

The Anchor Church family is a vibrant and diverse group of people deeply committed to loving God and each other. Based in Whitby, Porirua, New Zealand the church has a heart to reach people with the gospel of Christ and expand into other areas as detailed in our vision document.

The Anchor Church is a bible-based church, focused on bringing our mission and vision to fruition, with a focus on ministries that support all ages to grow and flourish to maturity in faith.

Our Mission

Together transforming people into devoted, passionate ambassadors for Christ.

Our Values (see our Vision document for further details)

- Saturated in God's love.
- The Bible is our foundation for life.
- A heart for every person.
- Courageously sharing the hope of Jesus.

Role - Pastor (paid)

Hours and place of work

- A standard working week of 37.5 hours, with additional volunteer hours to participate in body life at the church.
- The primary place of work is The Anchor Church, located at 1 Joseph Banks Drive, Whitby, Porirua.

Purpose

To pastor with a heart for the health of the church and its ministries, providing spiritual leadership to assist people to grow in Christ likeness.

Responsibilities include

- Eldership:
 - A member of the eldership.
- Teaching:
 - Take a role in the preaching team and assist in the implementation of the teaching plan.
 - Equip and empower emerging leaders within the church.
- Caring
 - Provide pastoral care and assistance as required.

- Operational
 - Lead and manage church staff.
 - Communications to the church family in conjunction with the Communications Leader.
 - Oversee day to-day activities of the church.
- Vision and Strategy:
 - To support and advance the church's vision in collaboration with the elders and Vision Implementation Team.
 - Actively participate in elders meetings, providing reports, input and guidance on church matters.
 - Ensure alignment of pastoral leadership, theology and doctrine, along with church governance.
- Community Engagement:
 - Foster a sense of belonging and community within The Anchor Church.
 - Be an example to the broader community demonstrating God's love and compassion.

Key Relationships

- Elders
- Staff and Ministry Leaders
- Church family
- Community

Personal Specification

- A mature male Christian who is commitment to ongoing personal spiritual growth and development.
- Ideally, 5 years of experience in pastoral ministry roles or other ministry-related experiences.
- Meets the requirements as laid out for elders in 1 Timothy 3:1-7; Titus 1:6-8.
- Heart for evangelism.
- Strong communication, interpersonal, and leadership skills.
- Ability to work collaboratively with diverse groups and individuals.
- Heart for participating in the pastoral care needs of the church.
- Proven biblical teaching experience.
- Alignment with our values and statement of faith.