



### **Kids Pastor Job Description**

Reports to: Lead Pastor of Discipleship

Full-Time Position

### **Faith Bible Church Description:**

Faith Bible Church is a healthy, growing church, which sees over 1,700 people come through our doors every weekend. Our mission is, “We build generations of Jesus followers who take grace to our world.” This is who we are. This is what God has called us to do as a church family.

We are located in the middle of The Woodlands, TX, which is a thriving city north of Houston. The Woodlands has been ranked as the 2nd best city to live in the country in 2024 by Niche.com; this means we have lots of young families consistently moving into this area. This growth creates a tremendous opportunity for our church to impact many people with the Gospel message. Please check out our website for more information about Faith Bible Church at [www.faithbible.church](http://www.faithbible.church).

### **Job Summary:**

The Kids Pastor at Faith Bible Church will provide oversight and leadership to the ministries for birth through 6th grades. This person will lead a ministry of roughly 500+ kids as well as a team of staff and volunteers. We are looking for someone who is passionate about ministry with kids and their parents.

### **Essential Kids Pastor Duties and Responsibilities Include the Following:**

- Provide vision and strategy for the ministry to disciple kids at Faith Bible
- Oversee the Kids Ministry programs including special events and camps
- Hire, develop, and provide leadership and oversight to the Kids Ministry staff
- Provide leadership in the development of yearly ministry plans
- Champion the process for recruiting, training, and implementation of 100+ volunteers in Kids Ministry
- Maintain a strategy for reaching and assimilating new children and families
- Set and provide oversight of Kids' ministry budget
- Ensure that all curriculum is being taught according to Faith Bible Church doctrine
- Develop and maintain safe, clean, and fun environments for the ministry
- Communicate with parents across all areas

### **Essential Team Member Responsibilities:**

- Attend regular staff meetings for discussion, evaluation, and sharing of vision and needs of the ministry

- Meet consistently with the Lead Pastor of Discipleship to discuss ministry strategy and effectiveness
- Be committed to doing ministry as a team
- Be an active participant in church-wide activities

#### **Qualifications**

- **Spiritual:** Must have a growing personal relationship with Jesus Christ and a passion for ministry. Must hold to the Beliefs, Mission Statement, and Core Values of Faith Bible Church. Our staff are expected to set a godly example for church members and the community by way of their personal conduct and lifestyle.
- **Experience and Education:** A college degree in a related field and a minimum of four years of experience in a kids' ministry of 200+. Seminary or extensive biblical training is a plus.
- **Knowledge and Skills:** Excellent interpersonal communication skills. Excellent leadership skills. Must be a learner, self-starter, confident and flexible. Must be able to work well with technology and media.
- **Ability:** Must have the ability to cast vision and lead a team of staff and volunteers well. Must have a love for children and a passion for seeing them grow in their faith. Be knowledgeable of new ideas in ministry; and have the ability to lead people through seasons of change. Ability to identify problems and quickly find good solutions.