

About This Role

The Associate Youth Pastor supports the Youth Pastor by assisting in the leadership and execution of youth ministry programs that foster faith formation and spiritual growth, particularly for students. This role focuses on building relationships with and discipling youth, while also contributing to the ministry through administrative responsibilities. We are seeking a dedicated individual who is committed to the long-term development and growth of the ministry for a minimum of 3-5 years.

Associate Youth Pastor Primary Responsibilities

- Assist with youth events, including Sunday morning programming, Sunday and Wednesday night activities, and other events like Bible studies, worship, and service projects.
- Collaborate with the Youth Pastor and volunteers to plan and lead programming.
- Support volunteer recruitment, training, and retention, while encouraging others to use their gifts in leadership.
- Build relationships with students and families, fostering a welcoming community within the congregation.
- Participate in church activities beyond youth programming.
- Assist with youth trips, including registration, communications, and financial management.
- Provide administrative support, such as mailings, advertising, and managing digital media (website and social media).
- Attend staff and board meetings as required.
- Ensure confidentiality and compliance with mandatory reporting.
- Maintain organized youth facilities and manage materials, including supplies and registration management.

Qualifications

- 2-3 years of youth ministry experience.
- Passion for youth ministry and the maturity to guide students in spiritual growth.
- Active, growing faith in Jesus Christ with the ability to communicate clear, consistent theology.
- Strong understanding of spiritual formation and discipleship.
- Proficiency with technology and social media (Excel, Publisher, Word, Facebook, Twitter, etc.).
- Previous experience in a church ministry setting (preferred).
- Event planning and retreat organization experience is a plus.
- Any other duties needed to help drive to our Vision and fulfill our Mission.

Your Team

The Associate Youth Pastor will report directly to the Youth Pastor.

Personal Responsibilities

In addition to the core responsibilities, all staff members are expected to:

- Maintain God-ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
- Be faithful in giving of your time, talents and treasure.
- Be loyal to the vision and staff of Hill Country Bible Church Georgetown and always protect the unity of the church.
- Demonstrate a Christ-like attitude through all interactions with congregation, staff, and volunteers.
- Lead the lost to Christ.