

Music Director

Moon Valley Bible Church



The Job in a Nutshell

As Music Director, you will design and lead the musical aspect of our adult Sunday morning service in a way that demonstrates the goodness of God and encourages people to respond in worship. This job is critical to the spiritual mission of Moon Valley.

Your Typical Week

- Recruit volunteer musicians to play on Sunday mornings, scheduling volunteers and the music they will play at least four weeks in advance in *Planning Center*.
- Review the biblical text to be preached on a given Sunday, and, as needed, consult with the preacher to understand the general theme of what will be taught.
- Decide on music to be played on Sunday morning that complements the sermon. There are usually four songs per Sunday.
- Decide on and download intro, welcome, and worship videos from *Igniter Media*. Adapt videos to ultra-wide format using *Final Cut Pro*.
- Use *Planning Center* to post chord charts, recordings, and lyric sheets for use by worship team volunteers and the Technical Director.
- Rehearse with worship team volunteers on Wednesdays from 7:00PM to 8:00PM, using this time also to set the stage.
- On Sundays at 8:30AM, conduct a run-through of all elements of the service to be completed by 9:15AM.
- Lead the band and the congregation in music on Sunday mornings at 10:00AM.
- After the music set on Sunday, join the congregation for the remainder of the service.
- Work 15 hours. Record your hours worked in quarter-hour increments (e.g., 9.25 hours) and submit them to your supervisor each week.

Less Frequent Initiatives

- Play special music during communion, usually observed on the first Sunday of the month.
- As needed, and as available, provide music for funeral services and weddings and retreats.

Questions You Will Always Be Asking

- How can we be better at encouraging our people to worship?
- How can we be better at creating services that are safe and accessible to both the church and the unchurched?
- Who am I inviting to Moon Valley?

A Job Well Done

- The adult worship experience on Sunday morning will be so good that attendees will find it worth talking about, and will talk about it with their unbelieving neighbors.
- Band members will be so well supported and coached that they will grow in number and musical excellence.
- The worship experience will be characterized by warmth, authenticity, accessibility, and attention to detail. Songs will be singable. Public prayer will be thoughtful and sensitive, not just a segue. When the Bible is read, it will be with the same care as singing a song.
- The worship experience will respect and speak to all the senses.
- We will have the privilege of seeing people we've invited come to believe and grow in Jesus Christ.

Who You Will Work With

- You will report directly to the Senior Pastor and indirectly to the Board of Elders.
- You will regularly collaborate with the Technology Director, and occasionally with other directors, to the extent that ministry initiatives overlap.

What We Are Looking For

- You demonstrate a high level of musicianship.
- You can connect with young people and be respectful of those older.
- You have a way of putting people at ease and making them feel comfortable.
- You can resolve the conflicts that will inevitably arise in a band.
- You have an extraordinary desire to praise God and to invite others to join you in praise.
- You can effectively lead a band.
- You are supportive of our doctrinal statement, including our position on free grace. (See "What is free grace?" at www.moonvalleybible.org.)

Your Pay

- You will be paid \$30.00 per hour for up to a maximum of 15 hours per week. More hours may be worked, but only to the extent that prior weeks in the fiscal year have fallen short of the 15-hour maximum. If still more hours need to be worked, special permission from your supervisor is required in advance.
- You will accrue 1 hour of earned paid sick time (EPST) for every 30 hours you work. Accrued EPST can be carried over from one calendar year to the next, but, apart from special permission, the maximum amount of EPST that can be taken in any calendar year is the greater of a) 40 hours, or b) the total number of hours you would typically work in two-weeks' time. Special permission to exceed the limit may be granted by the Elders of the church. Any unused EPST is forfeited at the end of employment.
- No insurance or savings plans are provided; you're on your own there.