

Grace Community Fellowship

Job Description: Youth Pastor

Grace Community Fellowship Overview:

Grace Community Fellowship is a nondenominational, evangelical church centrally located in Eugene, Oregon (a suburban, college town with a metro population of 350,000+.) The church has grown steadily since its launch in 1980, averaging over 750 weekly attendance (500 adults, 250 kids/youth) in 2019 and currently has 400 in-person attenders (+ 100 online engagers) that is growing as pandemic restrictions loosen. The church recently completed building a multi-million-dollar youth facility. Grace is a contemporary, innovative, multi-staff church.

Our mission is: **To Love People Where They're At and Help Them Follow Jesus.**

Youth Ministry Overview:

Grace Community Fellowship has a solid track record of vibrant youth ministry. Comprising of a middle school ministry and high school ministry, the youth ministry currently has 50-80 students attending weekly youth gatherings (reaching over 100 students a month) and draws students from almost every school in the area. The characteristics of the youth ministry are an emphasis on small groups, evangelism, camp, a college internship program, and student leadership development.

Employment Details:

Status: Full-time, salaried, exempt

Hours: Sunday through Thursday

Salary: Competitive and commensurate with education and experience

Benefits: Health & Life Insurance

Supervisor: Discipleship Pastor

General Duties

Lead, develop, and oversee all aspects the middle school and high school ministry.

We are searching for a candidate with the following character, competencies, and chemistry.

Character

- Displays a love for Jesus Christ, His church, and ministry to youth
- Aligned with the mission, vision, and values of Grace Community Fellowship
- Integrity in character, relationships, and actions (inside and outside “the office”)
- Confidential and respectful

Competencies

- Work in alignment with the staff team to fulfill the vision and values of the church.
- Cast vision and maintain values for youth ministry
- Set short-term and long-term goals and execute action steps towards their completion
- Recruit, train, and retain high quality volunteers and interns
- Plan, organize, and communicate ministry calendar
- Equip, encourage, and resource parents for the discipling of their student(s)
- Lead youth camps, trips, and events
- Teach on a regular basis in youth gatherings and as needed in other venues
- Steward youth ministry budget

- Lead a group(s) of students (ex: student leadership team, seniors)
- Delegate ministry tasks to others (as appropriate)
- Manage and maintain all youth ministry assets (including meeting spaces)
- Other duties as assigned.

Chemistry

- Enjoys working in a team setting that is highly collaborative and cooperative
- A fun-loving “people person”
- Flexible and adaptable
- A lifelong learner and self-motivated
- Able to work in high-stress situations

Requirements:

- Able to affirm our statement of faith, mission, vision, and values
- Bachelor’s degree or higher in youth ministry, church ministry, or Bible/theology
- At least 3 years of experience working in youth ministry
- Strong public speaking skills
- Planning and organizational skills
- Strong social media engagement skills preferred

Application Instructions:

For consideration, please email the following to info@gcfweb.org:

- Cover Letter
- Resume (include links to your social media profiles)
- Personal References (at least 3)
- Statement of Faith that briefly outlines your personal doctrinal beliefs
- Personal Testimony of your relationship with Jesus Christ (no more than 1 page)
- Philosophy of Ministry (no more than 1 page)
- Video sample(s) of preaching/teaching