readiness for ministry.
2. Complete the prescribed course of study and achieve a minimum GPA of 2.0 for undergraduates and graduates (MM, MABS, and MDiv), and 3.0 for the ThM and DMin.
3. Settle all financial obligations, including payment of the graduation fee.
4. Receive the recommendation of the Faculty and approval by the Board of Trustees for graduation.
5. Submit an official Intent to Graduate Form to the Registrar’s Office prior to enrolling for the final semester.
6. Attend commencement exercises.

Permission to graduate in absentia may be granted on a case-by-case basis. Such request should be submitted in writing to the Academic Affairs Office at least two month prior to commencement.

Students who have not completed all academic requirements may petition to participate in commencement if the remaining requirements will be completed by the end of summer semester and if 6 credit hours or less remain for completion. Students must enroll in and pay in advance for any such pending classes. The diploma and transcript will not be issued until all pending academic requirements are completed. Commencement exercises are held only at the end of the spring semester.
Transcripts
Grace School of Theology students and alumni may receive transcripts of their completed coursework. Upon the receipt of a written request from the student via the signed Transcript Request Form, the Registrar’s Office will issue an official transcript to appropriate institutions, places of employment, or individuals. Transcripts will not be issued for students who have not met their financial obligations. A transcript fee is charged.

Withdrawal during the first five weeks of an 8-week course or first eighth weeks of a 16-week course will be marked as WP and will not be calculated into the GPA. Withdrawal after five weeks of an 8-week course or eight weeks of a 16-week course will be marked as WF and will be calculated into the GPA.

If a course is repeated resulting in an improved grade, it will replace the previous grade and be calculated in the GPA.

Satisfactory Academic Progress

Quantitative Academic Progress
Students must satisfactorily complete a minimum of 67% of the cumulative number of credit hours attempted each term. Transfer credits on the student’s record are included as attempted/completed hours when computing the student’s completion rate. Remedial credits are also included in the calculation of the cumulative completion rate. Course and/or program withdrawals during the drop/add period will not be counted in the calculation of academic progress. Grades of F, W, WA and I are not considered as satisfactory completion and will count against the student in calculating the completion percentage.

Qualitative Academic Progress
In order to meet satisfactory academic progress requirements for Federal Aid, Veteran Benefits, and Institutional Scholarships a student must maintain a cumulative grade point average (GPA) as outlined below:

1. Graduate degree students enrolled in the Master of Ministry, Master of Arts in Biblical Studies and Master of Divinity must maintain a minimum cumulative grade point average of 2.0 for all credits attempted. Graduate Degree students enrolled in the Master of Theology must maintain a 3.0 for all credits attempted.

2. Certificate students and Undergraduate students must maintain a minimum cumulative grade point average of 2.0 for all credits completed.

If a coursework extension is approved, an Incomplete will be given for 30 days and will not be considered in the GPA. If the Incomplete is changed to Failing, it will be calculated into the GPA.
Academic Programs

Grace School of Theology, “A Seminary To The World”, is committed to taking the message of grace to every nation. We strive to accomplish this by offering our coursework in various languages and delivering the courses using a variety of technological means, depending on the recipients. At the printing of this Catalog, we are offering some of our programs in English, Russian and Spanish. We are preparing these courses as we need them.

Overview of Undergraduate Programs

Summary of Disciplines Within Each Undergraduate Program

<table>
<thead>
<tr>
<th>Discipline</th>
<th>BSC</th>
<th>DBS</th>
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<td>Bible Exposition</td>
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# Undergraduate Degree Plans – Comparison Chart Overview

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Undergraduate Programs

**Biblical Studies Certificate (BSC)**
The certificate program at Grace School of Theology is designed for the Christian layperson who desires a flexible and less demanding course of study that will provide a general knowledge of the Bible and basic hermeneutical skills. This certificate is ideal for those volunteering in the local church or other ministry who want to be further equipped but do not wish to enter a formal undergraduate level degree program at this time. Nine credit hours of this program are transferrable from another accredited institution.

**BSC Program Learning Outcomes**
*Upon successful completion of the BSC Program the student will be able to:*
1. Express a general knowledge of key books of the Bible, including individuals, major events, and historical settings.
2. Explain key doctrines of the Bible in basic terms.
3. Understand the grace principles of progressive sanctification in their personal life.

**Required Courses in the BSC Program**
*(All courses are 3 credits except as noted; all MS courses are 2)*

**Foundational Core – 12 credits**
- RS-210 Research Writing and Technology
- TH-300 The Life of the Believer
- TH-310 Principles of Biblical Interpretation
- TH-330 Doctrine of Salvation

**Bible Exposition – 6 credits**
- BI-201 Old Testament Survey
- BI-203 New Testament Survey

**Systematic Theology – 6 credits**
- TH-250 Survey of Bible Doctrine
- TH-407 Doctrine 1 – The Bible and God

**Ministry Skills – 2 credits**
- MS-312 Ministry Stewardship

**Electives – 4 credits**
Chose any two MS courses.

**BSC Course Distribution Summary**
- Foundational Core: 12 credits
- Bible Exposition: 6 credits
- Systematic Theology: 6 credits
- Ministry Skills: 2 credits
- Electives: 4 credits
- TOTAL: 30 credits

**Diploma in Biblical Studies (DBS)**
The Diploma in Biblical Studies is a 61-credit course of instruction that focuses on the exposition of each book of the Bible, an overview of systematic theology, and selected ministry skills. The diploma is primarily designed for those who live in locations where the completion of General Education Credits is difficult for various reasons such as cost or accessibility, but would still like to be trained for practical ministry. Therefore, to receive this diploma, students are not required to complete General Education courses.

The DBS is designed for students who do not intend to continue on to a degree program. Students planning to work toward a degree should pursue the Associate or Bachelor programs as listed in this Catalog. Students who complete the DBS and then later decide to continue on to an undergraduate degree may do so by transferring in the required General Education credits and open electives. Ministry electives may also be completed at Grace.

DBS credits completed will transfer into the undergraduate degree programs.

**DBS Program Learning Outcomes**
*Upon successful completion of the DBS Program the student will be able to:*
1. Express a general knowledge of the books of the Bible, including key individuals, major events, and historical settings.
2. Articulate a synthesis of every major category of systematic theology.
3. Understand and articulate the grace principles of progressive sanctification in life and ministry.

**Required Courses in the DBS Program**
*(All courses are 3 credits except as noted; all MS courses are 2)*

**Foundational Core – 12 credits**
- RS-210 Research Writing and Technology
- TH-300 The Life of the Believer
- TH-310 Principles of Biblical Interpretation
- TH-330 Doctrine of Salvation

**Bible Exposition – 27 credits**
- BI-303 Pentateuch
- BI-305 The History of Israel
- BI-307 Prophetic Books
- BI-309 Poetic Books
- BI-340 The Life of Christ
- BI-342 Pauline Epistles (less Romans)
BI-343  Acts
BI-344  Romans
BI-346  General Epistles

Systematic Theology – 12 credits
TH-407  Doctrine 1-The Bible and God
TH-412  Doctrine 2-Man, Sin, and Spirit Beings
TH-415  Doctrine 3-Chryst and the Holy Spirit
TH-420  Doctrine 4-The Church and Last Things

Ministry Skills – 10 credits (2 credits each)
MS-312  Ministry Stewardship
MS-310  Conflict Resolution
MS-402  Homiletics
MS-404  Spiritual Leadership
MS-430  Internship

DBS Course Distribution Summary
Foundational Core  12 credits
Bible Exposition    27 credits
Systematic Theology  12 credits
Ministry Skills    10 credits
TOTAL              61 credits
Undergraduate Degree Programs

Grace offers two undergraduate degree programs: the Associate of Arts in Biblical Studies (AABS) and the Bachelor of Arts in Biblical Studies (BABS). Each program consists of the Foundational Core, and courses in Bible exposition, systematic theology, ministry skills, and general education.

General Education Core Competencies and Undergraduate Program Learning Outcomes

There are four General Education Core Competencies that are taught in the undergraduate degree programs in the offered coursework.

1. Communication: Demonstrate writing and speaking skills using logic to analyze and present argumentation, and to conduct proper research skills and documentation
2. Information Literacy: Demonstrate basic competency in operating systems and software, use technology to locate information, evaluate its quality and applicability of information, and use that technology and information ethically.
3. Reasoning and Critical Thinking: Demonstrate quantitative and scientific reasoning, and critical thinking skills.
4. Biblical Worldview: Differentiate between biblical and secular approaches and be able to articulate and apply biblical principles in various ethical situations.

The Program Learning Outcomes for each degree are listed below.

Associate of Arts in Biblical Studies (AABS)
The curriculum leading to the AABS degree is normally a two-year, 61-unit course of instruction designed to give students a basic biblical and theological foundation in preparation for a wide variety of Christian ministries. Students who successfully complete the AABS are encouraged to continue on to the BABS at Grace.

AABS Program Learning Outcomes

Upon successful completion of the AABS Program the student will be able to:
1. Express a general knowledge of the books of the Bible, including key individuals, major events, and historical settings.
2. Articulate a synthesis of every major category of systematic theology.
3. Understand and articulate the grace principles of progressive sanctification in life and ministry.

Required Courses in the AABS Program
(All courses are 3 credits except as noted; all MS courses are 2)

Foundational Core – 12 credits
RS-210 Research Writing and Technology
TH-300 The Life of the Believer
TH-310 Principles of Biblical Interpretation
TH-330 Doctrine of Salvation

Bible Exposition – 12 credits
BI-303 Pentateuch
BI-305 The History of Israel
BI-340 The Life of Christ
BI-342 Pauline Epistles (less Romans)

Systematic Theology – 6 credits
TH-407 Doctrine 1 – The Bible and God
TH-412 Doctrine 2 – Man, Sin, and Spirit Beings

Ministry Skills – 4 credits (2 credits each)
MS-312 Ministry Stewardship
MS-310 Conflict Resolution

General Education – 18 credits
EN-103 English Composition 1
HI-203 Early Church History
CM-103 Communication Skills
MA-103 Math for General Education
PH-201 Introduction to Philosophy
PH-202 Introduction to Apologetics

Open Electives – 9 credits

AABS Course Distribution Summary

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Bachelor of Arts in Biblical Studies (BABS)
The curriculum leading to the BABS degree is a 120-unit course of instruction designed to develop Christian character, a sound knowledge of the English Bible, and the skills appropriate for ministry in a local church, mission field, or other Christian ministry.

BABS Program Learning Outcomes
Upon successful completion of the BABS Program the student will be able to:
1. Express a general knowledge of the books of the Bible, including key individuals, major events, and historical settings.
2. Articulate a synthesis of every major category of systematic theology.
3. Exegete and apply Scripture using inductive methods and principles of literal-grammatical-historical principles of interpretation.
4. Communicate biblical truth clearly and effectively and make application to everyday living.
5. Relate effectively as a servant-leader in a local church or para-church setting.
6. Understand and articulate the grace principles of progressive sanctification in life and ministry.

Required Courses in the BABS Program
(All courses are 3 credits except as noted; all MS courses are 2)

Foundational Core – 12 credits
RS-210 Research Writing and Technology
TH-300 The Life of the Believer
TH-310 Principles of Biblical Interpretation
TH-330 Doctrine of Salvation

Bible Exposition – 27 credits
BI-303 Pentateuch
BI-305 The History of Israel
BI-307 Prophetic Books
BI-309 Poetic Books
BI-340 The Life of Christ
BI-342 Pauline Epistles (less Romans)
BI-343 Acts
BI-344 Romans
BI-346 General Epistles

Systematic Theology – 20 credits
TH-407 Doctrine 1 – The Bible and God
TH-412 Doctrine 2 – Man, Sin, and Spirit Beings
TH-415 Doctrine 3 – Christ and the Holy Spirit
TH-420 Doctrine 4 – The Church and Last Things
TH-430 Doctrinal Summary 1 (4 credits)
TH-435 Doctrinal Summary 2 (4 credits)

Ministry Skills – 10 credits
MS-312 Ministry Stewardship
MS-310 Conflict Resolution
MS-402 Homiletics
MS-404 Spiritual Leadership
MS-430 Internship

General Education – 36 credits
EN-103 English Composition 1
HI-203 Early Church History
CM-103 Communication Skills
MA-103 Math for General Education
PH-201 Introduction to Philosophy
PH-202 Introduction to Apologetics
MU-203 Music and Worship
BC-101 General Psychology and Counseling
SS-204 Cultural Anthropology
NS-103 Physical Science
EN-104 English Composition 2
HI-207 Foundations of Western Civilization

Open Electives – 15 credits

BABS Course Distribution Summary
Foundational Core 12 credits
Bible Exposition 27 credits
Systematic Theology 20 credits
Ministry Skills 10 credits
General Education 36 credits
Electives 15 credits
TOTAL 120 credits
Overview of Graduate Programs

Summary of Disciplines Within Each Graduate Program

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# Graduate Degree Plans – Comparison Chart Overview

