

New Braunfels Bible Church

JOB DESCRIPTION AND ESSENTIAL FUNCTIONS

Senior Pastor

Purpose and Scope: To oversee and lead the preaching and teaching ministries of New Braunfels Bible Church and manage church staff to facilitate the spiritual health and spiritual growth of the body. The Senior Pastor functions in partnership with the elders and in cooperation with their oversight.

Responsibilities include:

1. Study diligently and faithfully teach the Word of God for the building up and equipping of the body for the work of the ministry. Teach the Word of God with a reliance on the Gospel to change lives and a reliance on the Holy Spirit to actualize those changes.
2. Provide spiritual leadership and pastoral care to the congregation, fostering a culture of faith, love, and service.
3. Serve as an Elder of the church, and in conjunction with the Elders, develop and implement strategic plans for the healthy growth of the body including leadership development and overall ministry oversight.
4. Plan and lead Sunday services, collaborating with the Worship and AV teams, and ensuring that services are meaningful and spiritually enriching.
5. Facilitate and encourage meaningful fellowship and spiritual growth through support of small group ministries, Bible studies, and other educational programs or fellowship events.
6. Hire, terminate and supervise all church (pastoral and non-pastoral) staff, in consultation with the Elders, except as otherwise determined by the Elders.
7. Encourage and promote evangelism and missions based on a clear and simple Gospel (by grace alone through faith alone in the finished work of Christ alone).
8. In conjunction with the Elders, oversee the administration and management of church operations, including budgeting, financial planning, and personnel management.
9. Intentionally build margin into your work week for personal spiritual growth and enrichment.

* The list above is not all-inclusive but rather a sampling of the types of work and responsibilities intended for this position.

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Qualifications for Senior Pastor

Qualifications, Training, and Experience:

1. Seminary training or systematic training within a local church.
2. Experience shepherding a church through the pastorate or active eldership.
3. Biblically sound/able to clearly articulate the gospel of grace
4. Meets the biblical criteria for eldership as described in: 1 Timothy 3:1-7, Titus 1:6-9, 1 Peter 5:1-4
5. Affirms the NBBC Statement of Faith.

For additional Information about New Braunfels Bible Church please click the link below:

[NBBC Pastor Information Package](#)

Please send your resume to: Phil Congdon, Senior Pastor philcongdon@newbraunfelsbible.org