

Village Bible Church

Opportunity Snapshot



Overview:

Village Bible Church, located in Bella Vista, Arkansas, seeks a senior pastor to be our primary preacher and leader.

Our mission is to make disciples; thus, we are looking for a man with a proven track record of creating a disciple making system.



Overview of Responsibilities:

- Preaching
- Shepherding the shepherds
- Equipping
- Vision casting
- Leading and managing staff





Qualities & Characteristics for Senior Pastor:

- Grounded in the Bible and listens to the Lord
- Can serve a multi-generational congregation
- Caring and compassionate
- Trustworthy and above reproach
- Can teach and mentor others
- A natural leader with clear vision
- Possesses wisdom and discernment

Experience & Education:

- Ordained, preferably with a minimum of a master's in divinity degree
- We prefer a man with 10 years of experience and 5 years as a senior pastor



Church Strengths:

- Amazingly friendly
- Two services (9am, 10:30am)
- Excellent assimilation
- Generous giving & diligent financial stewardship (debt free)
- Pervasive prayer
- Centrality of God's Word
- Attractive location on 30 acres. Worship center seats 239.
- Food pantry ministry serving 250/mo.
- Strong missions support and involvement. Six of our families have children on the mission field. We are sending teams on 3 trips this year.
- Vision to plant a church in ~5 years.

Church Values:

- Bible Teaching
- Discipleship
- Prayer
- Grace
- Fellowship
- Evangelism
- Missions



Demographics of Bella Vista:

Bella Vista is a thriving recreational town of over 31,000. It offers a picturesque, activity-based lifestyle. We are known for serene forested hills and hollows that cover 36,000 acres (44.4 square miles), seven lakes (three for skiing), seven golf courses, three recreation centers (free to property owners), and mountain biking trails ([The Back 40 Trails](#)). Arkansas has affordable housing and very low property taxes and insurance rates.

The median household income is \$79,542. Median home value is \$257,986. Bella Vista residents are 87% white, 0.7% black, 1.1% Native American, 0.8% Asian and 8.2% blended or multiple ethnicities. The median age of Bella Vista residents is 50.9, compared to the median age for all of Arkansas of 39.8, reflecting its start as primarily a retirement community. However, with the strong growth of Northwest Arkansas due to Walmart, Tyson Foods and J.B. Hunt, the average age of Bella Vista residents continues to decrease. VBC is 80 miles from Silver Dollar City in Branson, MO.

Bentonville Schools (<https://www.bentonvillek12.org>) serve people on the east side of Bella Vista. BISD boasts more National Merit Finalists than any district in the state, nationally ranked musicians, and a powerhouse athletics program. Gravette ISD serves the west side of BV (<https://www.gravetteschools.net>). Lifeway Christian School (<https://www.lwcsar.com>) is a ministry of nearby First Baptist Church in Centerton, AR.

Village Bible Church Profile:

Village Bible Church is affiliated with the Evangelical Free Church of America. We are a church of mature adults that is beginning to attract young adults. The average income of members is \$78,400 and average Sunday worship service attendance is 260. Our worship center seats 239. Average church giving is 7.7% of household income, with giving to outside sources at 4.1%. The average membership longevity is 7.1 years. Regular attendees average traveling 6.3 miles to attend our church. The 2024 church budget is \$645,000. We are debt free.

Church Vision & Future Hopes:

Village Bible Church is becoming a vibrant, multi-generational church, committed to fulfilling the Great Commission by making disciples who change our community and world. The church envisions continuing to grow younger by serving children, youth, and their families, while supporting and caring for the seniors at the heart of our church. As a church, VBC wants to grow more connected and equipped to disciple other believers through our twelve small groups. The next Senior Pastor will immediately begin the search for a full-time worship pastor. We have activated five task forces to help our church change and grow: Long Range Facility Planning Committee, Reaching Mature Adults, Reaching Young Adults, Bylaws Revision, Vision and Values (Elder Board function). Ever since we completed our first building, we knew we would need to expand. Our church grew 25% in the past two years, while most churches declined after COVID-19.

Essential Senior Pastor Duties:

- Ensure the church stays on mission (with the Elder Board) and is working on specific goals to fulfill the church's ministry vision
- Provide spiritual leadership to the church
- Preach the gospel faithfully while providing the primary preaching presence
- Serve as an Elder
- Design a member care system utilizing elders, staff, and LifeGroup leaders.
- Organize and develop the church's strengths for optimal Kingdom impact
- Model and maintain a life of prayer, worship, discipleship, personal evangelism and mission involvement
- Serve as chief administrator of the church and church staff in accordance with the constitution and by-laws
- Schedule and lead regular staff meetings and occasional leadership retreats
- Conduct annual performance reviews of all paid staff members

Contact Us:

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Attention: Search Committee – Dan Jackson

<https://vbcbv.org>

<https://www.facebook.com/VBCBV.ORG>

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