



Martin Baptist Church

Martin, ND

History of Martin Baptist Church

Martin Baptist Church was incorporated on July 18, 1897 by a group of Christian pioneer settlers desiring to assemble together as believers because of their sincere trust and faith in God. They desired to raise and teach their children in a more structured way, so the Sunday School was founded at the same time. Due to their ethnicity, they aligned themselves with the German Baptist Convention which later became the North American Baptist Conference. Over the years since the founding, the church has stood as a beacon of God's Word and faithfulness to both Him and the community. It has also brought people to faith in following the Lord's teaching, raised committed believers, led in local church planting, and sent out a number of pastors and missionaries from the congregation.

Martin, North Dakota

The city of Martin, located in central North Dakota, has a population of about 80 residents. It is surrounded by agricultural enterprises, where farming and ranching are the major industries. It is basically a bedroom community to Harvey, a town of about 1800 residents, which is 10 miles to the southeast along Highway 52. This local trade town has a hospital, school, and other community services. The closest larger population areas are Minot, located about 65 miles to the northwest, and Bismarck, located about 100 miles to the southwest. Both of these cities have larger shopping opportunities, airports, and more complete medical services.

Mission Statement

Striving together to:

Glorify God (1 Corinthians 10:31)

Grow in Love (Matthew 22:37-40)

Go, and Make Disciples (Matthew 28:18-20)

Vision Statement

“Growing Through the Grace of God”

Glorifying God in everyday life, culminating in our worship on Sunday

Raising up the next generation of believers by reaching the unsaved, building meaningful relationships, and caring for them within the church; reflecting God’s love to those around us.

Aspiring to become a lighthouse rather than a landmark by being authentic, devoted followers of Christ; eager to serve the needs of our community, so people feel welcomed and loved.

Creating opportunities for growth in our love for God and others; challenging believers to develop a deeper relationship with God through our Sunday worship services, small group Bible studies, and prayer.

Equipping members, through the word of God to encourage and strengthen one another; using our spiritual gifts to obtain unity in faith and love.

“All to the Glory and Honor of God”

Core Values

We believe that God has shaped us in such a way that the following comprise our true identity as a congregation:

1. To glorify our Heavenly Father (John 17:4, 1 Corinthians 10:31-33, Psalm 34:3)
2. Loving God & loving others (Matthew 22:36-40) – Living a life centered around and immersed in a relationship with Jesus Christ. Seeking to communicate love, acceptance, unity, transparency, and forgiveness to those inside and outside of our church family.
3. Prayer – individual and corporate prayer as crucial elements in God’s work
4. Missions – giving, praying and going to carry the message of Christ to “the ends of the earth”
5. Faith – dependency on God for every area of our lives
6. The Bible – the authority and inerrancy of scriptures; clear, accurate, and relevant application of God’s word that ministers grace and urges obedience
7. Strong Family Emphasis
8. Authenticity – being real and genuine; living without hypocrisy

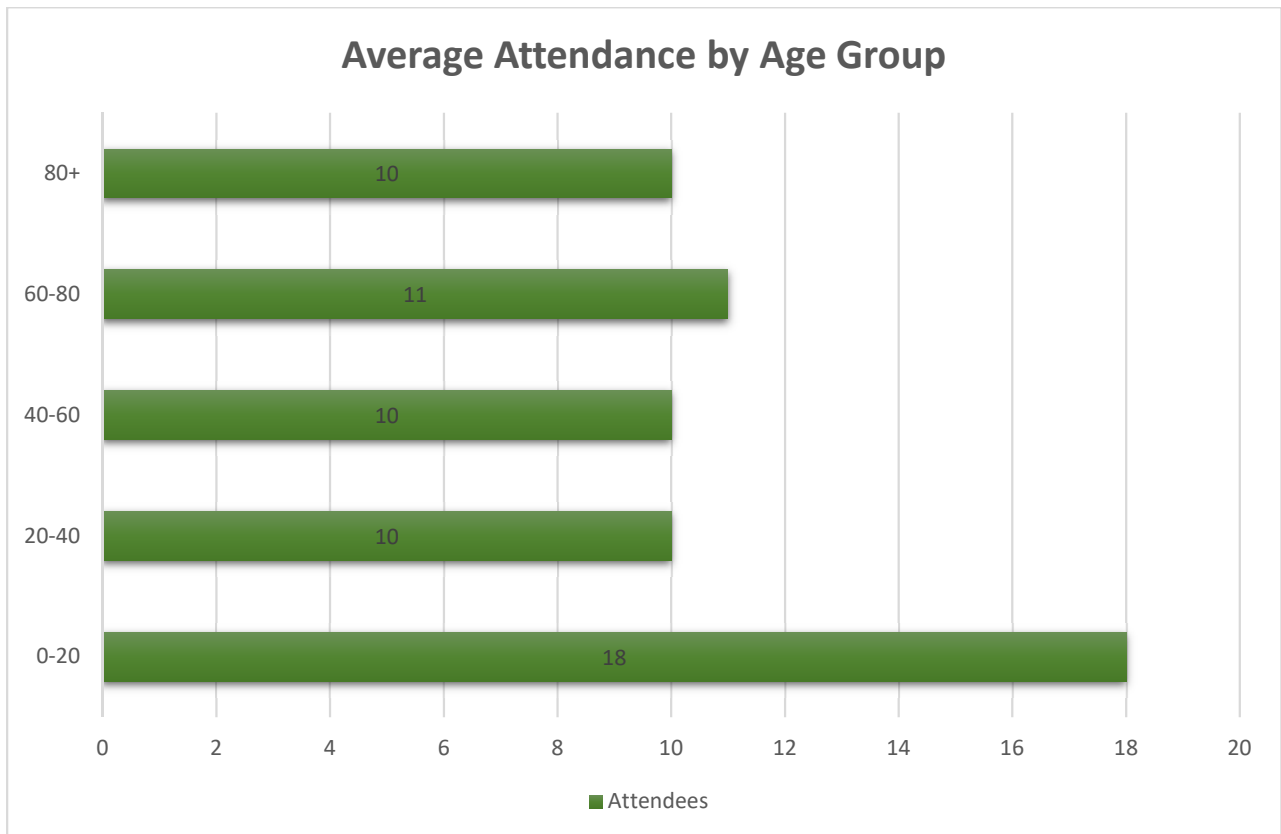
We are convinced that God is leading us to become more Christ-like in the following ways:

1. Equipping – teaching and training believers to serve within the body based on their spiritual gifts, passions, and sense of calling from God.
2. Evangelism – praying for the lost, building relationships with unbelievers with the goal of sharing a witness with them, inviting them to church services and seeking to bring them into the fellowship of the ministry
3. Discipleship – modeling; being committed to making fully devoted and fully developed followers of Jesus Christ
4. Servant Spirit – serving others by meeting their needs: physical, emotional, and spiritual

Attendance

Sunday morning worship service attendance averages about 40 adults and 18 children, ranging in age from newborn to 13. During the Pastor's sermon, children ages 2 through 1st grade participate in children's church downstairs.

Martin Baptist Church has an active Sunday school ministry which offers an adult Bible study class and a young married couples class. Our children's Sunday school ministry recently expanded into four classrooms. The average Sunday School attendance is 40.



Preferences for a Pastor

- **Age:** No age preference. He must be a Bible believing, committed man of God who is willing to submit his life to the Lord and lead his congregation in love. He should also have a heart for missions and evangelism.
- **Education:** College graduate, with some years of Bible based evangelical training. We are willing to interact with our next pastor regarding continuing education. He does not need to be a NAB affiliate, but we desire to continue to remain involved and supportive to our denominational family and partner with them.
- **Advanced Education Expenses:** negotiable
- **Wages:** \$40 - \$50K plus housing provided.
- **Medical Coverage:** Negotiable. We understand healthcare coverage is a costly and necessary expense. As of now, we do not offer any healthcare coverage, but are considering potential cost sharing options in the future.

Job Description

- Spend time on personal reading, research, prayer and meditation in order to live, preach, and teach according to MBC's core values, mission, and vision statements
- Maintain a minimum of 15 office hours per week agreed upon by the diaconate, and posted for the congregation
- Lead Sunday morning service including announcements, prayer time, and preaching as well as conduct communion, baptism, weddings, funerals, baby dedications, etc.
- Be available to the needs of the congregation such as visiting the sick, elderly, shut-ins, and nursing home residents within and from our congregation
- Shepherd the congregation to do the work of Christ, provide leadership development and encouragement for church leaders, and be involved with and a supporter of church Bible studies, weekly prayer groups, and Sunday school
- Perform administrative duties such as responding to emails, answering phone calls, staying connected with supported missionaries and NAB contacts, prepare and print bulletins, collect and sort church mail, provide quarterly mileage report to church treasurer, develop and maintain church website
- Connect with the local area residents through community involvement and cooperate with other local churches in appropriate efforts to witness (Food Pantry, Nursing Home Services)
- Submit a written annual report to the diaconate and church board detailing your work and goals in the above areas
- When appropriate, turn off lights, adjust thermostat, and lock building
- Mow lawn, remove snow, and maintain parsonage yard
- Notify Trustees of any issues within the parsonage in a timely matter
- Attend NAB association and pastoral cluster meetings
- Be present at Board and committee meetings (Church Board, CE Board, Missions Committee, and Nominating Committee)



Parsonage

The parsonage is located on a corner lot kiddy corner from the church. It has four bedrooms, an office and 1 ½ bathrooms. Three bedrooms and a half bath are located upstairs. The kitchen is newly remodeled with oak cabinets. Appliances included with parsonage are refrigerator, range-oven, dishwasher, washer, dryer, and deep freezer. It also includes a detached two door garage.



Contact Information

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Search Committee Contact

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Martin Baptist Church has been without a full time pastor for nearly three years. During this time, we have seen God's hand at work. Under the leadership of our interim pastor, we have witnessed many individuals begin to use and develop their spiritual gifts within the church. In addition, several young couples with small children have begun attending our services. This has greatly expanded our children's ministry to which we are very excited and grateful for. Our children's ministry includes Sunday School, Children's Church and an annual VBS program. Many of these children also attend one of two AWANA programs in the area and several members of our congregation are involved in these two ministries. We are patiently and prayerfully seeking the man God would have to come alongside of us to Shepherd our rural congregation.