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<td>-</td>
</tr>
<tr>
<td>OT-771 Elementary Hebrew 1</td>
<td></td>
<td>3</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>OT-773 Elementary Hebrew 2</td>
<td></td>
<td>3</td>
<td></td>
<td>-</td>
</tr>
<tr>
<td>NT-876 Fundamentals of Greek Exegesis</td>
<td></td>
<td></td>
<td>4</td>
<td>4</td>
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<tr>
<td>NT-878 Advanced Greek Exegesis</td>
<td></td>
<td></td>
<td>4</td>
<td></td>
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<tr>
<td>OT-875 Introduction to Hebrew Exegesis</td>
<td></td>
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<td>4</td>
<td></td>
</tr>
<tr>
<td>OT-877 Advanced Hebrew Exegesis</td>
<td></td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>OT - / NT - Advanced Exposition in OT or NT</td>
<td></td>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td><strong>MINISTRY SKILLS, REQUIRED (All MS courses are 2 credits each)</strong></td>
<td>6 Credits</td>
<td>6 Credits</td>
<td>6 Credits</td>
<td></td>
</tr>
<tr>
<td>MS-755 Preaching &amp; Teaching for Impact</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>MS-761 Ministry Stewardship</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>MS-763 Introduction to Ministry</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td><strong>MINISTRY CONCENTRATION (MM and M.Div. students will choose from the Concentration (8 credits) options below; MABS and ThM students may choose any MS courses.)</strong></td>
<td>8 Credits</td>
<td>6 Credits</td>
<td>8 Credits</td>
<td></td>
</tr>
<tr>
<td>MS-890 Ministry Internship 1</td>
<td>2</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>MS-891 Ministry Internship 2</td>
<td>2</td>
<td></td>
<td>2</td>
<td></td>
</tr>
<tr>
<td><strong>INTERNSHIP</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>RESEARCH</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>RS-890 Thesis Proposal</td>
<td></td>
<td></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>RS-892 Thesis Project</td>
<td></td>
<td></td>
<td>3</td>
<td></td>
</tr>
<tr>
<td><strong>OPEN ELECTIVES</strong></td>
<td></td>
<td>6*</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td><strong>TOTAL CREDIT HOURS</strong></td>
<td>36</td>
<td>60</td>
<td>95</td>
<td>29</td>
</tr>
</tbody>
</table>
Graduate Degree Programs

**Master of Ministry (MM)**
This 36-credit program is designed for maximum flexibility for the graduate level student who is primarily interested in acquiring general ministry skills. The student is able to choose from a wide variety of ministry classes that fit their needs and interests. The MM is designed to prepare students to serve in local churches or other forms of Christian work and ministry and can be completed in about one year (if attending full time). Seventeen (17) credits may be transferred into the MM from another accredited graduate institution.

**MM Program Learning Outcomes**
Upon successful completion of the MM Program the student will be able to:
1. Describe major concepts of each area of ministry studied.
2. Acquire ministry skills in their area of interest and expertise.
3. Understand and articulate the grace principles of progressive sanctification.

**Required Courses in the MM Program**
(All courses are 3 credits except as noted; all MS courses are 2)

**Foundational Core – 12 credits**
- RS-503 Research Methods, Writing and Technology
- SF-550 Spiritual Life
- TH-560 Hermeneutics
- TH-568 Soteriology

**Ministry Skills – 6 credits (2 credits each)**
- MS-755 Preaching and Teaching for Impact
- MS-761 Ministry Stewardship
- MS-763 Introduction to Ministry

**Ministry Concentration – 8 credits**
[See below for Ministry Concentration Options.]

**Ministry Internship – 4 credits (2 credits each)**
- MS-890 Ministry Internship 1
- MS-891 Ministry Internship 2

**Electives – 6 credits**
Select from OT, NT, and/or TH courses

**MM Course Distribution Summary**
- Foundational Core: 12 credits
- Ministry Skills: 6 credits
- Ministry Concentration: 8 credits
- Ministry Internship: 4 credits
- Electives: 6 credits
- TOTAL: 36 credits

**Master of Arts in Biblical Studies (MABS)**
The MABS program (60 credits) at Grace offers graduate-level biblical and theological instruction aimed at providing a solid foundation in the Scriptures. It is designed with a particular focus on equipping those within a broad spectrum of Christian service, such as those in supporting roles within the local church, as well as those within para-church ministries and mission agencies.

The degree typically takes a little over two years to complete (if attending full time) and is uniquely structured to provide a comprehensive overview of the majority of the books of the Bible and most categories of systematic theology. This degree program is designed for those seeking ministry opportunities in the local church or in other Christian ministry and is a stair-step degree for those who desire to continue their studies in the Master of Divinity degree. Students may transfer up to 29 credits into the MABS from another accredited graduate institution.

**MABS Program Learning Outcomes**
Upon successful completion of the MABS Program the student will be able to:
1. Explain a comprehensive overview of the basic content and theme of each book in the Old and New Testament.
2. Articulate a synthesis of every major category of systematic theology and trace its development throughout church history.
3. Exegete and apply Scripture using inductive methods and principles of literal-grammatical-historical hermeneutics.
4. Understand and articulate the grace principles of progressive sanctification.
5. Communicate effectively, orally and in writing.

**Required Courses in the MABS Program**
(All courses are 3 credits except as noted; all MS courses are 2)

**Foundational Core – 12 credits**
- RS-503 Research Methods, Writing and Technology
- SF-550 Spiritual Life
- TH-560 Hermeneutics
- TH-568 Soteriology

**Bible Exposition – 18 credits**
- OT-512 The Pentateuch
- OT-514 Historical Books
- OT-618 Major Prophets
Master of Divinity (MDiv)
The Master of Divinity degree (95 credits) is traditionally the most common seminary degree for equipping those whose desire is to serve the Lord in some type of professional ministry capacity. It is especially common among those seeking preparation for pastoral or classroom ministry, or any other ministry where the primary task is expositing the Word of God. However, anyone whose ministry goals will be furthered by obtaining a firm grasp of the Scriptures, including the original languages, will benefit from a Master of Divinity degree from Grace School of Theology.

At Grace, the MDiv degree is uniquely structured to balance biblical and theological studies with ministry skills concentrations that will result not only in increased knowledge of God’s Word, but also preparation for the common demands of everyday ministry. The 95-credit degree typically takes a little over 3 years to complete (if one attends full time). Students may transfer up to 47 credits from another accredited graduate institution into the MDiv program.
Ministry Skills – 6 credits (2 credits each)
MS-755 Preaching and Teaching for Impact
MS-761 Ministry Stewardship
MS-763 Introduction to Ministry

Ministry Concentration – 8 credits
[See below for Ministry Concentration Options.]

Ministry Internship – 4 credits (2 credits each)
MS-890 Ministry Internship 1
MS-891 Ministry Internship 2

Electives – 6 credits

MDiv Course Distribution Summary
Foundational Core 12 credits
Bible Exposition 24 credits
Systematic Theology 19 credits
Biblical Languages 16 credits
Ministry Skills 6 credits
Ministry Concentration 8 credits
Ministry Internship 4 credits
Open Electives 6 credits
TOTAL 95 credits

Master of Theology (ThM)
The ThM degree is the highest graduate level academic degree available at Grace. The ThM degree is 29 credits beyond the MDiv (for a total of 124 credits). Most course-work is in biblical languages and research, culminating in the thesis, which is the capstone project. The ThM also prepares students to enter post-graduate (doctoral) research programs. This degree is also beneficial for those who desire to teach in an academic institution and/or who desire to be more effective in their teaching and preaching. Students may transfer up to 14 credit hours beyond their earned MDiv into the

ThM Program from another accredited graduate institution. For a fee, students may extend the length of time to complete the thesis by completing the General Petition Form. Approval must come from the Graduate Dean.

ThM Learning Objectives
Upon successful completion of the ThM Program the student will be able to:
1. Demonstrate the ability to exegesis the Hebrew and/or Greek texts of the Bible.
2. Conduct research at the advanced graduate level with breadth and depth within a specific field of study.

Required Courses in the ThM Program
(All courses are 3 credits except as noted)

Systematic Theology – 3 credits
TH-780 Advanced Theological Methods

Biblical Languages – 20 credits
(all courses are 4 credits each)
NT-876 Fundamentals of Greek Exegesis
NT-878 Advanced Greek Exegesis
OT-875 Introduction to Hebrew Exegesis
OT-877 Advanced Hebrew Exegesis
OT/NT Advanced Exposition in OT or NT

Research – 6 credits
RS-890 Thesis Proposal (3 credits)
RS-892 Thesis Project (3 credits)

ThM Course Distribution Summary
Systematic Theology 3 credits
Biblical Languages 20 credits
Research 6 credits
TOTAL 29 credits
Ministry Concentration Options for MM and MDiv Students

Ministry Concentration Overview
MM and MDiv students have an option of selecting a ministry concentration from four areas or remain in the interdisciplinary track that gives them the flexibility of exploring the multiple areas of study. In addition to 6 credit hours of ministry core, MM and MDiv students will be able to customize 8 credit hours with one of the four concentrations with respect to their interest. MABS and ThM students will take 6 credit hours of any ministry skills courses in addition to the required ministry courses. While the core courses lay the foundation for a multifaceted ministry, the concentration courses address the students’ need for ministry skills unique to the students’ concentration. Students who are interested in one of the following four concentrations should consult their Academic Advisor to determine their concentration and to map out the courses accordingly. The determination of concentration will vary based on students’ academic record, background and interests.

Concentration in Church Planting
This concentration is designed to equip students for planting a church in local and cross-cultural settings. Courses will cover church planting principles and practice including the elements of vision, strategy, and leadership.

Concentration in Pastoral Ministry
This concentration is designed to prepare students for the task of effectively leading the congregation of a local church. The student will have opportunity to develop skills necessary in exercising servant leadership.

Concentration in Global Outreach
This concentration is designed to equip students with skills necessary in conducting outreach ministry in various cross-cultural settings, whether local or global.

Concentration in Biblical Counseling
This concentration is designed to equip students with some basic theories and skills for Christian counseling in a non-professional environment.

Graduate Programs: Ministry Concentrations (8 credits; courses may be taken in any order)

<table>
<thead>
<tr>
<th>Interdisciplinary</th>
<th>Church Planting</th>
<th>Pastoral Ministry</th>
<th>Global Outreach</th>
<th>Counseling</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose any 4 Ministry Skills courses from this catalog</td>
<td>MS-870 Church Planting Principles and Practice</td>
<td>MS-854 Pastoral Ministries</td>
<td>MS-753 Missions &amp; Outreach</td>
<td>MS-757 Christian Counseling</td>
</tr>
<tr>
<td></td>
<td>MS-858 Vision and Strategic Planning</td>
<td>MS-756 Expository Preaching</td>
<td>MS-870 Church Planting Principles and Practice</td>
<td>MS-864 Crisis Counseling</td>
</tr>
<tr>
<td></td>
<td>MS-759 Servant Leadership</td>
<td>MS-759 Servant Leadership</td>
<td>MS-880 Short Term Experience in Missions</td>
<td>MS-856 Conflict Resolution</td>
</tr>
<tr>
<td></td>
<td>MS-765 Discipleship Strategies</td>
<td>MS-856 Conflict Resolution</td>
<td>MS-866 Cross-Cultural Communications</td>
<td>MS-868 Foundations of the Christian Home</td>
</tr>
</tbody>
</table>
Post-Graduate Program

Doctor of Ministry (DMin)

Degree Purpose
The Doctor of Ministry program is designed to prepare students currently in vocational ministry with the highest level of expertise in the biblical and theological application of God's truth to their contextual ministry setting in the church and para-church. The Ph.D. degree, by comparison, purposes primarily to equip students to engage in scholarly research and teaching.

The Doctor of Ministry program allows students to remain in the location where they are ministering except for attending intensive courses. Each course builds on ministry experience and endeavors to integrate learning with the student's present ministry as well as his or her future goals.

The Doctor of Ministry is an advanced professional degree designed to broaden the student's vision of ministry, deepen their theological foundation for ministry and enhance one's ministry skills. The program focuses on practical ministry from a biblical and theological perspective. Courses are planned to challenge and enrich the student both personally and professionally. This happens in several ways:

♦ Interaction with outstanding resident and adjunct faculty mentors who have proven track records in ministry.
♦ Exposure to contemporary resources that are designed to help keep one's ministry both biblically accurate and culturally relevant.
♦ Camaraderie with ministry peers that will encourage one's heart and stimulate the mind toward thoughtful enhancement of ministry.
♦ Involvement in practical ministry projects that will enhance one's current ministry.

Who Would Benefit From the DMin Program?
Pastors, including "senior", "lead", and associate pastors who are currently involved in Christian ministry would benefit the most from the DMin. In addition, para-church ministry personnel (i.e. Young Life, CRU, missionaries, etc.) will also find that the DMin program would enhance their ministry skills and perspective. Grace, being a global educational institution, anticipates that international students will also benefit from the DMin program as they serve in their own country and prepare to become leaders within their Christian community.

