



Kids Pastor Job Description

Reports to: Pastor of Ministries

Full Time Position

To apply please go to: <https://www.cognitoforms.com/Fbc10/KidsPastorApplication>

Faith Bible Church Description:

Faith Bible Church just celebrated its 40th anniversary and is a healthy, growing church, which sees over 2,200 people come through our doors every weekend. Our vision is, "We build generations of Jesus followers who take grace to our world." This is who we are. This is what God has called us to do as a church family. We are located in the middle of The Woodlands, TX, which is a thriving city north of Houston. The Woodlands has been ranked as the 7th best place to live in the country, which means we have lots of young families consistently moving in to this area. This growth creates a tremendous opportunity for our church to impact many people with the Gospel message. Please check out our website for more information about Faith Bible Church www.faithbibleonline.org.

Job Summary:

The Kids Pastor at Faith Bible Church will provide oversight and leadership to the ministries for birth through 6th grades. This person will lead a dynamic ministry of 700+ kids as well as a team of staff and volunteers. We are looking for someone that is passionate about following Jesus and doing ministry with kids and their parents.

Essential Kids Pastor Duties and Responsibilities Include the Following:

- Provide vision, strategy, and development for a ministry that reaches hundreds of kids every week,
- Oversee all programming and ministry for the Kids Ministry,
- Provide leadership and oversight to the Kids Ministry staff,
- Provide leadership in the development of yearly ministry plans,
- Hire, train and invest into a team of directors, and volunteers who help carry out essential functions of ministry,
- Champion the process for recruiting, training, and implementation of volunteers in Kids Ministry,
- Maintain a strategy for reaching and assimilating new children and families,
- Provide oversight of Kids ministry budget,
- Ensure that all curriculum is being taught according to Faith Bible Church doctrine,
- Develop and maintain safe, clean, and fun aesthetic environments for the ministry.

Essential Team Member Responsibilities:

- Attend regular staff meetings for discussion, evaluation and sharing of vision and needs of the ministry,
- Meet consistently with the Pastor of Ministries to discuss ministry strategy and effectiveness,
- Be committed to doing ministry as a team,
- Be an active participant in church-wide activities.

QUALIFICATIONS

- **Spiritual:** Must have a growing personal relationship with Jesus Christ and a passion for ministry. Must hold to the Beliefs, Mission Statement, and Core Values of Faith Bible Church. Our staff are expected to set a Godly example for church members and the community by way of their personal conduct and lifestyle.
- **Experience and Education:** A college degree in a related field and a minimum of four years of experience in a kids' ministry of 200+.
- **Knowledge and Skills:** Excellent interpersonal communication skills. Excellent leadership skills. Must be a learner, self-starter, confident and flexible. Must be able to work well with technology and media.
- **Ability:** Someone that has a strong ability to cast vision and lead a team of staff and volunteers well. Must have a love for children and a passion for seeing them grow in their faith. Be knowledgeable of new ideas in ministry and ability to lead people through seasons of change. Able to identify problems and quickly find good solutions.