

Lead Teaching Pastor - Faith Bible Church The Woodlands, Texas

WHO WE ARE

WE BUILD GENERATIONS OF JESUS FOLLOWERS WHO TAKE GRACE TO OUR WORLD. This is our mission. This is who we are. This is what God has called us to do as a church family. Our city is unique, with a beautifully diverse population that grows by the day. Our city and our people have unique problems, deep needs, and big questions. God's answer is the local church. The church is the hope of the world. And as an expression of God's design, our church family will constantly labor to train generations of disciples, sending them out on God's mission.

WE ARE ALL ABOUT JESUS - A biblical church is a family of people connected by common faith. So beliefs are really important. First of all, in the Faith Bible family, we are all about Jesus. We believe that Jesus, the Son of God and Savior, is the central figure of the Scriptures and the heart of the gospel. His sacrificial death and resurrection accomplished all that was necessary for our forgiveness and freedom. Eternal life is a free gift of God's grace based on personal faith in Jesus Christ. We also hold fast to the Trinity, the inspiration and inerrancy of God's Word and the transformational power of God's grace.

OUR POSITION

Leadership Team

The Lead Teaching Pastor will be a member of the Leadership Team, along with the Pastor of Worship and Pastor of Ministries. He will work with the Leadership Team to continually refine our vision. The Leadership Team will be the primary communicators of the vision to the congregation, staff, and community.

Leadership Role

The Lead Teaching Pastor at Faith Bible Church will serve as one of the principal communicators of the church, along with the other members of the Leadership Team, to ensure that the mission and vision are consistently and effectively presented to our congregation, staff, and community. At Faith Bible Church we believe that an elder-led team of Godly pastors is the most effective and God honoring model for the church. Our Leadership Team structure allows each lead pastor to focus on their ministry area while having an equal input into the overall leadership of the church.

Teaching

Faithfully and effectively preaching and teaching the Word of God will be the primary responsibility of the Lead Teaching Pastor. It is anticipated that he would preach 36-40 Sundays each year but would be responsible for managing the remaining preaching calendar with appropriate teachers mainly from within our team.

Shepherding

As one of the primary faces of Faith Bible Church, we would expect visible shepherding of our congregation by participation in church events, weddings, and funerals and coordination of the pastoral care team and other pastoral care functions. He would work to implement a weekly study that allows for deeper development of the previous week's message and integration into the Groups ministry. We also expect visibility in our community including visits to local mission agencies and connection with other church leaders.

Equipping

The Lead Teaching Pastor will lead in developing a preaching/teaching tract consistent with the church mission, vision and leadership development and will therefore lead in scheduling sermon preparation and review sessions for not only his sermons but those of the others in the teaching team. Through

this process he will ensure the quality of expositional, biblical, gospel-centered preaching/teaching among all teachers at Faith.

CHARACTER

- Fulfills the requirements of an overseer as defined in Scriptures. (1 Timothy 3:1-7 and Titus 1:1-9)
- A passionate Christ-follower who is spiritually mature, humble, and teachable.
- Engaging, people-focused, relational and listens well.
- Assertive - has the ability to lead well in difficult situations, engage in hard conversations and call people to accountability when required.
- Able to relate well to a multi-generational congregation with a large contingent of young families.
- Action-oriented, solid work ethic, responsible, organized, thorough, and detail oriented.

COMMITMENTS

- Maintains a vital and growing personal walk with the Lord through committed Bible study, prayer, and meditation.
- Maintain proper priorities at home and is the spiritual leader of spouse and children, if married.
- Understands church, ministry and demonstrates values consistent with the culture of Faith Bible.
- Full acceptance of FBC's doctrinal statements, values, vision, and strategy.

SKILLS / EXPERIENCE

- Seminary Degree - Masters Level or above
- Excellent communicator.
- Deep understanding and appreciation for Free Grace theology.
- Able to hold the attention of the audience by joyful, authentic, clear, and response-inducing preaching.
- An eager teacher of people with abilities to train others to teach.
- Committed to a primarily expositional style of teaching, grounded in skilled exegesis and sound hermeneutics.
- Proficient in original biblical languages.
- Sustained and demonstrated ability for work well and thrive within a team environment.