Delivery Method
All courses are offered in an intensive block format, with each course consisting of three parts:

♦ Pre-Residency (approximately three months)—preliminary reading and other assignments
♦ Residency—one-week to ten days, intensive classroom interaction
♦ Post-Residency (approximately three months)—a final course assignment that applies what you have learned to life and ministry

DMIN Program Learning Outcomes (PLOs)
Upon completion of the DMin Degree at Grace, students will be able to:

1. Construct biblical solutions that address the student's challenges in his/her specific contextual and cultural ministry.
2. Develop a biblical theology of personal and corporate spiritual formation.
3. Demonstrate advanced ministry and leadership skills in their particular area of ministry.
4. Communicate biblical and theological truths that result in ministry effectiveness.
5. Contribute to the body of knowledge in Christian ministry.

DMIN Admission Requirements
Acknowledgment and Respect of Grace's Doctrinal Statement
It is expected that a student who applies to the Doctor of Ministry Program at Grace School of Theology has carefully read its Doctrinal Statement and has prayerfully decided that further doctoral education and training at Grace is a benefit to one's ministry.

Grace admits students into all of its academic programs who may not be in total agreement with its theological position on the condition that they acknowledge Grace's beliefs, respect them, and respect fellow students, faculty and staff who hold to the Grace position.
During the learning experience, it is expected that there will be collegial respect for each other’s positions within the framework of the authority of Scripture.

Grace welcomes robust critical thinking and discussion as part of its educational philosophy but reserves the right to dismiss any student who causes division or dissention in the classroom, through online discussion boards, or in social media communications.

Academic Preparation
Admission to the Doctor of Ministry program requires a TRACS, Regional, or ATS accredited Master of Divinity degree (a minimum of 90 semester credit hours), or its equivalent, including at least one year (2 semesters) each of Greek and Hebrew, with a minimum grade point average of 3.0 (on a 4.0 scale) from an accredited or equivalent institution. Applicants who do not meet these requirements may petition the Admissions Committee for consideration.

Ministry Experience
Applicants to the Doctor of Ministry program must normally have at least three years of ministry experience completed after receiving the Master of Divinity and evidence of capacity for an advanced level of competence and reflection. Ongoing engagement in ministry in a specific ministry context is required for continuance in the program. Evidence of mature Christian character and significant ministry achievement must be demonstrated in the application.

Evidence of Research and Writing Ability
Applicants must submit a ten-page research paper (excluding title page, table of contents, and bibliography) that exegetically and theologically explains the biblical position on one of the following topics: openness theology, prosperity theology, homosexuality, and philosophy of leadership. The paper must interact with different Christian viewpoints and must utilize at least ten different resources. The paper must be footnoted and follow the Turabian (Chicago 8th Edition) style manual.

Students who have completed a graduate thesis (Master’s level or higher) in a theological discipline requiring competent exegesis and theological reflection may submit it in lieu of the research paper for consideration in meeting this requirement.

This paper will be utilized to assess student proficiency in written English, critical thinking skills, exegetical ability, and theological competence. If upon review this paper does not demonstrate an appropriate level of these abilities, the student may be admitted into the program but will not be allowed to begin work on their final project until improvement has been shown through the papers that will be written in the three Core courses. If the student still has not shown improvement after the three required courses, it will be incumbent upon the student to obtain outside training in these areas and demonstrate proficiency to the Dean of DMin Studies. Only after this happens will the student be allowed to register for their final project.

Transfer Of Credit
Up to nine hours from a Master of Theology (ThM) and/or Doctor of Ministry credit may be transferred into the DMin. Students may request consideration for transfer of credit once they have applied for admission.

Grading
Coursework is usually divided between pre-residency, residency, and post-residency assignments. Pre-residency assignments are generally due at the first class session. Post-residency assignments are due up to three months from the last class session, but prior to the end of the semester in which the intensive is offered.

Criteria upon which grades are based include, but are not limited to, the following:
1. Requirements of the course syllabus
2. Content appropriate to doctoral research and a sufficient level of integration of biblical and theological concepts with the practice of ministry
3. Meaningful participation in the class sessions and discussion boards.
To remain in good academic standing, a minimum grade point average (GPA) of 3.0 must be maintained in the program and is required for graduation. No points are given for a grade lower than a B- (2.7). Any required failed course must be retaken until passed. The retaken grade will automatically replace the original failed grade. Doctoral students should refer to other applicable academic policies in this publication. The grade point values for the doctoral program are found in the following chart.

The Post-Graduate Grading Scale with GPA nomenclature:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Range</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>A+</td>
<td>99-100</td>
<td>4.0</td>
</tr>
<tr>
<td>A</td>
<td>96-98</td>
<td>4.0</td>
</tr>
<tr>
<td>A-</td>
<td>94-95</td>
<td>3.7</td>
</tr>
<tr>
<td>B+</td>
<td>91-93</td>
<td>3.3</td>
</tr>
<tr>
<td>B</td>
<td>88-90</td>
<td>3.0</td>
</tr>
<tr>
<td>B-</td>
<td>86-87</td>
<td>2.7</td>
</tr>
<tr>
<td>F</td>
<td>85-0</td>
<td>0</td>
</tr>
</tbody>
</table>

**DMIN Graduation Requirements**

In order to graduate, a student must:
1. Pass all required courses with a 3.0 GPA and satisfactorily complete the ministry project, its oral presentation to the Faculty body, and submission of the project to the Seminary Librarian.
2. Reflect a life of sound doctrinal beliefs, genuine Christian character, and conduct becoming of a person called of God to a position of Christian leadership.
3. Settle all financial obligations to the school, including the payment of the graduation fee.
4. File an *Intent to Graduate* form to be considered for graduation.
5. Be recommended for graduation to the Board of Trustees by the Faculty.
6. Attend commencement exercises. Permission to graduate *in absentia* must be requested in writing to the Vice President of Academic Affairs via the Dean of Doctor of Ministry Studies, at least TWELVE weeks prior to commencement.

**DMIN Program Overview**

(All courses are 3 credits except as noted)

**DMIN TOTAL: 30 Credits**

**DMIN CORE: (10 Credits)**
- DM-901 Contemporary Theological Issues
- DM-902 Effective Biblical Leadership (4 credits)
- DM-903 Issues in Grace Theology and Praxis

**DMIN PROJECT (8 Credits)**

The Ministry Project phase of the DMin program begins when coursework is completed. It is designed to synthesize ministry knowledge in a doctoral level practical ministry project. (Complete details on the nature of this requirement are found in the Grace School of Theology Ministry Project Handbook)
- DM-990 Ministry Project I (4 credits)
- DM-991 Ministry Project II (4 credits)

**CONCENTRATION (12 credits)**

Students choose four courses from one of the following concentrations:

**Ministry and Missions Track**
- DM-920 Increasing Relevancy in Your Preaching
- DM-930 Growing & Multiplying Missional Churches
- DM-940 Ministry Practicum
Leadership Track
DM-912 Planning with Purpose and Vision
DM-922 Modern Models and Methods in Leadership
DM-932 Team Leadership Success
DM-942 Organizational Imperatives

Practical Theology Track
DM-915 Theology of Spiritual Formation
DM-925 Exegetical Review: Sharpening Your Exegetical Skills for Expositional Excellence
DM-935 Christian Apologetics in a Non-Christian World
DM-945 Ethical Issues: Classic and Contemporary

Counseling Track
DM-918 Conflict Management
DM-928 Counseling in Contemporary Culture
DM-938 Counseling Dysfunctional Families
DM-948 Counseling Practicum

Interdisciplinary Track
Choose any four electives

DMIN Course Distribution Summary
Core 10 Credits
Project 8 Credits
Electives 12 Credits
Total 30 Credits

Typical course progression and timeline for completion of the DMIN (Subject to change.)

<table>
<thead>
<tr>
<th>Year / Semester</th>
<th>Fall (Aug – Dec)</th>
<th>Spring (Jan-May)</th>
<th>Summer (May - Aug)</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>DM-901</td>
<td>DM-902</td>
<td>DM-903</td>
</tr>
<tr>
<td>Second</td>
<td>Elective</td>
<td>Elective</td>
<td>Elective</td>
</tr>
<tr>
<td>Third</td>
<td>Elective</td>
<td>Proposal</td>
<td>DM-990 (Project I)</td>
</tr>
<tr>
<td>Fourth</td>
<td>Research</td>
<td>DM-991 (Project II)</td>
<td>Graduation (Mid-May)</td>
</tr>
</tbody>
</table>

Typical timeline for the completion of the dmin project.
*See Ministry Project Manual and DM-990 and DM-991 Syllabi for additional details.

<table>
<thead>
<tr>
<th>Year / Sem</th>
<th>Fall</th>
<th>Spring</th>
<th>Summer</th>
</tr>
</thead>
<tbody>
<tr>
<td>First</td>
<td>Consider a topic for your project early in the program.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Second</td>
<td>Submit general topic</td>
<td>Submit proposal with literature review</td>
<td>Enroll in DM-990</td>
</tr>
<tr>
<td></td>
<td>Begin literature review</td>
<td>Submit HSR (if applicable)</td>
<td>Submit draft of chapters 1-3, as per the syllabus</td>
</tr>
<tr>
<td></td>
<td>Begin proposal</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Third</td>
<td>Research</td>
<td>Enroll in DM-99</td>
<td></td>
</tr>
<tr>
<td>Fourth</td>
<td></td>
<td>Submit draft of all chapters for review</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Edit based on reviews</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Defense of project</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Submit project to library</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Graduation (mid-May)</td>
</tr>
</tbody>
</table>
Course Descriptions

(All courses are 3 credits unless otherwise noted.)

Undergraduate Courses

Bible Exposition

BI-201 Old Testament Survey
A survey of the books of the Old Testament, with an emphasis on the Pentateuch, God’s providential dealing with His people Israel, poetic and wisdom literature, and the messages of the prophets and their contribution to Israel’s history and faith. Prerequisites: TH-310 and RS-210. (Required for DBS students only)

BI-203 New Testament Survey

BI-303 Pentateuch
A study of the first five books of the Old Testament (Genesis, Exodus, Leviticus, Numbers, and Deuteronomy) with an emphasis on God’s redemptive plan, creation, fall, flood, nations, key persons, and dealings with the children of Israel. Prerequisites: TH-310 and RS-210.

BI-305 The History of Israel
A study of the history of Israel in light of the Old Testament books of Joshua through Esther. Emphasis will be on God’s activities and interventions into the affairs of mankind, as well as on how heroes of faith impacted their culture. Prerequisites: TH-310 and RS-210.

BI-307 Prophetic Books

BI-309 Poetic Books

BI-340 The Life of Christ
The life of Christ, his teaching and work, will be studied in light of the unique perspective of each of the four Gospels: Matthew, Mark, Luke and John. Prerequisites: TH-310 and RS-210.

BI-342 Pauline Epistles (less Romans)
A study of the Epistles of Paul emphasizing exegetical and expositional analysis of 1 and 2Corinthians, Galatians, Ephesians, Philippians, Colossians, 1 and 2 Thessalonians, 1 and 2 Timothy, Titus, and Philemon. Emphasis is placed on proper application to life and ministry. (Romans will be studied separately.) Prerequisites: TH-310 and RS-210.

BI-343 Acts
An analysis of the book of the Acts of the Apostles emphasizing the birth and growth of the early church and its beginning expansion beyond Jerusalem. Attention is also given to the historical context, literary structure, and practical applications of their content for the church today. Prerequisites: TH-310 and RS-210.

BI-344 Romans
A study of Paul’s Epistle to the Romans with an emphasis on the great theological themes of the sinfulness of man, justification by faith, and sanctification through the Holy Spirit. Emphasis is given to the dispensational aspects of Israel and the Church in chapters nine through eleven. Prerequisites: TH-310 and RS-210.
BI-346 General Epistles and Revelation
A study of the General Epistles with an emphasis on the exegetical and expositional analysis of Hebrews, James, 1 and 2 Peter, 1, 2, and 3 John, and Jude and their importance on the growth of the believer. In addition, a review of important aspects in the book of Revelation will be analyzed. 
Prerequisites: TH-310 and RS-210.

Systematic Theology

TH-250 Survey of Bible Doctrine
A broad survey of the basic doctrines found in the Scriptures, presented in a systematic and theological manner. Twelve major areas will be reviewed that include an introduction to theological terms and definitions.

TH-300 The Life of the Believer
This course is a practical study of the biblical principles and practices that develop Christian character and service, with emphasis on the primacy of the Scriptures and the building of a devotional life, as well as challenges in the Spiritual Life. The goal is a personal devotional method which can be used throughout your life.

TH-310 Principles of Biblical Interpretation
A directed study of the principles of the literal-grammatical-historical (L-G-H) system of biblical interpretation, with guided practice in using those principles in interpreting representative passages. This course is required prior to enrollment in Systematic Theology (TH-) and Bible Exposition (BI-) courses.

