

Discipleship Pastor

Packsaddle Fellowship – Kingsland, Texas

Job Description

Overview: Packsaddle Fellowship in Kingsland, Texas, seeks a humble and transparent believer to serve as our Discipleship Pastor, a new position within our church. The ideal candidate will have the spiritual gifts of teaching, administration, encouragement and be passionately committed to clearly proclaiming the gospel of grace and helping believers cultivate spiritual maturity. One of the primary objectives of this new position is to manage and enhance existing small groups within our church, and timely create new groups to facilitate the study of God's word among those who are a part of our fellowship.

Qualifications

- Born-again believer who is maturing in their faith, who adheres to the beliefs of Packsaddle Fellowship (see PSF website "About Us", "What We Believe")
- Meets the requirements of I Timothy 3 and Titus 1 for a pastor
- Degree of at least two years from a grace-oriented seminary is desired
- Strong knowledge of the Bible with a passion for Christian discipleship and a heart for small groups
- Excellent written and verbal communication skills
- Hands-on experience in small groups ministries, to include participation, leadership, and the training of small group leaders

Responsibilities

Under the Lord's guidance:

- **Ensure Enriching Small Group Environments:** Assist each group in establishing a safe and encouraging environment for Christian fellowship where closeness and open communication can be both safely given and received by all participants. Help each small group member and leader develop a sense of belonging and a deepening appreciation of God's love. Assist and encourage each small group leader to develop these traits within his/her group.
- **Apply Organizational Knowledge, Skills and Abilities:** Encourage and facilitate the connection of all small groups to one another (the other small groups), as well as to other ministries within the church. Develop guidelines to ensure that the small groups are not simply isolated islands

within the church, but that the small groups become an integral, and essential, part of the Packsaddle Fellowship church body.

- **Cultivate the Small Groups Program:** Develop an understanding of the makeup of existing small groups and use that knowledge to effectively connect those who attend our church with an appropriate small group. When considering a placement into a small group, consult with small group leaders to find or confirm an appropriate placement recommendation. The extent of the diversity within each small group will be determined under the Lord's guidance.
- **Identify, Train and Improve Small Group Leaders:** Identify and cultivate small group leaders who demonstrate an ever-increasing Christian maturity. Develop and implement a training program to prepare and equip new and existing small group leaders to lead. In a spirit of kindness and Christian love, periodically monitor new small groups and new leaders to provide any necessary assistance. Stay proficient by conducting small groups in the absence of the regular leader, or upon request.
- **Develop and Use Curricula:** Work with the Senior Pastor and the elders to develop curricula (and underlying lesson plans) which may be used by small groups. In cases where a small group has developed its own curriculum, encourage, under the Lord's guidance, the sharing of that curriculum among the other groups. Work with the Senior Pastor to develop a curriculum that could be used in conjunction with weekly sermon notes.
- **Handle Conflict Quickly and Appropriately:** Work in partnership with the Senior Pastor, elders, and small group leaders to anticipate and identify conflict and respond to that conflict according to the Lord's application of Scripture. To this end shepherd the small groups toward healthy group dynamics.
- **Assist the Senior Pastor and Support Team:** As needed, assist the senior pastor by delivering sermons, conducting Sunday morning classes, coordinating with, and assisting other members of the Packsaddle Fellowship team (staff and volunteers), to ensure the delivery of the Gospel. Perform such other duties as assigned.
- **Manage Budget:** Manage any budgets allocated to the Small Groups Ministry.
- **Packsaddle Membership:** Be a regular participant in public worship at Packsaddle Fellowship and remain a member in good standing.
- **Residence:** Live in Kingsland, Texas, or the immediate surrounding area.

Relationships

- Reports to the Senior Pastor and the Elder Board
- Works with, and supports, other teams within Packsaddle Fellowship

Expected Hours of Work and Travel

- Typical schedule may include working church business hours (M-F), evenings, weekends, church services and events.
- Requires the ability to regularly commute to and work from the meeting places of the small groups.

Compensation and Benefits

- Compensation will be commensurate with qualifications and experience.
- Benefits as offered for similarly employed individuals.