OUR CHURCH

Faith Bible Church is a dynamic, growing church located in The Woodlands, Texas. We are an evangelical church recognized for our focus on a Grace-based theology which emphasizes that salvation is through grace by faith in Christ alone. We are committed to build generations of Jesus followers who take grace to our world through numerous mission efforts locally as well as globally, discipleship opportunities within our church walls and participation in our community.

Over a thousand people take part in person and online in our worship services each week, where we are known for strong scriptural teaching and vibrant worship. In step with the ethos of The Woodlands, our church is largely comprised of young families, with a growing number of young adults, singles, and empty nesters.

Small groups, Sunday morning life groups, men's ministry, women's ministry and ministry to young adults and senior adults provide a large range of options for building personal relationships and fellowship. We have a high energy children's ministry that is focused on age-appropriate teaching, instilling core biblical values and objectives. Our student ministry is exciting and intentional about developing a relationship with Jesus and others.

Our church was founded over forty years ago, is governed by 9 elders. Our staff has grown to over forty positions, including 8 pastors. We are committed to building healthy, strategic leaders and saturating our city with the gospel.

OUR COMMUNITY AND CULTURE

The Woodlands township for the last 2 years has won Niche.com's ranking of the "Best City to Live" in the U.S. An upper middle class Houston suburb of more than 100,000 people, we are known for our excellent schools, ranking far above Texas and national standards. The area is culturally diverse and growing rapidly.

A strong commitment to preserving and maintaining the natural beauty of our wooded location is reflected in expansive green spaces, parks and hike and bike trails. Multiple corporations are headquartered in The Woodlands area and the area is known as a growing medical center.

OUR CORE VALUES

The following eight values are the foundation of all we do. They form the immovable biblical core of our church identity and mission focus.

FREE GRACE - We value grace, God's free gift of unconditional acceptance, love and favor, as the means of salvation, the motivation for the Christian life and the model for our relationships with others. (Ephesians 2:4-10; 2 Corinthians 9:8-9; 1 Peter 4:10)

RELEVANT BIBLICAL TEACHING - We value relevant biblical teaching that penetrates our hearts, renews our minds, and transforms our lives. (2 Timothy 3:16-17; Colossians 3:16-17)

GENUINE WORSHIP - We value genuine worship that proclaims the glory of God and celebrates His presence in our lives, both individually and together as a church family. (John 4:22-25; Psalm 100)

CHRIST-CENTERED FAMILIES - We value Christ-centered families and the partnership we share with parents in helping children and students grow spiritually. (Genesis 2:21-25; Ephesians 5:22-33; 1 Peter 3:1-7; Deuteronomy 6:6-9; Ephesians 6:1-4)

SACRIFICIAL SERVICE - We value sacrificial service that uses personal resources and abilities to serve God and others. (John 13:12-18; Romans 12:4-8; Galatians 5:13-15)

AUTHENTIC COMMUNITY - We value authentic community characterized by unconditional acceptance, vulnerable sharing, mutual care, accountability, and spiritual growth. (Acts 2:42-47; Hebrews 10:23-25; Ephesians 4:1-4; 1 John 4:7-11)

COMPASSIONATE OUTREACH - We value compassionate outreach that expresses the love, life, and message of Christ to our neighbors and to our community. (2 Corinthians 9:8-11; 1 Timothy 6:17-19)

STRATEGIC MISSIONS - We value strategic missions that mobilize home grown missionaries, national pastors, financial resources, purposeful projects and personal involvement to maximize our impact for Christ in focused areas of the world. (Matt 28:18-20; Acts 1:8)

WHAT WE BELIEVE

The Foundational Statement of Faith lays out what we believe are the basics of biblical Christian faith. These statements also form the foundation of membership at Faith Bible Church.

The Expanded Statement of Faith goes deeper into important areas of theology and teaching such as assurance of salvation, eternal security and grace. This statement guides the teaching and writing of church leadership. Foundational Statement of Faith

FOUNDATIONAL STATEMENT OF FAITH

We, the Church family, believe:

THE BIBLE is God's message to man, recorded without error in the original manuscripts.

GOD exists in three distinct persons who are the same in nature, but distinct in function: the Father, the Son and the Holy Spirit.

MAN is created in the image of God, yet he is fallen in his sinfulness.