TH-330 Doctrine of Salvation
A study of the doctrine of salvation. Topics include election, faith, regeneration, justification, adoption, sanctification, assurance of salvation, eternal security and glorification. Prerequisites: TH-310 and RS-210.

TH-407 Doctrine 1 – The Bible and God
A study of the biblical doctrines of the Bible and of God. Topics include, revelation, inspiration, authority and canon, as well as God’s existence, attributes, and trinity. Prerequisites: TH-310 and RS-210.

TH-412 Doctrine 2 – Man, Sin, and Spirit Beings
The study of angelic beings, both good and fallen, their existence, nature, and activities, as well as the study of man’s creation, nature, and fall into sin will be studied in light of the Scriptures. Prerequisites: TH-310 and RS-210.

TH-415 Doctrine 3 – Christ and the Holy Spirit
A course designed to provide a theological understanding of the doctrines of Christ and the Holy Spirit and to help develop the student’s walk with Jesus in the power of the Holy Spirit. The course includes a study of the preparations for the coming of Christ, his life, is person (His full deity, His sinless humanity, the kenosis, and the hypostatic union), and His work (the substitutionary atonement). The course also includes a study of the person and work of the Holy Spirit, including His deity, His personhood, and His ministries to both unbelievers and believers, with special emphasis on the filling of the Holy Spirit in the life of the believer. Prerequisites: TH-310 and RS-210.

TH-420 Doctrine 4 – The Church and Last Things
An examination of the biblical doctrine of the Church and biblical prophecy. Topics include, the beginning of the church, its nature, governance, its two ordinances, as well as things to come such as the rapture, tribulation and millennial kingdom. Prerequisites: TH-310 and RS-210.

TH-430 Doctrinal Summary 1
A written production and defense of a student’s own doctrinal statement, including statements on the twelve major theological areas of consideration. In this first trimester the first 6 theological themes will be presented. Prerequisites: All required Systematic Theology courses. 4 Credits; Semester.

TH-435 Doctrinal Summary 2
This is a continuation of the written production and defense of a student’s own doctrinal summary. The last 6 theological themes will be completed and defended. Prerequisites: All required Systematic Theology courses and TH-430. 4 Credits; Semester

Ministry Skills

MS-310 Conflict Resolution
The course will address the importance of building and sustaining decision-making teams, mentoring, delegating, resolving conflict, and handling and overcoming opposition. Styles of communication will also be studied with a view of functioning more effectively and efficiently as a team leader in handling routine and crisis situations.

MS-312 Ministry Stewardship
This course helps the student build a solid biblical foundation regarding his or her personal and ministerial stewardship. Building on a solid biblical worldview of stewardship, the student will be able to apply biblical principles to the use of personal possessions and finances. Students will explore the biblical texts that relate to the personal use of money and possessions, and learn practical skills to obtain peace in personal finance. Attention will be placed on the practical implementation of biblical financial principles in the student’s life and vocation. Topics to be covered include materialism & spirituality, basic money management, giving, saving, investing, debt and credit.

MS-402 Homiletics
A study of basic theory and skills on expository preaching, with attention to the preparation of the exegetical, theological, and homiletical outlines and propositions for selected texts from Wisdom books and Epistles. Students will preach twice before the class and be evaluated by the students and the instructor. Prerequisite: Principles of Biblical Interpretation. Semester

MS-404 Spiritual Leadership
An introduction to the subject of Christian leadership as well as a study of the biblical text on leadership; an analysis of each student’s leadership potential is discussed.

MS-420 Short-Term Ministry Experience
A practical study designed to provide the student with cross-cultural missionary experience and enhance his/her understanding of the value and limitations of short-term ministries.

MS-430 Internship
A supervised, directed ministry experience for students in their specific area of interest and skill. This includes practical training in the local church, mission field, or school, working in the areas of counseling, teaching, church leadership, and evangelism. This course is taken during the senior year of studies. Credit/No-Credit. Semester.

MS-450 Christian Counseling
A study of the models, theories, and techniques of Christian counseling and the central issues addressed in counseling in the Christian community.

Research Skills

RS-210 Research Writing and Technology
A course designed to teach the serious student of the Word proper research methodology, review of college-level writing skills, and the effective use of technology for conducting research, following A Manual for Writers of Research Papers, Theses, and Dissertations by Kate L. Turabian (8th ed.). Methods for using technology to discover information appropriate for college-level research through the use of electronic databases, Internet resources, library collections, and information literacy are addressed. This course is required prior to enrollment in Systematic Theology (TH-) and Bible Exposition (BI-) courses.

General Education
(In alphabetical order - All courses are 3 credits and a semester-long unless otherwise noted.)

BC-101 General Psychology and Counseling
An introductory study that equips the student with an understanding of the nature of man, how psychological problems develop, and strategies for counseling, all based on a biblical worldview.

**CM-103 Communication Skills**
This course explores the various models of interpersonal communication and will enable students to develop their own communication skills. The different models and methods of communication will be covered. This course is designed to help students improve their communication in both personal and professional contexts. Emphasis is placed on presentation skills needed for academic and ministerial success, along with a focus on the process of discovering and developing ideas while identifying one’s audience and communicating in a well organized and clearly developed manner.

**EN-103 English Composition 1**
An introduction to the writing process through narrative, expository, and persuasive forms of writing. Consideration will be given to the fundamentals of English grammar, rhetoric and composition and their application in effective written communication. This course focuses on the process of writing, from the prewriting to the first drafts to publication-ready final drafts. Emphasis is placed on writing skills needed for academic success.

**EN-104 English Composition 2**
A further development of clear writing and argumentation presented in EN-103. This course focuses on writing college level research papers and assignments. Students will learn the research process from concept to final draft, with emphasis on using proper sources and developing strong thesis statements and evidences for their position. Prerequisite: EN-103 or Equivalent.

**HI-203 Early Church History**
This course surveys the major developments in the history of Christianity from the time of its founding to the modern era. It will cover theological, political, intellectual, and artistic contributions to and by the church. Module

**HI-207 Foundations of Western Civilization**
This course surveys the origins of Western Civilization from Ancient Mesopotamia, c. 3000 B.C., to the fall of the Roman Empire, c. 500 A.D. This course will show how Western Civilization has been formed by the intersection of a variety of ancient cultures, in particular Hebrew, Greek, Roman, and Christian. Module

**HI-209 History of the Ancient Near East**
A study of the history, archaeology, and culture of Mesopotamia, Anatolia, Syria, Israel and Egypt from the rise of the Sumerian culture to The Roman Empire. Attention is given to the religious views prevalent in the ancient Near East as these views interacted with the culture and faith described in the Bible. Module, Elective

**MA-103 Mathematics for General Education**
A general introduction to the broad field mathematics, covering topics such as mathematics of finance, combinatorics, modern algebra, probability, statistical measure of central tendency and dispersion, problem solving, mathematical reasoning and computer math. Designed to give students a brief introduction to the structure of mathematical theories and their applications. This course includes integration of biblical examples and perspective of these topics, as appropriate.

**MU-203 Music and Worship**
The role of music in worship with emphasis on making and keeping worship music biblical. A discussion of contemporary versus traditional Christian music is also included. Module

**NS-103 Physical Science**
A course designed to introduce the world around him from a biblical perspective. Areas to be studied include the history of science, scientific inquiry and methodologies. Introductions to the fields of geology, astronomy, physics, and biology will be presented. PH-202

**NS-104 Life Science**
This course explores the various dimensions of life science that include genetic variation, DNA and genetic engineering, evidences of life before birth, and ecologic interactions past and present.
Students will also learn to compare and contrast the scientific evidence for creationism and evolution and defend their position with the support of the Scriptures, and to counter Darwin's words with scientific evidence supporting God's Word.

**PH-201 Introduction to Philosophy**
An analysis of the foundations of philosophical thought. The emphasis will be on the main branches of philosophy: metaphysics, epistemology, and ethics in light of Christian thought. *Module*

**PH-202 Introduction to Apologetics**
The purpose of this course is to equip believers with answers to some of the more difficult theological questions and topics that Christians face, such as: arguments for the existence of God; the problem of evil; the life, death, and resurrection of Christ and a variety of other questions frequently encountered while witnessing. *Module*

**SS-204 Cultural Anthropology**
An investigation of race, culture, economics, social groups, religion, language, and arts of primitive folk and modern westernized peoples. This course compares biblical absolutes with cultural norms and includes Bible lands and cultures. *Module*
Graduate Courses

Bible Exposition: Old Testament

OT-512 The Pentateuch
A study of the Pentateuch (Genesis to Deuteronomy) with an emphasis on the historical setting, genre, structure, purpose, biblical theology, and application of these books. Special attention will be given to creation, fall, flood, God's creation of Israel and His covenants and dealings with her. Prerequisites: TH-560 and RS-503.

OT-514 Historical Books
A study of the Old Testament historical books (Joshua through Esther) with an emphasis on the setting, genre, structure, key dates and persons, biblical theology, and key events of these books. Special attention will be given to the conquest of Canaan, the sin cycle of Judges, the development of the monarchy, the Davidic Covenant, the rise and fall of Israel and Judah, the Assyrian and Babylonian threats and the Exile. Prerequisites: TH-560 and RS-503.

OT-516 Wisdom Literature
A study of Old Testament wisdom literature (Job through the Song of Solomon) with an emphasis on the historical setting, literary genre, purpose, theology, and application of these books. Special attention will be given to the concept of Hebrew wisdom, type and function of Hebrew poetry, retribution theology, figures of speech, and hermeneutical issues. Prerequisites: TH-560 and RS-503.

OT-618 Major Prophets
A study of the Old Testament major prophets (Isaiah through Daniel) with an emphasis on historical setting, message, purpose, genre, structure, dates, theological emphasis and application of these books. Special attention will be given to the history of Old Testament prophecy, the role of the prophets, divine judgment and salvation, and God's plan for Israel and the nations. Prerequisites: TH-560 and RS-503.

OT-620 Minor Prophets
A study of the Old Testament minor prophets (Hosea through Malachi) with an emphasis on the historical setting, purpose, dates, genre, structure, theme, and theology and application of these books. Special attention will be given the canonical and chronological order, prophetic oracles, rhetorical devices and God's redemptive plan for Israel and the nations. Prerequisites: TH-560 and RS-503.

OT-708 Genesis
A detailed survey and exposition of the Old Testament book of Genesis, with an emphasis on the book's biblical theology, genre, and application. Prerequisites: TH-560 and RS-503. 2 credits

OT-730 Psalms
A detailed survey and exposition of the Old Testament book of Psalms, with an emphasis on the book's biblical theology, genre, and application. Prerequisites: TH-560 and RS-503. 2 credits

OT-750 Daniel and Revelation

Bible Exposition: New Testament

NT-513 Gospels
A survey and exposition of the Gospels, with an emphasis on the biblical theology of these books, their genre, and their application. Prerequisites: TH-560 and RS-503.

NT-515 Acts and Pauline Epistles
A survey and exposition of the New Testament book of Acts and the Pauline epistles, with an emphasis on the biblical theology of these books, their genre, and their application. Prerequisites: TH-560 and RS-
### NT-517 General Epistles and Revelation
A survey and exposition of the New Testament books of Hebrews and the General Epistles, with an emphasis on the biblical theology of these books, their genre, and their application. In addition, a review of important aspects in the book of Revelation will be analyzed. **Prerequisites:** TH-560 and RS-503.

#### Biblical Languages: Hebrew

**OT-771 Elementary Hebrew 1**
A study of the basic principles of biblical Hebrew for students who have not had Hebrew or who would benefit from a review of the elements of the language.

**OT-773 Elementary Hebrew 2**
A continuation of study of the basic principles of biblical Hebrew followed by an introduction to Hebrew syntax, textual criticism and to the basic tools and methods of lexical analysis.

**OT-875 Introduction to Hebrew Exegesis**
An introduction to the exegesis of Hebrew narrative and poetry, including a review of Hebrew morphology, syntax, and lexical analysis in conjunction with the translation of selected Old Testament passages.

**OT-877 Advanced Hebrew Exegesis**
The application of exegetical methods to selected passages from historical, prophetic and wisdom books of the Old Testament. The exegetical consideration includes a survey of the literary, historical, and theological backgrounds unique to the texts under study.

**OT-890 Advanced Exposition in the Old Testament**
Advanced level exposition of selected Old Testament passages are examined utilizing Hebrew exegetical skills. *4 credits each; Th.M. only.*

#### Biblical Languages: Greek

**NT-772 Elementary Greek 1**
A study of the basic principles of New Testament Greek for students who have not had Greek or who would benefit from a review of the elements of the language.

**NT-774 Elementary Greek 2**
A continuation of the study of the basic principles of New Testament Greek for students who have not had Greek or who would benefit from a review of the elements of the language.

**NT-876 Fundamentals of Greek Exegesis**
An introduction to the procedure and practice of New Testament Greek exegesis with an emphasis on the process of analysis and synthesis of the Biblical text which will result in the writing of a commentary on a New Testament epistle. *This course is only offered for credit for M.Div. and Th.M. students only. Prerequisite: NT-772, NT-774, TH-560 and RS-503.*

**NT-878 Advanced Greek Exegesis**
A study of New Testament Greek syntax and an introduction to New Testament textual criticism. The course will improve the ability of the student to (1) read the Greek New Testament, (2) analyze it grammatically and syntactically, and (3) determine its original wording.

**NT-890 Advanced Exposition in the New Testament**
Advanced level exposition of selected New Testament passages are examined utilizing Greek exegetical skills. *4 credits each; Th.M. only.*

#### Spiritual Formation

**SF-550 Spiritual Life**
This course is a practical study of the biblical principles and practices that develop Christian character and service, with emphasis on the primacy of the Scriptures and the building of a devotional life, as
well as challenges in the Spiritual Life. The goal is a personal devotional method which can be used throughout your life.

**Systematic Theology**

**TH-560 Hermeneutics**
A directed study of the principles of the literal-grammatical-historical (L-G-H) system of biblical interpretation, with guided practice in using those principles in interpreting representative passages.

**NOTE:** This course is required prior to enrollment in Systematic Theology and Bible Exposition courses.

**TH-563 Basis of Free Grace Theology**
This course examines the major doctrines of Free Grace Theology in comparison with Roman Catholic, Orthodox, Calvinist, and Arminian theologies. The emphasis will be upon the divergent views of justification, faith, anthropology, hamartiology, sovereignty and providence, predestination and free will in relation to divine election, eternal security and assurance of salvation, the extent of Christ's propitiation, the process of sanctification, and God's payment (“rewards”) and punishment of Christians. **Prerequisites:** TH-560 and RS-503.

**TH-565 Bibliology and Theology Proper**
An in depth study of the doctrines of revelation, inspiration, inerrancy, illumination, and theological hermeneutics will be conducted. The study of the existence and attributes of the one God, the Triune Godhead, the Father, Son, and Holy Spirit in Scripture and in Christian history, and the ramifications of Trinitarian belief today will be addressed in detail. **Prerequisites:** TH-560 and RS-503.

**TH-567 Christology and Pneumatology**
A course designed to provide a theological understanding of the doctrines of Christ and the Holy Spirit and to help develop the student's walk with Jesus in the power of the Holy Spirit. The course includes a study of the preparations for the coming of Christ, his life, is person (His full deity, His sinless humanity, the kenosis, and the hypostatic union), and His work (the substitutionary atonement). The course also includes a study of the person and work of the Holy Spirit, including His deity, His personhood, and His ministries to both unbelievers and believers, with special emphasis on the filling of the Holy Spirit in the life of the believer. **Prerequisites:** TH-560 and RS-503.

**TH-568 Soteriology**
A study of the doctrine of salvation with special attention given to the work of Christ, the nature and extent of the atonement, the terms of salvation, election and human responsibility, and the eternal security of the believer. **Prerequisites:** TH-560 and RS-503.

**TH-663 Angelology, Anthropology and Hamartiology**
A study of angelology (the doctrines of the unfallen angels, Satan and the fallen angels), anthropology (creation of humanity, the material and immaterial aspects of humanity, and the fall of humanity), and hamartiology (original and personal sin). **Prerequisites:** TH-560 and RS-503.

**TH-667 Ecclesiology and Eschatology**
This course is an analysis of the biblical teaching concerning last things, a discussion of the coming of Christ, and other end times events from a pre-millennial perspective. The students will be given a comprehensive outline of the future events of God's prophetic program. Contrasts will be drawn with Covenant Theology and progressive dispensationalism. The major millennial views will be presented along with various views relating to the Rapture. Attention will be given to the unconditional covenants of the Old Testament. Finally, a definition of the Church as the Body of Christ and its role and function in God's eternal plan will be examined. **Prerequisites:** TH-560 and RS-503.

**TH-767 Church History and Historical Theology**
This is an overview studying the history and theological development of the Christian Church from its inception to the current era. Significant individuals, events, doctrines, and heresies will be highlighted. Major periods of theological formation will be emphasized, including the Patristic period, the Middle Ages, the Reformation, and the Counter-Reformation. The responses of Christianity to the Enlightenment and modern theories will be analyzed alongside the demise of Western Christianity and the subsequent shift of power to eastern and southern nations. This will provide students the
tools to critically evaluate modern doctrines of the Roman Catholic, Orthodox, and various Protestant theologies within the context of their developments within Church History. **Prerequisites: TH-560 and RS-503.4 credits**

**TH-775 Christian Apologetics: Classic and Contemporary**
This course addresses the historical and current challenges to the Christian faith by religions, cults, and secular society. Apologetics trains the student to explain clearly his beliefs and then to defend the great truths of his Christian faith. **Prerequisites: TH-560 and RS-503.**

**TH-780 Advanced Theological Methods**
This course explores the formation and implementation of theological processes from the exegesis of biblical texts in hermeneutical methods to the contextualization of their theological message within a cohesive systematic theology. Prolegomena will be emphasized, exposing philosophical presuppositions regarding the various views on Scriptural authority and revelation, together with competing hermeneutical approaches influencing exegesis of Scripture. Historical criticism and biblical criticism will be examined within discourse theories. The interrelationships between Biblical Theology, Historical Theology, and Systematic Theology are explored to develop practical and coherent theological methods for the modern Church as it relates to Scripture, Christ, and culture. **Prerequisite: TH-560, TH-565, TH-767, and TH-568 or TH-563, or pass a placement exam.**

**Ministry Skills**
(All MS Courses are 2 credits each)

**MS-753 Missions and Outreach**
A course designed to develop effective disciplers and effective participants and supporters of world missions. The course includes a study of the biblical mandate and models for evangelism and missions and the importance of a clear gospel and the teaching of grace, a study of major contemporary evangelism and missionary strategies, training in personal evangelism and discipleship, a study of current challenges and issues in world missions, and exposure to examples of effective mission-minded churches and missionary agencies.

**MS-755 Preaching & Teaching for Impact**
An introduction to basic biblical communication theory and skills, emphasizing the preparation and delivery of a textually derived proposition with accuracy, interest, clarity, and relevance. This is a practical course where students gain experience in the preparation, organization, and presentation of lessons using different delivery models. **(Prerequisite: TH-560 Hermeneutics)**

**MS-756 Expository Preaching**
This course guides students to develop and deliver expository messages that present biblical truths in a way that changes peoples’ lives. This is a practical course that will help students prepare and present biblically accurate and culturally relevant sermons in creative ways. Students will preach twice and receive evaluations from fellow students and the professor. **(Prerequisite: TH-560 Hermeneutics)**

**MS-757 Christian Counseling**
A study of the models, theories, and techniques of Christian counseling; and the central issues addressed in counseling in the Christian community.

**MS-759 Servant Leadership**
Principles of servant leadership are discovered from the biblical text. Students will develop a personal plan to apply biblical principles and requirements for leadership in ministry. A self-evaluation of the student’s current role and leadership style will be completed.

**MS-761 Ministry Stewardship**
This course helps the student build a solid biblical foundation regarding his or her personal and ministerial stewardship. Building on a solid biblical worldview of stewardship, the student will be able to apply biblical principles to the use of personal possessions and finances. Students will explore the biblical texts that relate to the personal use of money and possessions, and learn practical skills to obtain peace in personal finance. Attention will be placed on the practical implementation of biblical financial principles in the student’s life and vocation. Topics to be covered include materialism & spirituality, basic money management, giving, saving, investing, debt and credit.
**MS-762 Eternal Rewards**
A study of the Judgment Seat of Christ, designed to help the student develop an eternal perspective toward all of his life’s relationships, attitudes, and activities, and to provide a tool for teaching others about rewards and shame at the appearing of Christ. *(1 credit)*

**MS-763 Introduction to Ministry**
A study of biblical, theological, and cultural foundations of Christian ministry. Topics include call to the ministry, philosophy of ministry, mission and vision, interpersonal relationship, pastoral care, spiritual gifts, disciplines, and effective leadership for ministry.

**MS-765 Discipleship Strategies**
This course will explore the theology of disciple-making with a view toward developing a philosophy and strategies that will engage unbelievers on a journey toward faith, spiritual growth, and genuine life-change. This course will emphasize both strategies for developing disciples individually as well as creating church programs that can engage multitudes of people in the disciple-making process.

**MS-854 Pastoral Ministries**
A practical study of key areas of pastoral ministry designed to equip pastors to effectively administer the day-to-day tasks of a typical church ministry.

**MS-856 Conflict Resolution**
The course will address the importance of building and sustaining decision-making teams, mentoring, delegating, resolving conflict, and handling and overcoming opposition. Styles of communication will also be studied with a view of functioning more effectively and efficiently as a team leader in handling routine and crisis situations.

**MS-858 Vision and Strategic Planning**
This course will examine the importance of having a shared vision and how a leader can communicate it and implement it using a systematic process to develop it within a ministry. The strategic planning process, based on the vision, will be examined in detail and put into practice for the student’s ministry.

**MS-864 Crisis Counseling**
The student gains an understanding of the anatomy of crisis and learns to apply biblical principles. Attention is focused on the crises of PTSD, trauma, depression, spousal abuse, suicide, death, divorce and adolescence.

**MS-866 Cross-Cultural Communications**
An examination of the many trans-cultural dynamics for effective intercultural communication including values, tradition, non-verbal expression, and language expression.

**MS-868 Foundations of the Christian Home**
A study of the biblical principles and practices for establishing and building the Christian home. Emphasis is placed on marriage issues such as the divinely designed differences between men and women; the individual responsibilities for both husband and wife; and building a better marriage through improved communication and conflict resolution. In addition, there will be a focus on biblical responsibilities that equip parents to build and launch the next generation.

**MS-870 Church Planting Principles and Practice**
A course designed to encourage and prepare church leaders and missionaries to facilitate the growth and multiplication of churches. The course includes a study of biblical principles for church growth and church planting, an overview of church government as it relates to new churches, kinds of church planting, effective strategies for planting and growing churches, the importance of a kingdom-mentality and a grace-orientation, and challenges church planters encounter.

**MS-880 Short Term Experience in Missions**
A guided experience in cross-cultural missions through participation in a short-term mission trip and relevant training provided by an approved mission agency or church.
MS-890 Ministry Internship 1
A supervised, directed ministry experience for students in their specific area of interest and skill. This includes practical training in the local church, mission field, or school, working in the areas of counseling, teaching, church leadership, and evangelism. This course is taken during the final year of studies. Credit/No-Credit. Semester.

MS-891 Ministry Internship 2
A continuation of MS-890. Credit/No-Credit. Semester.

Research and Technology

RS-503 Research Methods, Writing, & Technology
A course designed to teach the serious student of the Word proper research methodology, graduate level writing skills, and the effective use of technology for creating graduate level papers and projects, following A Manual for Writers of Research Papers, Theses, and Dissertations by Kate L. Turabian. Methods for using technology to discover information appropriate to graduate work through the use of electronic databases, Internet resources, library collections, and information literacy are addressed. NOTE: This course is required prior to enrollment in Systematic Theology and Bible Exposition courses.

RS-890 Thesis Proposal
This course is the beginning of the capstone project for ThM candidates through which the student produces independent research and writing of a thesis on an approved topic under the supervision of his faculty advisor. The thesis proposal is comprised of a title, thesis statement, introduction that defines the need for the research, literature review, and methodology, with a preliminary annotated bibliography. Credit/No Credit, Semester, 3 credits

RS-892 Thesis Project
After the successful completion of RS-890, Thesis Proposal, the candidate completes the thesis under the guidance and supervision of the thesis advisor. After the advisor determines that the candidate’s thesis is ready for defense, the student defends his or her thesis before the thesis committee. If the thesis is not completed by the end of the semester, students will be required to enroll continuously. Students have up to three years to complete the thesis from the time of their first enrollment in this course. Prerequisite: RS-890 Credit/No Credit, Semester, 3 credits
Post-Graduate Courses

DM-901 Contemporary Theological Issues
This course identifies, biblically evaluates and provides resources for men and women in ministry concerning a variety of theologically oriented issues facing the church in contemporary society. These current issues have theological origins as well as cultural manifestations. This course equips those in ministry to serve more effectively in a changing world (3 credit hours).

DM-902 Effective Biblical Leadership
This course seeks to develop a philosophy of leadership that is biblically accurate and culturally relevant. Through the course the student will gain exposure to some of the best thinking and most current research on the subject of leadership (personal and team). The effective practices of a successful leader will be explored such as conflict resolution, planning with vision, team leadership, and basic management skills. Students will investigate the biblical model of servant leadership and how it is the foundation that enables others to lead and encourages other to serve with passion. Students will also be refreshed in their skills using Grace’s Canvas LMS, digital library catalog, Bible Software, Turabian writing format, and online research methods (4 credits).

DM-903 Issues in Grace Theology and Praxis
This course investigates the ancient and modern issues dealing with specific areas of justification and sanctification of the believer at both an exegetical and theological level, with implications for pastoral theology and ministry (3 credit hours).