JESUS CHRIST is the eternal Son of God who was born of a virgin and literally rose from the dead and ascended to heaven. He is undiminished deity and perfect humanity permanently united in one person. It was through His sacrificial death on the cross that He removed once and for all the barrier of sin between God and man.

SALVATION is the unearned gift from God to any man who will receive in dependence the provision that Christ's death is the sufficient and necessary requirement for eternal life.

THE HOLY SPIRIT is the person of the Godhead who permanently indwells every believer from the moment of salvation. He provides every believer with gifts for service and with the fullness of God's power to make him adequate for living. As the believer acts in dependence upon the Spirit, he will progressively grow into maturity.

THE UNIVERSAL CHURCH is the visible expression of God's kingdom in this age and is distinct from Israel. Membership in it is based solely upon a personal relationship with Jesus Christ.

THE LOCAL CHURCH is an assembly of believers gathering together in communion with each other to give visible expression of Jesus Christ's body to their community and to stimulate growth in each others lives.

THE ORDINANCES are to be observed commemorating Christ's works for the church: Baptism and The Lord's Supper. Baptism is practiced by individuals as a symbolic expression of personal identification with Christ in His death, burial, and resurrection. The Lord's Supper is practiced corporately as a symbolic reminder of His provision for salvation.

HISTORY is controlled by the sovereign rule of God and will culminate in the establishment of His kingdom upon the earth, a kingdom ruled by His Son and those who have placed their faith in Him.

NOTE: This statement of faith is the doctrinal foundation of our church family. Membership in our church requires acceptance of this statement. In addition, each year our Pastors and Elders must review and sign both the statement of faith and the expanded statement/teaching position that follows. The following addendum expands this statement of faith in specific points to clarify the beliefs of our church leadership. However, the expanded statement is not required for church membership.

Expanded Statement of Faith/Teaching Position

The articles below serve to expand and clarify the foundational statement of faith. Together they form the teaching position of Faith Bible Church. Each Elder and Pastor must review and sign both parts of the statement of faith at the beginning of each calendar year.

We, the Leadership, believe:

ALL SCRIPTURE, both the individual words and the whole (66 books), is inspired by God through human authors. (2 Tim. 3:16-17; 2 Peter 1:20-21) The Scriptures all find their fullest significance in the person and work of Jesus Christ and are useful for teaching, correction, encouragement, and training in righteousness. (Romans 15:4; Deut. 32:47)

MAN is created in the image of God yet is a fallen creature, born into this world without any hope of salvation or eternal life apart from the provision of God's grace, available only through the finished work of Jesus on the cross. (Gen. 1:26; Psalm 51:5; Romans 3:10-19; 8:6-8)

FREE GRACE. Salvation is a free gift of God's grace that comes only through faith in Christ. At the moment of salvation, the believer is granted the perfect righteousness of Christ, declared righteous of all sin, past, present and future, made a new creation and indwelt by the fullness of the Holy Spirit. (John 5:24; Gal. 6:15; Romans 5:9; 1 Cor. 6:11) Changes in lifestyle, surrender to Christ as Lord and the bearing of fruit are results of salvation and are not conditions for gaining or keeping God's free gift. (John 6:47)

ETERNAL SECURITY of a believer's salvation is a clear teaching of Scripture. Once an individual places faith in the person and work of Jesus Christ, their eternal salvation cannot be lost due to sinfulness or changes in personal belief. (John 10:27-30; Romans 8:29; Hebrews 7:25)

ASSURANCE of salvation is available to every believer and is based on the promise of God's Word. The believer's relationship with God is held secure by the perseverance of the Holy Spirit of God within the believer. The believer's fellowship with God may change based on the obedience they enjoy. (2 Peter 1:10-11)

SANCTIFICATION. Growth in Christ-likeness is God's will for each believer and is progressive in nature because we retain the sinful nature. (1 Thess. 4:3; John 17:17; 2 Cor. 3:18; 1 Thess. 5:23) Progressive sanctification is accomplished by God's grace. (Titus 2:11-13)

The SECOND COMING OF CHRIST. God will fulfill His promises to Israel and establish a literal thousand-year kingdom of Christ on earth. (1 Thess. 5:1-6; Rev. 20:1-3)