DM-915 Theology of Spiritual Formation
Explores the historical development, the biblical teachings, and contemporary practice of spiritual formation. Attention will be given to spiritual disciplines such as walking in the spirit, confession, prayer, fasting, and Scripture meditation, with a view toward the development of the student’s own spiritual life and ability to help others grow spiritually. Includes a brief look at the Roman Catholic style as well as the more recent Protestant style. It will investigate both style and substance and evaluate it against evangelical theology.

DM-918 Conflict Management
Offers the “manager of conflict” biblical wisdom for the intervention and prevention of many causes and forms of conflict in order to lead people and churches into harmony, fruit bearing, truth telling, and grace-driven relationships. You will learn the various sources, levels, and causes of conflict along with the cycle of conflict, early warning signs, and principles for stopping, defusing, and reducing the conflict in and around you. Conflict management strategies will be systematically explained, illustrated, and applied in the context of 21st-century ministry to enhance the integrity, discernment, wisdom, and leadership of today’s conflict manager.

DM-920 Increasing Relevancy in Your Preaching
Increases a speaker’s ability to develop messages that are true to the biblical text, clear and well-organized, interesting, and relevant to the listener’s needs. Attention will be given to relevancy and clarity. Students will learn how to determine the specific applications of a biblical passage and how to help listeners follow the unfolding of the message. Though students will not preach in class, these practical skills will be developed through instruction, examples, group interaction and personal use.

DM-925 Exegetical Review: Sharpening Your Exegetical Skills for Expositional Excellence
This course is at the same time a refresher and a revitalizer of learned but neglected skills, an updating of exegetically-oriented disciplines, and an initial introduction into key exegetical processes, all focused on the critical task of proclaiming God’s Word in a post-modern culture.

DM-935 Christian Apologetics in a Non-Christian World
Christianity is increasingly being challenged and countered by new religions and cults, but most insidiously by the secularization of our culture. In this doctoral seminar we examine the culture of the world, exposit the word of God and seek to form a strategy for engagement. This course includes both the theory of apologetical systems and specific issues that can only be addressed through proper apologetic strategy.
DM-938 Counseling Dysfunctional Families
This course examines dysfunctional families (e.g., alcoholic, battering, incestuous), with a focus on the issues facing those who grew up in them. It also provides basic counseling strategies and practical tools to help these “survivors” overcome their painful pasts.

DM-990 and DM-991 Ministry Project I & II
The Ministry Project is designed to involve the student researching, developing, and writing about a new ministry that will benefit the Christian church ministry, as a whole. The project allows the student to select a specific aspect of ministry to explore more fully.

During DM-990, Project I, the student determines the subject, length, and form of the project in consultation with the Dean of the Doctor of Ministry Program. The student will also complete the introduction, literature review, and research methodology and present these for approval of his Project Chair. During DM-991, Project II, the student conducts his research, writes his conclusions and summary, and presents his ministry findings to the Faculty in an oral presentation (each course is 4 credits).
Learning Resources

“YOUR LIBRARY ONLINE: AVAILABLE ANYTIME, ANY PLACE!”

Visiting the Library in Person
All currently enrolled Grace students have access to wonderful library resources and services. With two librarians and an excellent student/librarian ratio, students can speak to a librarian for any research issues. The library is located at the North Campus where you can reach your librarians by email, phone, or in person.

The Grace Library contains thousands of books appropriate to biblical and theological study. It also contains books appropriate to life as the pastor of a church and a minister of the Gospel. Other appropriate materials are included. You can find the library catalog by going to the GSOT.edu website where the library is listed under Students, Academics, and at the bottom of the page under Library login. In the Grace library collection, you will see books, videos, and audio resources to meet your research needs.

Electronic Resources
The best sources for college research are books and journals. Since the advent of the Internet, e-books and journal articles can best be found in databases. Students, faculty, and staff may use these password-protected databases for all your research needs at any time of the day or night. Passwords to all proprietary databases can be found in Populi under Library.

ATLA Databases
ATLA is the theological database of the Association of Theological Libraries. This is the most complete theological database in America, and we are happy to offer it to you for all your biblical research needs. This Database contains full-text articles from academic journals and citations to other articles which may be useful in your research.

EBSCO EBooks
This database offers online books, complete and exactly like the printed copy, word for word. Over 14,000 e-books are available here on a wide variety of topics. Over 7,000 biblical and theological books are to be found in this collection.

EBSCO Academic EBooks
This database offers academic and scholarly e-books appropriate to the college and graduate school levels. Currently this database contains over 120,000 e-books.

TWENEL
Grace students and Faculty have access to The William E. Nix Electronic Library (TWENEL) electronic database that is hosted by Veritas Evangelical Seminary. You will be amazed by the quality and quantity of the resources offered at this site. There are nearly 160,000 e-files that consist of several significant collections. You will be able to access TWENEL with a password (found in Populi). A few of these resources require a second login and password; however, most of the TWENEL library resources require no passwords beyond the first login.

Some of the main TWENEL collections are as follows:
1. **General Library:** consists of about 25,000 full-text ebooks books (from public domain) dealing with multiple searchable subjects including Buddhism, church history, eastern churches, ecclesiology, ecumenism, ethics, fine arts, geography and anthropology, Islam, Bahai, and Theosophy, Judaism, language and literature, law, logic, missions, New Testament, Old Testament, philosophy, philosophy and special collection, political science practical theology preaching, Protestantism, psychology, religion, science, social science, theology, and worship.

2. **Biblical Archaeology Society Online Archives:** features thousands of scholarly journal articles from “Biblical Archaeology Review” (BAR), Bible Review (BR), The rise of Ancient
Israel, Feminist Approaches to the Bible, Aspects of Monotheism, The Search for Jesus, and Archaeology Odyssey. Thousands of articles on archaeology and the Bible.

3. **Ages Collection**: collection of classical texts in 20 Volumes on subjects of history, theology, and religion. Collection titles as follows:
   - Vol 1: Classic Sermon/Commentary Collection
   - Vol 2: McClintock and Strong Cyclopedia
   - Vol 3: Expositors Bible
   - Vol 6: Charles H. Spurgeon Collection
   - Vol 7: John Calvin Collection
   - Vol 8: Arthur Pink Collection
   - Vol 9: John Owen Collection
   - Vol 10: Jonathan Edwards and Timothy Dwight
   - Vol 11: B.H. Carroll Collection
   - Vol 12: The Pulpit Commentary - OT
   - Vol 13: The Pulpit Commentary - NT
   - Vol 14: B.B. Warfield
   - Vol 15: Classic Commentary Collection
   - Vol 16: Carl Henry Collection
   - Vol 17: Systematic Theology Collection
   - Vol 18: Classic Theological Collection
   - Vol 19: John Bunyan Collection
   - Vol 20: Biblical and Church History Collection

4. **Puritan Collection**: consists of 2,122 full-text books on puritans and reformers. Also includes 71 puritan videos.

5. **Reformation Bookshelf Collection**: consists of reformers, theology, and their lectures and more in a 30-volume reformation bookshelf collection, each volume contains 10 to 46 files. Also contain 10,000 audio sermons, audio books, and lectures.

6. **Princeton Theological Seminary Collection**: contains 76,000 books and journals on theology and religions and 26,000+ from Princeton Theological Seminary Library.

7. **Veritas Media Collection**: Dozens of apologetics/theological video presentations (with powerpoint embedded in video) by Evangelical scholars (Ravi Zacharias, Norman Geisler, Ron Rhodes, Lee Strobel, and more).

8. **Full-Text Links**: Several links to millions of full-text e-books in Canada and the USA.

**Information Literacy and Ethical Use of Information**

As a Grace Student, you have automatic access through the website to several electronic databases (See the Grace website for more information.) It is unethical and illegal to allow anyone who is not a student, faculty member, or staff member at one of these schools to use the usernames and passwords provided to Grace students. As Christians we are called upon to take an ethical stand on these issues. When you are off-campus, you may access the databases from home or any other computer Internet connection using the URL, user names, and passwords (found in Populi). Access to these databases is restricted to Grace students only. Please do not share this information with non-Grace students.

**The Library Catalog Is Open Online 24/7 For Your Research Needs**

The digital catalog shows you what is available in our on-campus library. Library materials are organized according to the Library of Congress classification scheme and cataloged according to AARC2 cataloging standards and may be electronically searched from your own computer. Materials may be put on reserve, hold or renewed by email. The holdings of the Grace Library are adequate to support academic programs. The collection has grown from 500 volumes in early 2012 to close to
How to Request a Book Remotely

To request a library book when you are not at the Home Campus in The Woodlands, Texas, simply email your librarian and provide your name address and phone number along with the title and author of the book you wish to check out. If you come to the library, you may take the book with you. Books are due in two weeks in person, but may be renewed for an additional week by email. If you are not close to the physical library, find the book in our online library catalog and email one of the Librarians with the information listed above. Your book will be sent to you by mail. You may check out up to five books at a time by mail. When you return one or all of them, you may check out more. By mail, books are checked out for three weeks or more to make sure transit time does not cut into research time for you. All books must be returned at the end of each module.

How to Reach Your Librarian

Your Grace School of Theology Librarian is eager to help you achieve all your educational goals. The Librarian can help you understand your assignments, limit your topic, and find research materials in physical and electronic libraries. In fact, in graduate school, many students say that the librarian is their best friend!

Mrs. Debbie Cox
Seminary Librarian
Phone: 713-897-8025
Email: dcox@gsot.edu

Mrs. Cox is also available for consultations regarding research papers, both format and content, in person, by phone, or by email. Do not hesitate to call her about your research needs. Most librarians went into their profession in order to help people!

Think of the Librarian as your personal research librarian. The Grace librarian can help you more than you can even begin to imagine—just ask! Never wait until the last minute to get the library and information help you need! Remember the educator’s 6 P Rule: Proper Prior Planning Prevents Poor Performance. Please be aware that library research takes time, you cannot expect to do it the night before the assignment is due.

Writing Helps
BibMe (Bibliographic Maker) - Free automatic bibliographic maker for downloading into your paper, Turabian, MLA, APA, Chicago styles
EasyBib.com - Citation guides, bibliographic guides for MLA, APA, Chicago and Turabian

E-Turabian – Online citation help for Turabian Format.
Examples of Citations
Formatting (PDF) Turabian/Chicago Citations
Examples (PDF) Turabian/Chicago Citations
More Hints, Helps and Examples (PDF) For paper writing
Dallas Theological Seminary (DTS) Research Writing - Guidelines and Citing

Useful Library Catalogs – Home Pages
Dallas Theological Seminary - Turpin Library
Harris County Public Library-Home Page
Houston Public Library-Home Page
Houston Baptist University - Moody Library- Home Page
Financial Information

Grace School of Theology seeks to offer a high quality of training in a cost-effective way. A significant portion of the cost of training is paid for through the generous gifts of God's people. This allows us to keep students’ cost to a minimum.

Tuition and Fee Schedule

The schedule of charges reflects tuition as determined by credit status. The Seminary reserves the right to change tuition and other charges without notice as necessitated by Seminary or Board action. Incidental fees, and cost of books and supplies are examples of additional fees other than the mandatory fees listed.

<table>
<thead>
<tr>
<th>TUITION AND FEES</th>
<th></th>
<th>Per credit hour (for 15 weeks, or 1 week intensive accelerated course)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Credit/Audit Tuition</td>
<td>$60</td>
<td></td>
</tr>
<tr>
<td>Non-Credit/Audit Tuition</td>
<td>$30</td>
<td></td>
</tr>
<tr>
<td>Credit Tuition</td>
<td>$200</td>
<td></td>
</tr>
<tr>
<td>Application Fee</td>
<td>$55</td>
<td></td>
</tr>
<tr>
<td>Administration Fee</td>
<td>$40</td>
<td></td>
</tr>
<tr>
<td>Technology Fee</td>
<td>$80</td>
<td></td>
</tr>
<tr>
<td>Graduation Fee</td>
<td>$145</td>
<td></td>
</tr>
<tr>
<td>Transcript Fee</td>
<td>$20</td>
<td></td>
</tr>
<tr>
<td>Late Registration Fee</td>
<td>$35</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TUITION REFUND POLICY</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Before Module Begins</td>
<td>100%</td>
<td>tuition and $66 technology fee</td>
</tr>
<tr>
<td>After First Class Session</td>
<td>75%</td>
<td>tuition, no fees</td>
</tr>
<tr>
<td>After Drop Date</td>
<td>0%</td>
<td>tuition, no fees</td>
</tr>
</tbody>
</table>

Tuition and Fees Refund Policy

If a student drops a course before the first day of the module, he will be refunded 100% of his tuition plus the technology fee. If a student drops a course after the first class session but before the Drop Date for the module/semester, the student is still responsible for 25% of his tuition plus all the fees. After the Drop Date there are no refunds. All refunds must be requested from the Registrar's Office. Refunds are based on the amount billed, not what has been paid.

Tuition Benefit for Spouses

In order to encourage spouses to participate in training, Grace School of Theology offers a special tuition benefit. Spouses of students taking 6 or more credit hours may attend classes on an audit/non-credit basis with no tuition charge (fees still apply).

Financial Aid Program

Grace School of Theology is offering Title IV Financial Aid for Undergraduate and Graduate degree programs. We do not extend Title IV benefits to our Biblical Studies Certificate or Diploma in Biblical Studies.

Financial Aid Application Process

3. Complete the VFAO interview. Go to [https://gsot.vfao.com/](https://gsot.vfao.com/) to complete your interview. **NOTE: You will need to register with a username and password.
4. Sign the Federal Direct Loan MPN at [https://studentloans.gov](https://studentloans.gov) (Your award will not be able to be packaged until you sign you MPN) **NOTE: You will need to register with a username and password.**

This step if for Undergraduate and Graduate students seeking Direct Loans
After you have completed the steps above, either our third party processor or Grace’s Financial Aid Administrator will contact you on the progress of your application.

**Other Tuition Assistance Opportunities**

**GRACE Tuition Assistance Program**
Prior to the start of every semester, students may apply for tuition assistance by completing a request for tuition assistance form online. Students may be asked for an interview at the end of this process. Please contact Student Services for further details. The awarding of tuition assistance, if any, is for the current semester registration only. Students must re-apply for tuition assistance before each semester registration. Please note: tuition assistance is not guaranteed.

**Veteran’s Benefits for Credit-Seeking Students**
Veteran’s benefits are available for eligible Grace students. Veterans who have not applied for VA benefits need to go to www.gibill.va.gov and fill out the requested information. Once the student receives the certificate of eligibility, the seminary can proceed with certifying the student under one of our programs. For more information, contact Alyssa Himebaugh, ahimebaugh@gsot.edu or 713.897.8295.

The Student will need to provide Grace School of Theology with the following:
1. Certificate of Eligibility (go to http://www.gibill.va.gov/ to obtain)
2. DD-214 (go to http://www.archives.gov/veterans/military-service-records/)
3. Military Transcripts (go to https://jst.doded.mil/smart/signIn.do to obtain)
4. Transcripts from all post secondary schools (anything above high school)

**Texas Hazelwood Act**
The Hazelwood Act is a State of Texas benefit that provides qualified Veterans, spouses, and dependent children with an education benefit at public institutions of higher education in Texas. Because the Hazelwood Act is available only for use at a Texas public college or university, it is not available and does not apply to Grace School of Theology students and programs.

**Military Tuition Assistance**
We are proud to accept Military Tuition Assistance. To use military tuition assistance at Grace School of Theology, students must do the following each semester prior to the due date for tuition and fee payment:
- Read and complete the Sponsor/Third Party Payment Authorization Form found at www.gsot.edu/student-forms
- Submit a copy of the tuition assistance voucher or letter to our Bursar – must specify what the military will pay and how Grace should invoice the military to receive funds

Once our Bursar has the tuition assistance voucher and Third Party Agreement on file, we will place an estimated payment placeholder on the student’s account based on the approved level of benefits. It is the student’s responsibility to notify the military and the Bursar of schedule changes in circumstances where the military pays based on the student’s class schedule. Military students must pay any charges not covered by tuition assistance, or set up a payment plan by Grace’s established due date to avoid late fees and holds for balances due.

**Raising Support**
Students can ask their church/ministry leaders as well as family and friends to support them financially to continue their theological training.

**Tuition Benefits for Spouses**
In order to encourage spouses to participate in training, Grace School of Theology offers a special tuition benefit. Spouses of credit students taking 6 or more credit hours in a semester may take courses for non-credit/audit in that semester with no charge for tuition (fees still apply).

**Billing, Payment Plans, and Collections**

**Billing**
The Bursar's Office is responsible for maintaining financial records for all students through the use of a centralized billing system. This department is also responsible for processing refunds and providing payment plans to any student who wishes to utilize this method of payment. If you need to speak with
someone about your account, please contact the Bursar’s Office

Enrolled students statement of account is available in the Bursar’s Office. The Seminary cannot accept responsibility for the non-notification of student bills to students, both current and former, due to incorrect address or e-mail. Each student is therefore required to have a current e-mailing address on file in the Bursar’s Office. The Bursar’s Office will not remove late fees from a student’s account in cases where a student claims not to have seen a statement. It is the student’s responsibility to know the due dates for all payments.

Payment Plans
The Seminary requires that all students must complete their arrangement to pay for the semester prior to the first day of classes. This means the student must either pay 100% of all tuition and fees due or enter into the payment plan for that semester. In no case will the payment plan cover prior semester charges. Any prior charges must be paid in full.

Collections
Failure to legitimize payment within the time allotted will result in financial disenrollment. Failure to pay within the time allotted will also result in a hold on the student’s record and the student may not register until all fees are paid.
Student Conduct and Due Process

Student Code of Conduct

Be Respectful: Respect the learning/classroom environment and the dignity and rights of all persons. Be tolerant of differing opinions.

Be Courteous/Considerate: Extend courtesy in discourse. Please do not interrupt speakers. Avoid distractions such as cell phones, beepers, and irrelevant discussions. Do not eat or drink in class without permission.

Be Supportive/Caring: Exhibit concern for others and promote a caring environment. Think about how your behavior affects others. Help distressed peers find appropriate resources/assistance.

Be Informed: Familiarize yourself with the course and instructor expectations. Read the course syllabus.

Be Honest and Fair: Grades should reflect individual work, unless group work is authorized. Maintain the code of academic honesty.

Be Attentive: Mentally prepare yourself for listening. Resist distractions, emotional reactions, or boredom.

Be Punctual: Attend classes regularly and on time. Instead of closing your notebook early, listen carefully to information given near the end of class; summary statements and instructions may be important. Moreover, leaving class early distracts from a lecture.

Be Organized/Prepared: Prepare for class by completing readings and assignments. Avoid procrastinating and set realistic goals.

Be Participatory/Curious: Contribute and participate in class discussions; display interest during class by raising thoughtful and relevant questions that enrich discourse.

Be Communicative: Interact with the instructor and discuss assignments, grading and subject matter. Express complaints and concerns in a calm and respectful manner.

Be Enthusiastic: Enjoy the educational experience. Seek ways to make your coursework meaningful and relevant. Give your best effort.

Be Dedicated/Committed: Show initiative and desire to excel and make your studies a priority. Avoid over-committing your time to activities that do not support your goals.

Student Disciplinary Policies and Procedures

Grace School of Theology, as an educational institution, has a special set of interests and purposes essential to its effective functioning. These include (a) the opportunity for students to attain their educational objectives, (b) the creation and maintenance of an intellectual and educational atmosphere throughout the Seminary, and (c) the protection of the health, safety, welfare, property, and the property of the seminary itself. The Seminary has a clear responsibility in the area of student conduct to protect and promote the pursuit of its goals. The Student Disciplinary Policies and Procedures emphasize the Seminary’s obligation to promote the personal freedom, maturity, and responsibility of students.

The Student Disciplinary Policies and Procedures set forth those acts that constitute unacceptable conduct for students of the Seminary. All alleged violations of the Student Disciplinary Policies and Procedures might result in referral to the Vice President of Student Services. The Seminary does, in addition, reserve the right, for educational purposes, to review any action taken by civil authorities regarding students. It also has the obligation to introduce counseling and/or disciplinary action if the student’s conduct has interfered with the Seminary’s exercise of its educational objectives or
responsibilities to its members. Disciplinary action taken on this basis shall conform to the terms of the Student Disciplinary Policies and Procedures.

Grace School of Theology supports the concept of educational discipline. When a student is not a danger to the seminary community, or when a repetition of misconduct is unlikely, the Seminary will make an effort to educate the student through a sanction; but should the student demonstrate unwillingness to obey the rules governing conduct, s/he will be treated in the same manner as one who has failed academically. Students are expected to adhere, and will be held accountable for adhering, to all federal, state, and local laws in addition to all seminary policies and regulations not mentioned herein.

A student admitted to Grace School of Theology accepts the responsibility to conform to all Grace School of Theology rules and regulations. Proven failure to meet this obligation will justify appropriate disciplinary actions including, but not limited to, expulsion, suspension, disciplinary probation, or reprimand. Although the Seminary will make every reasonable effort to make the rules and regulations available, students are responsible for becoming familiar with them.

Grace School of Theology Judicial System is the responsibility of the Vice President of Student Services Office.

For further details, see Articles 1-19 in the Student Disciplinary Policies and Procedures sub-section of the Student Conduct and Due Process section of the Grace School of Theology Student Handbook.

Student Grievance/Complaint Procedures

A grievance is a just or supposed basis for complaint arising out of any alleged unauthorized or unjustified act or decision made by a member of the Grace community that in any way adversely affects the status, rights, or privileges of a student. An aggrieved student may complain to the administration to correct the problem. The burden of proof is on the individual who submits a complaint. The grievance process is not the correct means for appealing disciplinary actions or for contesting a grade (see separate policies within the Catalog and/or Student Handbook).

Step 1—Informal Action
Seek resolution first through direct, informal communication with the responsible person (Matthew 18:15). Discussion between those involved is encouraged at all stages, but is essential in the early stages of resolution. Following an unsuccessful attempt to resolve the conflict one-on-one, students are encouraged to discuss the matter with their faculty mentor or with Student Services, as appropriate. After the student has made every available effort to resolve the conflict in an informal manner, formal action may be taken.

Step 2—Formal Action
The following procedure is used to resolve a formal complaint.

1. State the grievance in writing (write a complaint) within 60 days of the alleged event and submit the complaint to the Executive Vice President. No special form is needed, but the complaint must include:
   a. The date you submit the complaint;
   b. A description of the grievance that includes all relevant information such as date(s) when the problem was evident, evidence substantiating the grievance, and witnesses; and
   c. A proposed resolution, that is, what you want to happen to resolve the grievance.

2. The Executive Vice President has two working days from the date of receipt to forward the grievance to the administrator who will serve as mediator to resolve the matter. Care will be taken to ensure that the mediator has the expertise necessary to resolve the grievance.

3. The mediator has two working days from the date of receipt to:
   a. Send to the student an acknowledgement that briefly summarizes the grievance and
informs the student that a resolution will be sent within ten working days, and
b. Forward to the President a copy of the grievance and acknowledgement.

4. The mediator has ten working days from the date of receipt to:
   a. Investigate the alleged basis for the complaint;
   b. Investigate previous efforts taken to resolve the grievance;
   c. Investigate any contingencies and take such action that may help resolve the grievance;
   d. Send to the aggrieved student a formal response (a statement describing what was or will be done to resolve the grievance); and
   e. Forward to the President a copy of the formal response.

5. If the student is satisfied with the formal response, the grievance is resolved.

6. If the student is not satisfied with the formal response, a request for a hearing may be made to the Grievance Committee, which:
   a. Shall be given a copy of the case to date;
   b. Shall schedule a hearing date and time within seven working days of the request and notify all concerned (but not necessarily invite them to attend);
   c. May invite the student and any witnesses to attend the hearing—the student does not have a right to attend;
   d. Shall conduct the hearing as informally as possible, while reviewing and evaluating the case;
   e. Shall keep its deliberations confidential; and
   f. Shall, by majority vote, recommend to the President a course of action to finally resolve the grievance.

7. The President will issue a decision, which shall be final, in writing to the student within three working days of the hearing.

The Office of the Executive Vice President is tasked with the overall responsibility for collecting and securing documentation, and for ensuring confidentiality of all matters related to any filed grievance or complaint. The Executive Vice President may delegate these responsibilities to the Vice Presidents.

In accordance with requirements issued by the U.S. Department of Education, any student who has already followed the Grievance/Complaint Procedures as noted above, and feels the issue is not resolved, may contact the our accrediting agency:

Transnational Association of Christian Colleges & Schools (TRACS)
15935 Forest Road, Forest, Virginia 24551

   Phone: 434-525-9539
   FAX: 434-525-9538
   E-Mail: info@tracs.org
   Website: www.tracs.org

OR may make a complaint to the State of Texas by contacting:

Texas Higher Education Coordinating Board
P.O. Box 12788
Austin, TX 78711
Phone: 512-427-6101

For states and territories other than Texas, please go to http://www.gsot.edu/grievance-policy to obtain the correct contact for your location. A printed copy of the complete grievance policy with all locations is available free of charge upon request by contacting info@gsot.edu.
Personnel

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Glenn Darby, DDS, Chairman of the Board of Trustees
Tim Dunn
Scott McEwen
Dave Nichols
Dian Sustek
Bob Tebow, ThM

Administration

Executive Leadership Team (ELT)

Dave Anderson, PhD, President & CEO
PhD, Dallas Theological Seminary; ThM, Dallas Theological Seminary; BA, Rice University

Tom Kruppstadt, JD, Executive Vice President & General Counsel
JD, Baylor University School of Law; BS, United States Military Academy

Bob Miller, PhD, Vice President of Regulatory Compliance
PhD, Southwestern Baptist Theological Seminary; MA, Southwestern Baptist Theological Seminary; BA, Georgetown College

Albert Letting, III, EdD, Vice President of Academic Affairs
EdD in Educational Leadership, Alliant International University; ThM, Capital Bible Seminary; MDiv, Capital Bible Seminary; MA in Education, United States International University; BS, Cairn University (formerly Philadelphia Biblical University)

Mark Haywood, ThM, JD, Vice President of Student Services
ThM, Dallas Theological Seminary; JD, John F. Kennedy University; BA, San Francisco State University

Simon Eastwick, MA, Vice President of Advancement
MA, Emerson College; BS, University of Texas
Full Time Faculty

Fernando Abella, DMin, Associate Professor of Pastoral Ministries
DMin, Dallas Theological Seminary; MRE, Cornerstone University; MA, Liberty University; BA, Rio Grande Bible College; Director of Spanish Bible Program

Fred Chay, PhD, Professor of Pastoral Theology
DMin, Dallas Theological Seminary; ThM, Dallas Theological Seminary; MS, Psychology, California Western University; BA, Psychology, College of Notre Dame; Dean of Doctor of Ministry Studies

Juan Francisco Cortez, Assistant Professor of Philosophy and Apologetics
BA, University of California at Irvine; MA in Apologetics, Biola University, Director of General Education Core, Registrar

Deborah Cox, MLS, Assistant Professor of Library Sciences
MLS, Texas State University; MA, University of Missouri at Springfield; BA, Evangel College; Librarian

Chris Matthews, DMin, Professor of Cultural Studies
DMin, Missions and Intercultural Studies, Gordon–Conwell Theological Seminary, S. Hamilton, MA; MA, Cross-Cultural Ministries, Wheaton College; BA, Spanish language, University of North Carolina. Director, Spain Branch Campus

Peter Oh, PhD, Professor of Old Testament and Biblical Languages
PhD, Baptist Bible Seminary; ThM, Dallas Theological Seminary; BS, Chonnam University; Graduate Dean

Greg Sapaugh, PhD, Professor of New Testament and Biblical Languages
PhD, Dallas Theological Seminary; ThM, Dallas Theological Seminary; BS Texas A&M University

Juan Ariel Sanchez, MACL, JD, Assistant Professor
J.D. (Juris Doctor), Universidad Dominicana O & M, Santo Domingo, Dominican Republic; MA in Christian Leadership Studies Liberty Baptist Theological Seminary; BA in law (License in Law), Universidad Dominicana O & M, Santo Domingo, Dominican Republic; AA in Pre-Law, Universidad Dominicana O & M, Santo Domingo, Dominican Republic; Diploma of classical, pop, jazz Piano, with emphasis in Composition and Music Arrangement, The National Conservatory of Music of the Dominican Republic; Diploma of Recording Engineering and Music Recording Production, Audio Institute of America. Director of Spanish Admissions.

Ezequiel Serrato, Ph.D. (ABD), Assistant Professor of Systematic Theology
PhD, (ABD) Baptist Bible Seminary; MDiv, Southern California Seminary; MA, Tyndale Theological Seminary; BA, Seminario Teológico de Baja California; Undergraduate Dean

Joe Wall, ThD, Professor of Systematic Theology
ThD, Dallas Theological Seminary; ThM, Dallas Theological Seminary; BA, Baylor University

Ken Wilson, DPhil; Professor of Systematic Theology and Church History
DPhil, The University of Oxford, England; ThM, Golden Gate Baptist Theological Seminary; MDiv, Faith Evangelical Lutheran Seminary; MD, University of Texas; BS, Houston Baptist University

Part Time and Adjunct Faculty

Dave Anderson, PhD, Professor of Systematic Theology and Biblical Languages
PhD Dallas Theological Seminary; ThM Dallas Theological Seminary; BA Rice University; President, CEO

Emery Bastidas, ThD, Associate Professor of Systematic Theology
ThD, Universidad San Paulo; Bth, Seminario Evangélico Asociado.
Ana María Campos, DMin, **Adjunct Professor of Ministry**
DMin, Dallas Theological Seminary; ThM, Seminario Teológico de Centroamérica (SETECA); BA in Theology, SETECA.

Mark Cancel, MDiv, **Assistant Professor of Systematic Theology**
Masters in Divinity, Southern California Seminary; Bachelor of Arts in Business Administration, National University.

Francisco (Paco) Echevarria, MABS
MA, Biblical Studies, Southern California Seminary (SCS); MA, Religious Studies, SCS; MA, Christian Ministry, SCS; BA, Biblical Studies, SCS. (Spain Campus)

Ernie Frey, PhD
*Ph.D. in Missions*, Mid-America Baptist Theological Seminary, ThM, Dallas Theological Seminary, BA *in Social Science*, Wheaton College.

Mark Haywood, ThM, **Assistant Professor of Bible Exposition**
ThM, Dallas Theological Seminary; JD, John F. Kennedy University; BA, San Francisco State University; **Vice President of Student Services**

Walt Jurek, MS

Garry Kiker, MS, **Assistant Professor of Counseling**
MS, Educational Psychology, Texas A&M University, College Station; BSBA, University of Tennessee, Knoxville

Albert Letting, III, EdD, **Associate Professor of Leadership**
EdD in Educational Leadership, Alliant International University; ThM, Capital Bible Seminary; MDiv, Capital Bible Seminary; MA in Education, United States International University; BS, Philadelphia Biblical University; **Vice President of Academic Affairs**

Bob Livesay, DMin, **Adjunct Professor of Ministry**
DMin, Talbot Theological Seminary; ThM, Dallas Theological Seminary; BBA, Baylor University

Lizabeth (Beth) Matthews, PhD, **Adjunct Professor of Counseling**
PhD, Professional Counseling, Liberty University; MA, Counseling Psychology, Wheaton College Graduate School; BA, Religion, University of North Carolina.

Kristen Peña, MA, **Adjunct Professor of Counseling**
MA, Professional Counseling, Liberty University; BS, Psychology, University Of Central Florida, Orlando, FL United States.

Carlos Dario Peralta, MDiv,
MDiv, Northern Baptist Theological Seminary; MA, Northern Baptist Theological Seminary; Bachelor of Theology (BTh), Instituto Bíblico Buenos Aires, Argentina

Javier Rodriguez, MDiv
MDiv, Southern California Seminary; BA Christian Education, Seminario Teologico de Baja California.

Ike Rhyu, MDiv
MDiv, Capital Bible Seminary; BA Bible, *Washington Bible College*; DMin (post-graduate studies), *Dallas Theological Seminary*, (Spain Campus)

John Scholl, PhD
PhD, History, University of California Santa Barbara; MA, History, Western Michigan University; BA, History, Texas A&M University.
Lindsey Scholl, PhD
Ph.D., History (Ancient Mediterranean) University of California, Santa Barbara; Ph.D. coursework (Medieval and Ancient History) University of Missouri-Columbia; M.A., History, (Medieval Europe) University of Missouri-Columbia; B.A., History, Hannibal LaGrange College.

Alice Thomas, MA, ESL
MA in English: Sam Houston State University; BA in English: Sam Houston State University, AA in Liberal Arts: North Harris County College, Houston, Texas; National Writing Project Teacher Consultant; Lifetime Texas Teaching Certification in English and Business; ESL Certification for Secondary Education: State of Texas

Alvin Thompson, PhD
World Headquarters Staff

**Academic Affairs Department**

Fernando Abella, **Director of Spanish Bible Program, Associate Professor of Pastoral Ministries**  
DMin, Dallas Theological Seminary; MRE, Cornerstone University; MA, Liberty University; BA, Rio Grande Bible College

Fred Chay, PhD, **Dean of Doctor of Ministry Studies, Professor of Pastoral Theology**  
DMin, Dallas Theological Seminary; ThM, Dallas Theological Seminary; MS, Psychology, California Western University; BA, Psychology, College of Notre Dame

Juan Francisco Cortez, **Registrar, Director of General Education Studies**  
BA University of California at Irvine, MA in Apologetics, BIOLA University

Deborah Cox, **Librarian**  
MLS, Texas State University; MA, Southwest Missouri State University; BA. Evangel College

Peter Oh, Ph.D. **Graduate Dean, Professor of Old Testament and Biblical Languages**  
PhD, Baptist Bible Seminary; ThM, Dallas Theological Seminary; BS, Chonnam University

Ezequiel Serrato, Ph.D. (ABD), **Undergraduate Dean, Assistant Professor of Systematic Theology**  
PhD (ABD), Baptist Bible Seminary; MDiv, Southern California Seminary; M.A., Tyndale Theological Seminary; B.A., Seminario Teológico de Baja California

Lourdes Waller, **Assistant Registrar**  
AS, Monroe Community College (State University of New York)

Billy Webb, **Assistant Librarian**  
BAAS (Student), Sam Houston State University; AAS, Lone Star College - Montgomery

**Advancement Department**

Micke Goteman, **Director of Media Production**

Tammie Jurek, **Events Coordinator**  
BRE, Citadel Bible College

Karen Nix, **Advancement Services Coordinator**

**Regulatory Compliance Department**

Diana Henry, **Director of Assessment**  
BBA, Sam Houston State University

**Student Services Department**

Willie Gaines, **Director of Admissions & Enrollment Management**  
MABS, Grace School of Theology; BS, Prairie View A & M University

Alyssa Himebaugh, **Financial Aid Administrator**  
BBA, Texas A&M University-Kingsville

Edison Luciano, **Admissions Advisor, Mexico**  
MABS, Southern California Seminary
Robbie Roberts, **Site Director for Student Services, Alabama**
MABS (Student), Grace School of Theology; BS, University of Alabama at Birmingham

Juan Ariel Sanchez, **Director of Spanish Admissions**
JD, O&M University; MDiv (Student), Grace School of Theology; MACL, Liberty Baptist Theological Seminary.

Evelyns Velazquez, **Admissions Advisor, Spain Branch Campus**

Randy Weets, **Admissions Advisor, Panama Teaching Site**

**Facilities and Logistics Department**

Clint Dixon, **Logistics Manager**
BS, Texas A & M University

Angela Mell, **Bursar**
MABS, Southern California Seminary; BABS, Southern California Seminary

**Technology Services Department**

Ralene Berry, **Director, Technology Services Department**
AABS, BABS, Grace School of Theology

**Marketing Department**

Merritt Johnston, **Senior Director of Marketing**
MABS, Grace School of Theology; BA, University of Mary Hardin-Baylor
Grace Asia Staff

Administration
PoL Gonzales, Operations Manager
MM (Student), Grace School of Theology; BS, University of Santo Tomas

Razel John Larangan, Office Custodian
BBS (Student), Baptist Bible College of Asia

Advancement and Marketing
Glenn Mark Arnobit, Web Specialist
BS, Technological Institute of the Philippines

Myla Cahigas, Spanish Communications Specialist
AB, Pamantasan ng Lungsod ng Maynila

John Philip Gallana, Graphic Artist
BS, Centro Escolar University

Jana Lopena, Communications Specialist
MBA, University of the Philippines Diliman
BA, University of the Philippines Diliman

Technology Services
Jefferson dela Cruz, Technical Support Specialist
BS, Rizal Technological University

Dean Spurgeon Leones, Tech Support Specialist
BRE, Baptist Bible Seminary and Institute

Student Services
Dave Madayag, Admissions Advisor
BABS (Student), Grace School of Theology

Sheila Mae Soriano, Assistant Admissions Advisor
BSBA, Rizal Technological University

Logistics
Evangeline Taruc-Sevilla, HR & Finance Manager
BSBA, Philippine Christian University

Irene Tiamson, Administrative Assistant
BRE, Baptist Bible Seminary and Institute
Spain Branch Campus Staff

Administration
Dr. Chris Matthews, DMin, Director, Spain Branch Campus

Jaime, Toril, Institutional Compliance
BA, Civil Engineering

Operations
Alfonso Castelo, Operations

Paula Perez, Environmental Maintenance

Manuel Castelo, Facilities Maintenance/Repairs

Finance
Antonio Escalante, Coordinator
AABS, Southern California Seminary

Rosa Monge, Human Resources

Joaquin Ramos, Accountant
BA, University of Seville

Trini Bernal, Student Accounts

Academics
Frank Benoit, DMin, Academic Resources

Juan Burgueño, Academic Dean
BABS, Enrolled in the MABS Program

Trini Bernal, Registrar

Jaime, Toril, Assistant Librarian
BA, Civil Engineering

Evelyns Velazquez, Admissions

Jordi Salvador, Admissions

Mildred Martinez, Student Services

Information Services
Isaac Gramaje, Information Technology

Pablo Burgueño, Webmaster

Dani Burgueño, Graphic Arts, Promotion

Ian Hartzler, Translation/Interpretation
MS, Biological Sciences
CONTACT US

3705 College Park Drive
The Woodlands, TX  77384

877.476.8674

www.gsot.edu